

Section 1 - Contract

Contract Type: Collective Sub-Contract Type: Non-Academic

Section 2 - Contracting Party

Section 3 - Unit Information

Section 4 - Approvals

Special Notes:

SUPPLEMENTAL WAGE AGREEMENT

TO THE
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS
AND
THE UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100
ASSOCIATION OF GRADUATE EMPLOYEES

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS and UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100, ASSOCIATION OF GRADUATE EMPLOYEES, entered into an Agreement August 16, 2024, through August 15, 2027 and;

WHEREAS Article 16, Section 2, of said Agreement states the following:

"The base salary for all bargaining unit members on the payroll shall be increased by the campus salary program, but if the campus salary program is less than two percent (<2%), the Union may request a wage reopener. A new supplemental wage agreement shall be executed by the parties as necessary:

WHEREAS the campus salary program has set aside one percent (1.0%) for salary increases for University Employees effective August 16, 2025, for monthly paid employees during academic year 2025 - 2026.

WHEREAS the Union did not request a wage reopener.

WHEREAS the University and the Union have previously agreed to a \$100 per month wage differential between first year and second year assistants.

NOW THEREFORE, it is agreed that effective August 16, 2025, salaries for first year assistants represented by the Union are to be increased by one percent (1.0%). Salaries for second year assistants shall be \$100 per month higher than first year assistants in accordance with the collective bargaining agreement. Salaries shall be as set forth below:

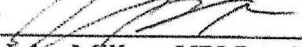
APPENDIX "A"
TO THE AGREEMENT BY AND BETWEEN
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
AND THE UNIVERSITY PROFESSIONALS OF ILLINOIS
LOCAL #4100 ASSOCIATION OF GRADUATE EMPLOYEES BARGAINING UNIT
Effective August 16, 2025:

YEAR	STATUS	RATES	EFFECTIVE
Academic Year 2025 - 2026	First Year	\$1,313.20	08/16/25
	Second Year	\$1,413.20	

ACCEPTANCE BY THE PARTIES

IN WITNESS WHEREOF, the Union and the Employer have executed this Agreement by their duly authorized representatives this 17th day of November, 2025.

FOR THE UNIVERSITY
PROFESSIONALS OF ILLINOIS.
LOCAL #4100 ASSOCIATION OF
GRADUATE EMPLOYEES

By 
John Miller, UPI President


BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS

By 
Interim Vice President, CFO and Comptroller

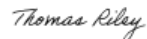
APPROVED



Sr. Associate Vice President & Chief Human
Resource Officer




UIS Chief Spokesperson



Executive Director of Labor & Employee Relations
& Special Counsel

APPROVED AS TO LEGAL FORM:



For University Counsel

Date