

**SUPPLEMENTAL WAGE AGREEMENT
TO THE
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES
AND
THE UNIVERSITY PROFESSIONALS OF ILLINOIS, UPI, LOCAL #4100
SUPPORT STAFF CHAPTER
TECHNICAL UNIT**

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS and UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100, TECHNICAL UNIT, entered into an Agreement August 26, 2018 through August 21, 2021 and;

WHEREAS Article 22, Section 2, Hourly Rates Year Two (2) of said Agreement states the following:

“Salary rates for bargaining unit employees shall be increased in accordance with the campus salary program. In the event the campus salary program is less than two percent (2.00%), the union may request a wage reopener. Requests for the wage reopener shall be submitted in writing (or email) to the employer (Labor & Employee Relations) within 20 working days of the announcement of the campus salary program. A new supplemental wage appendix shall be executed between the parties as necessary.”

WHEREAS the campus salary program has been announced as two percent (2.00%) for salary increases for eligible University Employees for year two of this Agreement effective August 25, 2019. AND

WHEREAS upon further discussion the parties agreed to increase salary ranges by ½ the campus salary program. AND

WHEREAS the campus salary program was announced as a 2.00% program.

NOW THEREFORE, it is agreed that effective August 25, 2019, bargaining unit employee salaries are to be increased by two percent (2.00%). Salary range minimums and maximums shall also be adjusted ½ this amount, or one percent (1.00%).

APPENDIX "A"

**TO THE AGREEMENT BY AND BETWEEN
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
AND THE UNIVERSITY PROFESSIONALS OF ILLINOIS
LOCAL #4100 TECHNICAL BARGAINING UNIT
Effective August 25, 2019:**

P-CLASS	Class Title	Union	Minimum	Maximum	Effective Date
11942	ARCHITECTURAL DRAFTSMAN I	UPI Technical	\$16.04	\$28.06	8/25/2019
10312	AUDITORIUM TECH DIRECTOR ASST	UPI Technical	\$15.14	\$26.49	8/25/2019
37541	BROADCAST MUSIC SPECIALIST	UPI Technical	\$16.05	\$28.06	8/25/2019
13163	BROADCASTING ENGINEER	UPI Technical	\$17.65	\$34.54	8/25/2019
39092	DATA PROCESSING EQUIP TECH III	UPI Technical	\$17.98	\$31.45	8/25/2019
39672	ELECTRONICS TECHNICIAN SENIOR	UPI Technical	\$16.03	\$28.06	8/25/2019
25102	MULTIMEDIA ASST	UPI Technical	\$12.26	\$21.46	8/25/2019
25053	MULTIMEDIA COMM SUPERV	UPI Technical	\$18.66	\$32.67	8/25/2019
2511	MULTIMEDIA OPERATOR	UPI Technical	\$13.74	\$22.32	8/25/2019
25133	MULTIMEDIA SUPERV	UPI Technical	\$16.99	\$29.73	8/25/2019
25123	MULTIMEDIA TECH	UPI Technical	\$14.40	\$25.11	8/25/2019
46721	RADIO SERV PRNT HANDICP SPEC	UPI Technical	\$13.24	\$23.18	8/25/2019
45212	RADIO TV PROD/ ANNOUNCER I	UPI Technical	\$16.04	\$28.06	8/25/2019
31493	SCIENTIFIC COMPTR PRGRMR II	UPI Technical	\$18.33	\$32.09	8/25/2019
10553	TV DIRECTOR-PRODUCER	UPI Technical	\$17.31	\$30.31	8/25/2019
9362	TV PRODUCTION COORD	UPI Technical	\$19.40	\$33.96	8/25/2019
10502	TV PROGRAM DIRECTOR	UPI Technical	\$20.96	\$36.67	8/25/2019

*Employee's salaries may not exceed the salary range maximum agreed to during negotiations.

ACCEPTANCE BY THE PARTIES

IN WITNESS WHEREOF, the Union and the Employer have executed this Agreement by their duly authorized representatives this 15th day of August 2019.

FOR THE UNIVERSITY
PROFESSIONALS OF ILLINOIS,
LOCAL #4100

By John Miller /sel
John Miller, UPI President

By Nathan Leinberger
Nathan Leinberger
Acting President, Support Staff Chapter

BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS

By: _____
Comptroller

Approved: Jamie Paster
Associate Vice President for
Human Resources

[Signature]
Executive Director of Labor & Employee Relations
And Special Counsel

Mark Owen
Chief Spokesperson

APPROVED AS TO LEGAL FORM:

[Signature] _____
For University Counsel Date