

Campus Senate Committee on Rights, Opportunity, Access and Diversity
End-of-Year Report to the UIS Senate Executive Committee
2009-2010

Faculty

- Stephen Schnebly, PAA, Criminal Justice
- Roxanne Kurtz, **Chair**, LAS, Philosophy
- Kim Furumoto, PAA, Legal Studies
- Elizabeth Kosmetatou, LAS, History
- Hinda Seif, SOA & WGS (starting Fall 2010)
- Frances Shen, PSYCH (starting Fall 2010)

Civil Service

- Jay Simpson, Purchasing
- Vacant

Academic Professional

- Valerie Scarbrough, Counseling
- Teresa Szabo, Associate Director of Business and Stewardship

Students

- Jaime Casinova
- Bret Tate

Ex-Officio:

- Clarice Ford, Director of Diversity Center
- Deanie Brown, J.D, Associate Chancellor for Access and Equal Opportunity
- Suzie Woods, Director of Disability Services
- Lynn Otterson, Director of the Women's Center

LGBTQ Issues:

- Memos to Chancellor Ringeisen, SEC, and Vice Chancellor Barnett regarding the unfilled LGBTQ leadership position, meetings with Chancellor Ringeisen and Vice Chancellor Barnett regarding LGBTQ concerns
- Concerns about the handling of the alleged hate crime with respect to student policies and communication
- ROAD pleased to see continued progress with the implementation of climate surveys
- Concerns about various aspects of LGBTQ job search
- Recommendation for creation of LGBTQ Advisory Board that can begin to implement some key recommendations from the Sanlo report
- Looking forward: ROAD is interested in promoting some kind of reconciliation statement and/or process to mend relationships between UIS administration and the LGBTQ community

Women's Safety Issues:

- Expressed concern to Vice Chancellor Barnett regarding women's safety
- Invited Lynn Otterson to present to ROAD on women's safety at UIS
- SARA Task Force formed with one member of ROAD included
- ROAD remains concerned with issues of women's safety and athletics, indications that some new initiatives should be put in place next year

Proposed Resolutions for Fall 2010:

- Resolution to help ensure that search committees for positions that offer services inclusive of particular identity constituencies will be diverse and reflective of the goals to be served by the position
- Resolution to help create greater parity in terms of accessibility of campus functions to primarily online students.

Carry over topics for next year:

- Filling the LGBTQ leadership role
- Connecting with the U of I Diversity Summit project
- Reconciliation
- Possible recommendations based on results of student/faculty/staff climate surveys
- Women's safety
- LGBTQ safety
- Sexual harassment training
- Special issues international students may face (such as English proficiency, funding issues)
- Reviewing U of I FERPA interpretation with respect to permissible ways to share safety/crime information with the campus community
- Review of revised student disciplinary policies (risk assessments and campus presence for potentially violent students)
- Enhancing communication among various parties with shared concerns relevant to ROAD