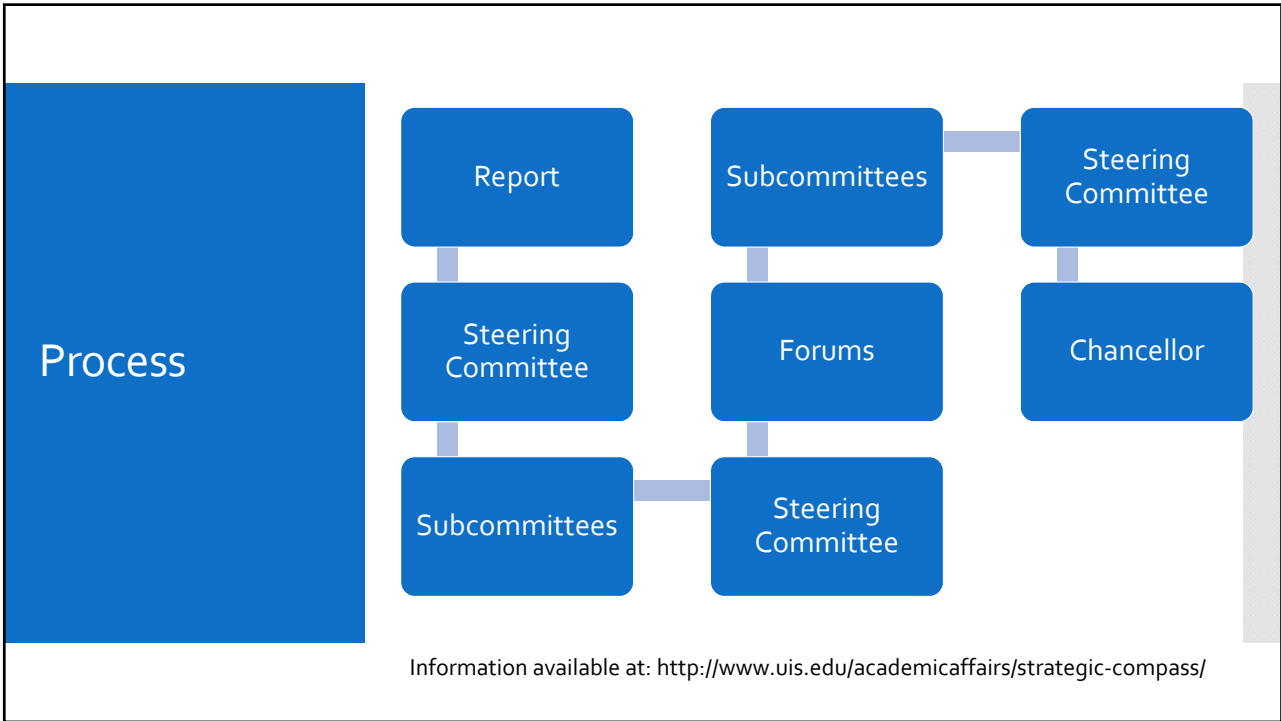


# UIS Strategic Compass

Our shared mission, vision, and values



UNIVERSITY OF  
**ILLINOIS**  
SPRINGFIELD

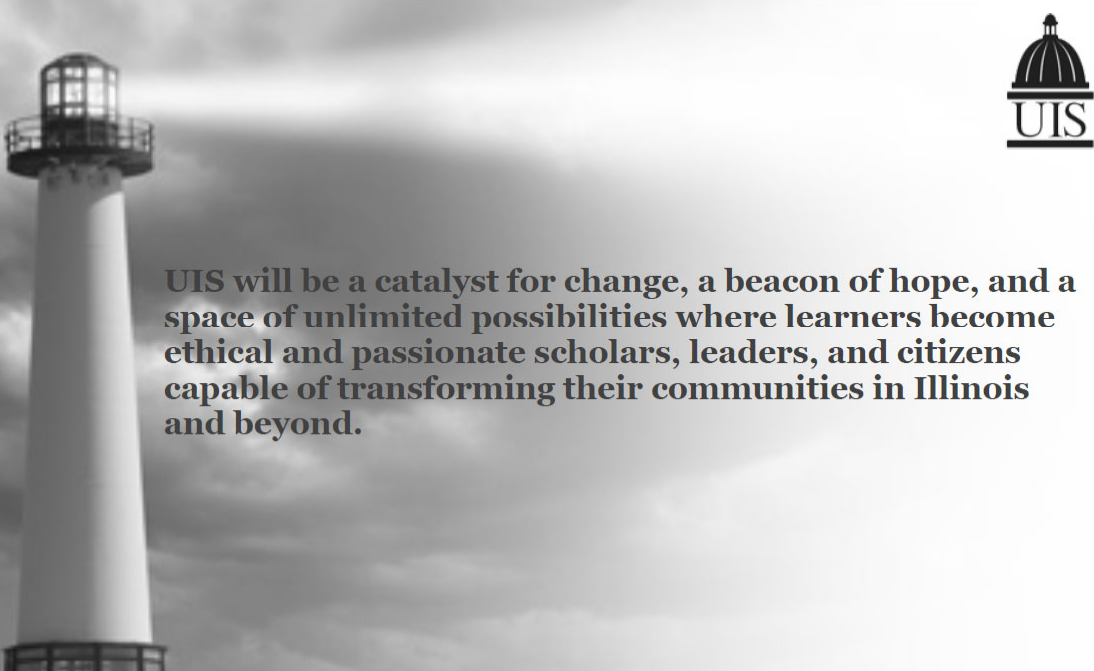


	<b>Mission Statement</b>	<b>Vision Statement</b>	<b>Values Statement</b>
Chair:	Robert Smith	Sherine Antoun	Kenneth Owen
Members:	Ann Comerford	Roy Brown	Jo Barnard
	Vickie Cook	Michelle Green	Leo Bin
	Rassule Hadidi	Megan Styles	James Koepp
	Kay McChesney	Rosie Dawoud	Laurel Newman
	Ann Strahle	Karen Hunter-Anderson	Sarah Sagmoen
	Randy Witter		Melissa Mlynski

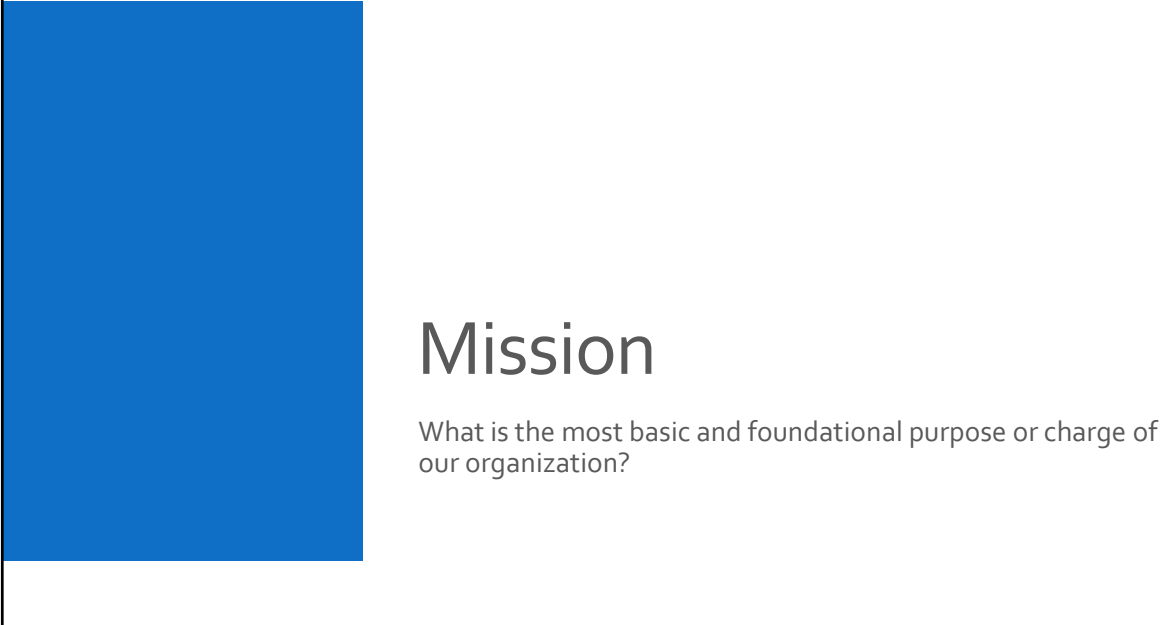
## Subcommittees

## Vision

What do we aspire to become as an organization?

A black and white photograph of a lighthouse on the left side of the slide. In the top right corner, there is the UIS logo, which consists of a dome icon above the letters "UIS".

**UIS will be a catalyst for change, a beacon of hope, and a space of unlimited possibilities where learners become ethical and passionate scholars, leaders, and citizens capable of transforming their communities in Illinois and beyond.**

A large blue square is positioned on the left side of the slide. To its right, the word "Mission" is written in a large, bold font, followed by a question in a smaller font.

# Mission

What is the most basic and foundational purpose or charge of our organization?

## Mission

The mission of the University of Illinois Springfield is to transform lives by providing a premier educational experience that engages learners through student centered teaching, research, and impactful public and community service.

## Values

What principles guide the behavior and decision-making of the organization?

## Values

- The following principles guide the behavior and decision-making of the University of Illinois Springfield.
  - Student-focused
  - Respect and Integrity
  - Diversity and Inclusion
  - Community Connected
  - Forward-Thinking
  - Strategic Decision-Making
  - Accountability
  - Fiscal Health

## Values

- **Student-focused:** Student development is at the core of all university activities, fostered through a close connection between faculty, staff, and students.
- **Respect and Integrity:** We value honesty, ethical behavior, and professionalism.
- **Diversity and Inclusion:** Diversity, in its many forms, enables the dignity of all to flourish, fosters an inclusive culture, meets the specialized needs of diverse people, and recognizes the various contributions multiple stakeholders bring to campus life.
- **Community Connected:** Pursue and expand mutually beneficial relationships with the wider community.

## Values

- **Forward-Thinking:** We are a proactive institution, agile and committed to creativity and innovation.
- **Strategic Decision-Making** - We strive for continuous improvement, reflecting the goals and values of the institution, utilizing integrated, proactive and transparent processes.
- **Accountability:** We are committed to translating intentions into actions and fostering trust within the university and wider community, holding ourselves responsible to our students, colleagues, and stakeholders.
- **Fiscal Health** - We are committed to sound stewardship and development of resources entrusted to the university.

## More feedback

- Please visit: [go.uis.edu/uiscompasstatements](http://go.uis.edu/uiscompasstatements)
- Survey will be available until November 2<sup>nd</sup> 5:00 PM

