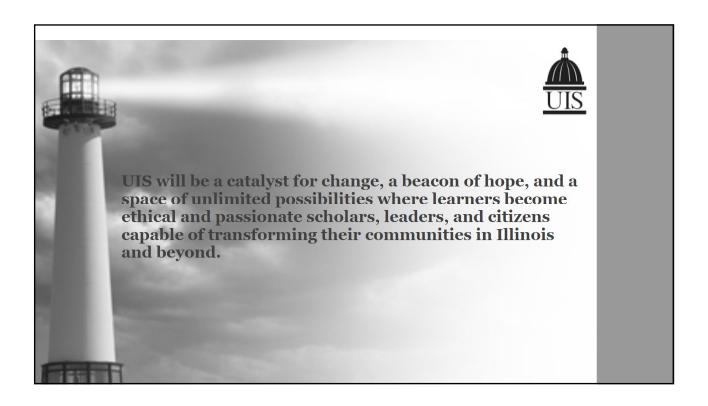


Mission Statement	Vision Statement	Values Statement
Chair: Robert Smith	Sherine Antoun	Kenneth Owen
Members: Ann Comerford	Roy Brown	Jo Barnard
Vickie Cook	Michelle Green	Leo Bin
Rassule Hadidi	Megan Styles	James Koeppe
Kay McChesney	Rosie Dawoud	Laurel Newman
Ann Strahle	Karen Hunter-Anderson	Sarah Sagmoen
Randy Witter		Melissa Mlynski

Subcommittees

Vision

What do we aspire to become as an organization?



Mission What is the most basic and foundational purpose or charge of our organization?

Mission

The mission of the University of Illinois Springfield is to transform lives by providing a premier educational experience that engages learners through student centered teaching, research, and impactful public and community service.

Values

What principles guide the behavior and decision-making of the organization?

Values

- The following principles guide the behavior and decision-making of the University of Illinois Springfield.
 - Student-focused
 - Respect and Integrity
 - · Diversity and Inclusion
 - Community Connected
 - Forward-Thinking
 - · Strategic Decision-Making
 - Accountability
 - Fiscal Health

Values

- **Student-focused**: Student development is at the core of all university activities, fostered through a close connection between faculty, staff, and students.
- Respect and Integrity: We value honesty, ethical behavior, and professionalism.
- **Diversity and Inclusion:** Diversity, in its many forms, enables the dignity of all to flourish, fosters an inclusive culture, meets the specialized needs of diverse people, and recognizes the various contributions multiple stakeholders bring to campus life.
- **Community Connected:** Pursue and expand mutually beneficial relationships with the wider community.

Values

- Forward-Thinking: We are a proactive institution, agile and committed to creativity and innovation.
- Strategic Decision-Making We strive for continuous improvement, reflecting the goals and values of the institution, utilizing integrated, proactive and transparent processes.
- Accountability: We are committed to translating intentions into actions and fostering trust within the university and wider community, holding ourselves responsible to our students, colleagues, and stakeholders.
- Fiscal Health We are committed to sound stewardship and development of resources entrusted to the university.

More feedback

- Please visit: go.uis.edu/uiscompassstatements
- Survey will be available until November 2nd 5:00 PM

