

## HDC Disposition Aggregate Report

Academic Year 2023 – 2024

Students are measured at 3 points in their clinical experience for the following dispositions:

- Empathy
- Emotional Stability including Patience, Flexibility, Resilience
- Genuineness
- Ability to Integrate Feedback
- Open-mindedness and Acceptance of Diverse Backgrounds and Worldviews
- Self-Awareness and Awareness of Impact on Others
- Professionalism and Presence

Measurements occur in the following courses:

- HDC 512 Prepracticum
  - Measure: Professional Counseling Performance Evaluation for Prepracticum
  - 1st spring for full-time students
- HDC 587 Practicum
  - Measure: Counselor Competencies Scale - Revised
  - 2<sup>nd</sup> spring for full-time students
  - When available, faculty supervisor evaluation was used. If not available, a site supervisor evaluation was used.
- HDC 590 Internship
  - Measure: Counselor Competencies Scale - Revised
  - Measured fall & spring, one measure per student included in aggregate, when available, the faculty supervisor evaluation in spring 2024 was used for aggregate data. If not available, site supervisor evaluation was used.

Prepracticum 2023-2024

Disposition	Measure 1		Prepracticum CCSR 2023-2024				
	Professional Counseling Performance Evaluation for Prepracticum*						
	4 pt. scale						
			Mean	SD	Min	Max	Count
Empathy	Relational: 2.b.		2.79	.77	1	4	29
Emotional Stability including Patience, Flexibility, Resilience	Emotional Stability: 1		3.17	.38	3	4	29
Genuineness	Relational: 2.d.		2.93	.69	1	4	29
Ability to Integrate Feedback	Ability to Integrate Feedback 1		3.20	.68	2	4	29
Open-mindedness and Acceptance of Diverse Backgrounds and Worldviews	Open-mindedness and Acceptance of Diverse Backgrounds and Worldviews 2		3.45	.50	3	4	29
Self-Awareness and Awareness of Impact on Others	Self-Awareness 3		3.14	.52	2	4	28
Professionalism and Presence	Professionalism and Presence: 2		3.41	.50	3	4	29

Disposition	Measure 2	Measure 3	Overall CCSR 2023-2024		Practicum CCSR 2023-2024		Internship CCSR 2023-2024		Mean Diff Intern-Pract	Overall CCSR 2022-2023	
	CCSR – Practicum Final	CCSR Internship Final									
	5 point scale	5 point scale									
			Mean	Count	Mean	Count	Mean	Count		Mean	Count
Empathy	<b>1.K. “Facilitate Therapeutic Environment: Empathy &amp; Caring”</b>		<b>4.68</b>	38	<b>4.65</b>	23	<b>4.73</b>	15	<b>.08</b>	<b>4.88</b>	40
Emotional Stability including Patience, Flexibility, Resilience	<b>2.G. Emotional Stability and Self-Control</b>		<b>4.45</b>	37	<b>4.43</b>	22	<b>4.67</b>	15	<b>.24</b>	<b>4.88</b>	40
Genuineness	<b>2.K. Congruence and Genuineness</b>		<b>4.52</b>	38	<b>4.47</b>	23	<b>4.6</b>	15	<b>.13</b>	<b>4.88</b>	40
Ability to Integrate Feedback	<b>2.I Openness to Feedback</b>		<b>4.63</b>	38	<b>4.65</b>	23	<b>4.6</b>	15	<b>.05</b>	<b>4.85</b>	40
Open-mindedness and Acceptance of Diverse Backgrounds and Worldviews	<b>2.F. Multicultural Competence in Counseling Relationship</b>		<b>4.32</b>	35	<b>4.21</b>	20	<b>4.46</b>	15	<b>.25</b>	<b>4.68</b>	40
Self-Awareness and Awareness of Impact on Others	<b>2.C. Professional and Personal Boundaries</b>		<b>4.42</b>	38	<b>4.47</b>	23	<b>4.33</b>	15	<b>.14</b>	<b>4.93</b>	40
Professionalism and Presence	<b>2.B. Professional Behavior</b>		<b>4.51</b>	37	<b>4.54</b>	22	<b>4.46</b>	15	<b>.08</b>	<b>4.98</b>	40

Practicum 2023-2024

Disposition	Measure 2	Practicum CCSR 2023-2024					
	CCSR – Practicum Final						
	5 point scale	Mean	SD	Range	Min	Max	Count
Empathy	<b>1.K. “Facilitate Therapeutic Environment: Empathy &amp; Caring”</b>	4.65	.47	1	4	5	23
Emotional Stability including Patience, Flexibility, Resilience	<b>2.G. Emotional Stability and Self-Control</b>	4.43	.57	2	3	5	22
Genuineness	<b>2.K. Congruence and Genuineness</b>	4.47	.49	1	4	5	23
Ability to Integrate Feedback	<b>2.I Openness to Feedback</b>	4.65	.48	1	4	5	23
Open-mindedness and Acceptance of Diverse Backgrounds and Worldviews	<b>2.F. Multicultural Competence in Counseling Relationship</b>	4.21	.40	1	4	5	19
Self-Awareness and Awareness of Impact on Others	<b>2.C. Professional and Personal Boundaries</b>	4.47	.50	1	4	5	23
Professionalism and Presence	<b>2.B. Professional Behavior</b>	4.54	.50	1	4	5	22

Internship 2023 – 2024

Disposition	Measure 3	Internship CCSR 2023-2024					
	CCSR Internship Final						
	5 point scale	Mean	SD	Range	Min	Max	Count
Empathy	<b>1.K. “Facilitate Therapeutic Environment: Empathy &amp; Caring”</b>	4.73	.44	1	4	5	15
Emotional Stability including Patience, Flexibility, Resilience	<b>2.G. Emotional Stability and Self-Control</b>	4.67	.49	1	4	5	15
Genuineness	<b>2.K. Congruence and Genuineness</b>	4.6	.61	1	3	5	15
Ability to Integrate Feedback	<b>2.I Openness to Feedback</b>	4.6	.49	1	4	5	15
Open-mindedness and Acceptance of Diverse Backgrounds and Worldviews	<b>2.F. Multicultural Competence in Counseling Relationship</b>	4.46	.50	1	4	5	15
Self-Awareness and Awareness of Impact on Others	<b>2.C. Professional and Personal Boundaries</b>	4.33	.70	2	3	5	15
Professionalism and Presence	<b>2.B. Professional Behavior</b>	4.46	.8	3	2	5	15