

# HR Contract Approval/Routing Form (CARF)

All fields in Sections 1 through 3 are required. Attach at least 3 original contracts for final execution.

## Section 1 - Contract

HR Contact Name/Phone/E-mail: Mark Owens  New Contract  Amend #         

Contract Type: Collective Bargaining Sub-Contract Type: Non-Academic

Brief Description:  
Third year of 3 year Agreement. Parties agreed to campus salary program. Campus salary program is being considered 2.00% with a \$60 monthly differential for 2nd year assistants

Chart: 4 3-Digit Org: 540 Amount: 2% Start Date: Aug. 16, 2019 End Date: NA

## Section 2 - Contracting Party

Party Name: UPI Local 4100 AGE (GA/TA) Contact: John Little

Phone: 217/789-6495 E-Mail: jlittle@ift-aft.org

UIN:                                  Address: IFT, 4 Lawrence Sq., Springfield, IL 62704  
Street, City, State, Zip


## Section 3 - Unit Information

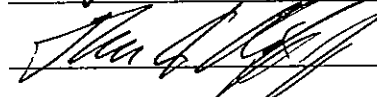
Unit Name: UIS Office of Human Resources Contact: Mark Owens


Phone Number: 217/206-6652 E-Mail: mowen1@uis.edu

2-Digit College Code:          Address: 1 University Dr., MS HRB 30, Springfield, IL 62703  
Street, City, State, Zip

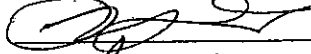
## Section 4 - Approvals

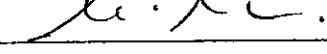
Select title for each signature	Printed Name	Signature	Date
Human Resources	<u>Melissa Mlynski</u>		<u>7-12-19</u>


Unit Head	<u>Tom Riley (Exec Dir Labor/Spec Couns)</u>		
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Human Resources: <input type="radio"/> UIUC <input type="radio"/> UIC <input checked="" type="radio"/> UIS <input type="radio"/> UUA	<u>Jami Painter</u>		<u>7-23-19</u>
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Chief Negotiator - Required for Collective Bargaining	<u>Mark Owens</u>		<u>07/12/2019</u>
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University Counsel Required	<u>Rhonda Perry</u>		<u>16 July 19</u>
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Comptroller or Designee Required	<u>Avijit Ghosh</u>		
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BOT Use Only			
Contract Records Office: 107 Coble Hall	Printed Name	Signature	Date
	<u>Nelly Davis</u>		<u>8/13/19</u>

BOT Approval Date:                                  Contract #: HR-000000RB-02

Special Notes:

**SUPPLEMENTAL WAGE AGREEMENT**

**TO THE  
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES OF THE  
UNIVERSITY OF ILLINOIS  
AND  
THE UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100  
ASSOCIATION OF GRADUATE EMPLOYEES**

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS and UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100, ASSOCIATION OF GRADUATE EMPLOYEES, entered into an Agreement August 16, 2017 through August 15, 2020 and;

WHEREAS Article 16, Section 3, of said Agreement states the following:

“The base salary for all bargaining unit members on the payroll shall be increased by the campus salary program. A new supplemental wage agreement shall be executed by the parties as necessary.”

WHEREAS the campus salary program has set aside two percent (2.0%) for salary increases for University Employees effective August 16, 2019 for monthly paid employees during academic year 2019 - 2020.

WHEREAS the University and the Union have previously agreed to a \$60 per month wage differential between first year and second year assistants.

NOW THEREFORE, it is agreed that effective August 16, 2019, salaries for first year assistants represented by the Union are to be increased by two percent (2.0%). Salaries for second year assistants shall be \$60 per month higher than first year assistants in accordance with the collective bargaining agreement. Salaries shall be as set forth below:

**APPENDIX “A”  
TO THE AGREEMENT BY AND BETWEEN  
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS  
AND THE UNIVERSITY PROFESSIONALS OF ILLINOIS  
LOCAL #4100 ASSOCIATION OF GRADUATE EMPLOYEES BARGAINING UNIT  
Effective August 16, 2019:**

<b>YEAR</b>	<b>STATUS</b>	<b>RATES</b>	<b>EFFECTIVE</b>
Academic Year 2018 - 2019	First Year	\$1153.56	08/16/19
	Second Year	\$1213.56	

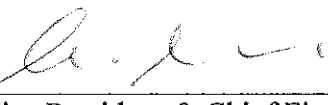
**ACCEPTANCE BY THE PARTIES**

IN WITNESS WHEREOF, the Union and the Employer have executed this Agreement by their duly authorized representatives this 12<sup>th</sup> day of July, 2019.


FOR THE UNIVERSITY  
PROFESSIONALS OF ILLINOIS,  
LOCAL #4100 ASSOCIATION OF  
GRADUATE EMPLOYEES

By   
John Miller, UPI President


BOARD OF TRUSTEES OF THE  
UNIVERSITY OF ILLINOIS

By   
Vice President & Chief Financial Officer  
& Comptroller

APPROVED:

 7.23.19  
Associate Vice President and Chief Human  
Resources Officer

  
UIS Chief Spokesperson

  
Executive Director of Labor & Employee Relations  
And Special Counsel

APPROVED AS TO LEGAL FORM:

 Date

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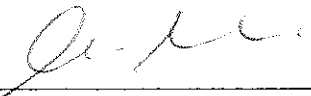
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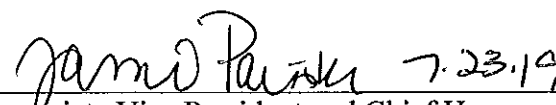
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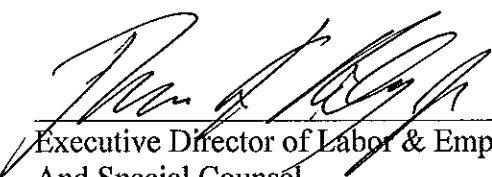
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By   
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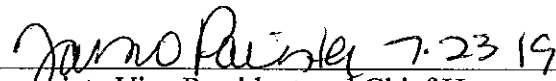
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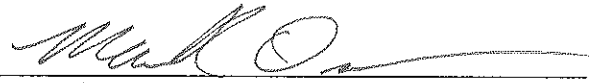
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For University Counsel Date