

# HDC Employer Survey 2023

Responses: 4

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## Q1. Number of HDC Graduates Supervised

- 4 respondents total
  - Distribution:
    - 3 respondents supervise 3 graduates
    - 1 respondent supervises 1 graduate
    - 1 respondent supervises 1 graduate
    - 0 respondents supervise 0 graduates
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## Q3. Employment Setting of HDC Graduates

Setting	Percentage	Count
Community Agency	0%	0
School (K–12)	25%	1
Private Practice	0%	0
Medical/Hospital Setting	25%	1
Higher Education Setting	25%	1
Other	25%	1

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## Populations Served

Respondents indicated working with:

- Religious/spiritual minorities
- Low-income individuals
- LGBTQ+ individuals
- Individuals with disabilities
- People of color / ethnic minorities
- Immigrants and refugees
- Non-native English speakers
- Indigenous populations
- Justice-involved individuals
- Older adults (65+)

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## Q5. Licensure Status

Status	Percentage	Count
Licensed Professional Counselor	75%	3
Seeking Licensure (Professional Counselor)	75%	3
Certified School Counselor	25%	1
Seeking School Counselor Certification	0%	0
Licensed Non-Counseling Mental Health Professional	0%	0
Seeking Non-Counseling Mental Health Licensure	0%	0

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## Q6. Concentration Areas

Area	Percentage	Count
Clinical Mental Health Counseling	75%	3
School Counseling	25%	1
Marriage/Couple/Family Counseling	50%	2

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## Knowledge Ratings (Summary)

Most respondents rated graduates as:

- **Proficient (3) or Exemplary (4)** across all areas

Key areas assessed:

- Professional identity
  - Social and cultural diversity
  - Human development
  - Career counseling
  - Helping relationships
  - Group counseling
  - Assessment and diagnosis
  - Research and evaluation
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## Skills Ratings (Summary)

- Average ratings: ~3.0–3.25
  - Range: 2.0–4.0
  - Consistent “Proficient” performance across domains
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## Dispositions (Summary)

Areas assessed include:

- Empathy
- Emotional stability
- Genuineness
- Openness to diversity
- Professionalism

All averaged:

- **3.0 (Proficient)**
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## Professional Development Needs

Item	Percentage	Count
Professional development workshops	100%	4
Advanced certificates	50%	2
Advanced degree	25%	1

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