

# University of Illinois Springfield

## Preventing Sexual Violence in Higher Education Annual Report Covering Calendar Year 2024

Name of Higher Education Institution: University of Illinois Springfield  
Campus (if applicable): \_\_\_\_\_  
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### Part A

The University of Illinois Springfield's comprehensive policy addressing sexual misconduct is available online at: <https://www.uis.edu/policy/sexual-misconduct-policy>. This policy complies with 110 ILCS 155/10. This policy is also attached as **Attachment A**. Appendices to this policy, which include relevant definitions and procedures, are attached as **Attachment B**. The procedures used for complaints involving students and employees are attached as **Attachment C**.

The University of Illinois Springfield provides a concise, written notification of survivor rights and options to individuals who disclose incidents of sexual misconduct. These rights and options are available for all individuals to view online at: <https://www.uis.edu/aeo/title-ix/rights-support-options>. This list of rights and options is compliant with 110 ILCS 155-15. This document is also attached as **Attachment D**.

### Part B

#### **I. Campus Training, Education and Awareness.**

The University of Illinois Springfield provides training and awareness programs to the campus community on an annual and ongoing basis. Information about these programs can also be found on the UIS Title IX Webpage at: <https://www.uis.edu/aeo/title-ix/prevention-awareness>.

#### **Education and Prevention Programs - Sexual Misconduct**

UIS engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

**Educational programming** consists of primary prevention and awareness programs for all incoming UIS students and new employees and ongoing awareness and prevention campaigns for students, staff, and faculty that:

- Identify domestic violence, dating violence, sexual assault and stalking as prohibited conduct.
- Define what behavior constitutes domestic violence, dating violence, sexual assault, and stalking.
- Define what behavior and actions constitute consent to sexual activity in the State of Illinois.
- Provide safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander.
- Provide information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.
- Provide information regarding:
  - Procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and/or stalking occurs
  - How UIS will protect the confidentiality of victims and other necessary parties
  - Existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available within UIS and in the community
  - Options for/available assistance in protective/supportive measures, and how to request changes to academic, living, transportation, and working situations; and
  - Procedures for UIS disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking.

UIS **primary prevention and awareness programs** include the following:

- At the beginning of the academic year, all new students are instructed to complete the Sexual Misconduct Prevention training from Vector Solutions LMS. Any new students who do not complete their Sexual Misconduct Prevention Training module will have a hold that prevents all registration activity placed on their account for the upcoming semester until the coursework is complete.
- Title IX training and sexual misconduct prevention training are required every year for faculty and staff.
- Presentation by the Dean of Students in conjunction with the Title IX Coordinator during Welcome (Fall and Spring), New International Student Orientation, and New First Year and Transfer Students Orientation.
- During Fall Welcome, programming is offered through the Women's Center & Student Life on safe dating and consent.

UIS has developed an ongoing prevention and awareness campaign consisting of:

- Mandatory online training for faculty and staff each spring semester reminding university employees of terms, school policies, and their responsibilities regarding sexual misconduct.
- Online sexual misconduct prevention training is provided to all returning students at the start of the academic year.
- A presentation by the Dean of Students to Residence Life and Housing professional resident directors and student resident advisers during New and Continuing Resident Advisor (RA) Orientation: “What Residence Life Leaders and First Responders Must Know: Sexual Misconduct Awareness, Prevention, and Reporting Obligations for Campus Resident Assistants and Directors”.
- A Campus Task Force: convened by the Title IX Coordinator and including members from UIS Police, Undergraduate Education, Graduate Education, the Counseling Center, the Women’s Center, the Diversity Center, Athletics, New Student Orientation, the University Ethics and Compliance Office, Residence Life and Housing, the Dean of Students, and relevant community partners to identify, propose, present and evaluate targeted, culturally relevant, inclusive, and effective educational awareness and prevention programming.
- Annual “Take Back the Night” march and rally on campus with the purpose of ending sexual, relationship, and domestic violence in all forms.
- “10 Signs of Healthy and Unhealthy Relationships” workshop available on demand through the UIS Access and Equity Peer Educators, teaches students about recognizing signs that a relationship could become abusive and how to intervene.
- Peer Education programming and game events to reinforce the lessons learned in the “10 Signs” workshop above is held several times per semester, open and advertised to all students.
- Counseling services and informational tables for students addressing issues of concern including sexual assault, sexual abuse, domestic violence, dating violence, stalking, sexual harassment, alcohol abuse, drug abuse, and Lesbian, Gay, Bisexual, Pansexual, Transgender, Genderqueer, Queer, Questioning, Intersex, and their cisgender and heterosexual allies (LGBTQIA+) issues.
- Safe Zone Training: Safe Zone members are trained to be better allies to LGBTQIA+ students. Members agree that they work to provide a personal space that is free from homophobia, heterosexism, and transphobia while serving as a resource to LGBTQIA+ and allied students. All students, staff, and faculty are eligible to join.
- Brochures and website materials are available for all full- and part-time students, faculty, staff, and members of the public on the UIS Access and Equity Website.
- Distribution of educational materials.
- Passive education on bulletin boards and campus social media outlets.

The Title IX Coordinator, Women’s Center, Residence Life, Department of Athletics, Counseling Center, and Gender and Sexuality Student Services are creative in offering a variety of educational programs, forums, conversations, and activities. The programs cover topics such as dating relationships, alcohol, abuse and perpetrators, sexual violence, and related topics, including rights and compliance obligations and requirements under VAWA and Title IX and how to intervene as an active bystander to assist potential victims and prevent sexual misconduct.

## **A. Student Training, Education and Awareness**

In accordance with 110 ILCS 155/30(b), the University of Illinois Springfield provides annual training to all members of the campus community on the prevention of sexual violence. A list of these programs is found below:

Name: Get Inclusive! Voices for Change – Comprehensive

Description: Primary and Ongoing Prevention and Awareness

Dates: 2024 Calendar Year

Location: Online

Target Audience: Mandatory for all new students. All returning students are provided with the training and encouraged to complete it.

Number of Students Accessing this Training During Calendar Year 2024: 574

In Calendar year 2024, Vector LMS bought the Get Inclusive Training module and sunset the program. UIS switched to a Vector LMS program for the remainder of CY2024:

Name: Sexual Misconduct Prevention for Undergraduate/Graduate Students

Description: Primary and Ongoing Prevention and Awareness

Dates: 2024 Calendar Year

Location: Online

Target Audience: Mandatory for all new students. All returning students are provided with the training and encouraged to complete it.

Number of Students Accessing this Training During Calendar Year 2024: 2932

## **B. Employee Training**

In accordance with 110 ILCS 155/30(c), University of Illinois Springfield provides training to employees who, with respect to reports of sexual violence, domestic violence, dating violence, or stalking: (1) receive student reports, (2) refer or provide services to survivors or (3) participate in the complaint resolution procedures.

Name: Get Inclusive! Preventing Harassment and Discrimination

Description: Primary and Ongoing Prevention, Awareness, and Reporting Obligations

Dates: 2024 Calendar Year

Location: Online

Target Audience: All Employees (Full Time, Part Time, Seasonal, Temporary)

Number of Employee completions: 930

In Calendar year 2024, Vector LMS bought the Get Inclusive Training module and sunset the program. UIS switched to a Vector LMS program for the remainder of CY2024:

Name: Building Supportive Communities: Clery and Title IX

Description: Primary and Ongoing Prevention and Awareness

Dates: 2024 Calendar Year

Location: Online

Target Audience: Mandatory for all new students. All returning students are provided with the training and encouraged to complete it.

Number of Students Accessing this Training During Calendar Year 2022: 78

In addition, all employees who participate in the complaint resolution procedures receive annual training on Title IX rights and protections and trauma-informed care.

Information about these trainings can be found on the UIS Title IX Webpage at:

<https://www.uis.edu/aeo/title-ix/prevention-awareness>.

## II. **Reports**

The reports listed below occurred in Clery reportable locations (Clery geography) or where the location was not known or not disclosed see “Preventing Sexual Violence in Higher Education Act: Frequently Asked Questions Regarding Reporting Requirements,”

<https://illinoisattorneygeneral.gov/Page-Attachments/PreventingSexualViolenceFAQ.pdf>)

	<b>Reports to the Title IX Coordinator or Responsible Employees*</b>	<b>Reports to Confidential Advisors**</b>
<b>Sexual Violence</b>	9	0
<b>Domestic Violence</b>	0	0
<b>Dating Violence</b>	1	0
<b>Stalking</b>	12	0
<p>*Note that report tallies may include estimations provided by the Reporting Party, and/or may involve more than one count for ongoing instances between the same parties.</p> <p>**Reports made to Confidential Advisors that were also made to the UIS Police Department and/or Title IX Coordinator are excluded to avoid double-counting.</p>		

### A. Responses to Reports to the Title IX Coordinator or Responsible Employees

	<b>Survivor did not request to proceed with the complaint resolution procedure</b>	<b>HEI investigated allegation</b>	<b>HEI referred allegation to local or State law enforcement</b>	<b>HEI resolved allegation through complaint resolution procedure</b>
<b>Sexual Violence</b>	6		3	
<b>Domestic Violence</b>				
<b>Dating Violence</b>	1			

<b>Stalking</b>	10		2	
See Section II, Closing Notes, for information regarding UIS response to reports against individuals who are not part of the UIS Community.				

## B. Complaint Resolution Procedure Outcomes

	<b>Found Not Responsible for violation of comprehensive policy</b>	<b>Dismissed/expelled</b>	<b>Suspended</b>	<b>Otherwise Disciplined</b>
<b>Sexual violence</b>	N/A	N/A	N/A	N/A
<b>Domestic Violence</b>	N/A	N/A	N/A	N/A
<b>Dating Violence</b>	N/A	N/A	N/A	N/A
<b>Stalking*</b>	N/A	N/A	N/A	N/A

## III. Closing Notes

All individuals who report experiencing any form of sexual violence, dating/domestic violence, or stalking are informed of their rights and options for reporting to the UIS Title IX Coordinator or relevant police department as well as their options for accessing supportive measures. The UIS Sexual Misconduct Policy allows UIS the ability to respond to allegations between two members of the UIS community regardless of where an incident occurs. However, if an alleged individual is not a member of the UIS campus community, individuals are still provided with information about their rights and options, including the option to request assistance reporting to the police and the option to access supportive resources on campus.

In 2024, the federal government updated regulatory guidance and requirements under Title IX. UIS did update our policies to reflect these, and those are the documents shared here. However, since that time, the federal government has recinded the 2024 regulations, and so we have in 2025 returned to the 2020 guidance. Current policy at UIS includes the following information: *Title IX regulations that led to policy and procedure revisions in 2024 were recently vacated in State of Tennessee, et al v. Miguel Cardona, et al. Accordingly, the August 1, 2024, updates have been withdrawn, and the Sexual Misconduct policies and procedures that were in place July 31, 2024, have been restored.*

Those reviewing this report should keep in mind that due to the use of different definitions in compliance with state and federal law as well as UIS policy, the incident numbers listed here may not match the incident numbers listed in UIS's Annual Security Report.

The Office of the Attorney General shall maintain on its Internet website for public inspection a list of all higher education institutions that fail to comply with the annual reporting requirements as set forth in this subsection (b). (Source: P.A. 99-426, eff. 8-21-15.)

This completed report is submitted via mail or email to the addresses below by November 1, 2023:

- Office of the Illinois Attorney General Civil Rights Bureau  
100 W. Randolph Street, 11th Floor  
Chicago, IL 60601  
[civilrights@atg.state.il.us](mailto:civilrights@atg.state.il.us)
- Illinois Department of Human Rights  
555 West Monroe St.  
7<sup>th</sup> Floor  
Chicago, IL 60601  
[IDHR.Webmail@Illinois.gov](mailto:IDHR.Webmail@Illinois.gov)

In addition, UIS posts copies of these reports online at <https://www.uis.edu/aeo/title-ix/prevention-awareness>.

--- End Report ---

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