



Three Ways to Show CARE at UIS:

1. **Show the way; don't tell the way.** If someone asks you for directions, walk them to their destination. Not sure where to go yourself? Use maps.uis.edu or head to the nearest information desk for assistance.
2. **Say “hi” as others pass by.** A simple “hello” shows respect, makes others feel seen and builds belonging.

3. _____

Work with your team to decide what the “third way” is for your unit, area or division.
Commit to weaving these three habits into your day.

Communication

Be clear, timely and transparent so others feel acknowledged, understood and valued.

Action

Address concerns promptly, follow through on commitments and streamline process to improve response and resolution.

Respect

Treat everyone with dignity, patience and understanding — especially in challenging situations.

Empathy

Recognize others' needs and provide compassionate support that fosters belonging.