

**HR Contract Approval/Routing Form {CARF}**

All fields in Sections 1 through 3 are required. Attach at least 3 original contracts for final execution.

**Section 1 - Contract**HR Contact Name/Phone/E-mail: Mark Owens  New Contract  Amend #  Contract Type: Collective Sub-Contract Type: Non-Academic

## Brief Description:

Supplemental Wage Agreement - implementing the campus salary program - 1.00% to 1st year assistants. Pursuant to CBA, 2nd year is \$100 per month higher than 1st year.

Chart: 4 3-Digit Org: 540 Amount: n/a Start Date: 8/16/2024 End Date: 8/15/2027**Section 2 - Contracting Party**Party Name: UPI Local 4100 Assoc. of Graduate Employees Contact: Tyson RoanPhone: 217-299-6679 E-Mail: troan@ift-aft.orgUIN: \_\_\_\_\_ Address: 4 Lawrence Square, Springfield, IL 62704  
Street, City, State, Zip**Section 3 - Unit Information**Unit Name: UIS Office of Human Resources Contact: Mark OwensPhone Number: 217/206-6652 E-Mail: mowenl@uis.edu2-Digit College Code:   Address: 1 University Dr., MS HRB 30, Springfield, IL 62703  
Street, City, State, Zip**Section 4 - Approvals**

Printed Name	Signature	Date
Select title for each signature		
Human Resources		
VP/AVP/V	<u>Tom Riley</u>	<u>Thomas Riley</u>
Human Resources: <u>UIUC</u> <input type="checkbox"/> <u>UIC</u> <input checked="" type="checkbox"/> <u>UIS</u> <input type="checkbox"/> <u>UA</u>	<u>Jami Painter</u>	<u>Jami Painter</u>
Chief Negotiator - Required for Collective	<u>Mark Owens</u>	<u>Mark Owens</u>
University Counsel Required	<u>Wendy Smith</u>	<u>Wendy Smith</u>
Comptroller or Designee Required	<u>Paul Ellinger</u>	<u>Paul Ellinger</u>

**BOT Use Only**Contract Records Office:  
107 Coble Hall Printed Name Signature Date

BOT Approval Date: \_\_\_\_\_ Contract#: \_\_\_\_\_

**Special Notes:**

**SUPPLEMENTAL WAGE AGREEMENT**

**TO THE**

**AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES OF THE**

**UNIVERSITY OF ILLINOIS**

**AND**

**THE UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100**

**ASSOCIATION OF GRADUATE EMPLOYEES**

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS and UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100, ASSOCIATION OF GRADUATE EMPLOYEES, entered into an Agreement August 16, 2024, through August 15, 2027 and;

WHEREAS Article 16, Section 2, of said Agreement states the following:

"The base salary for all bargaining unit members on the payroll shall be increased by the campus salary program, but if the campus salary program is less than two percent (<2%), the Union may request a wage reopen. A new supplemental wage agreement shall be executed by the parties as necessary:

WHEREAS the campus salary program has set aside one percent (1.0%) for salary increases for University Employees effective August 16, 2025, for monthly paid employees during academic year 2025 - 2026.

WHEREAS the Union did not request a wage reopen.

WHEREAS the University and the Union have previously agreed to a \$100 per month wage differential between first year and second year assistants.

NOW THEREFORE, it is agreed that effective August 16, 2025, salaries for first year assistants represented by the Union are to be increased by one percent (1.0%). Salaries for second year assistants shall be \$100 per month higher than first year assistants in accordance with the collective bargaining agreement. Salaries shall be as set forth below:

**APPENDIX "A"**

**TO THE AGREEMENT BY AND BETWEEN**

**THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS**

**AND THE UNIVERSITY PROFESSIONALS OF ILLINOIS**

**LOCAL #4100 ASSOCIATION OF GRADUATE EMPLOYEES BARGAINING UNIT**

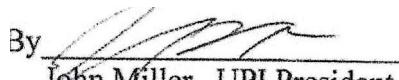
**Effective August 16, 2025:**

YEAR	STATUS	RATES	EFFECTIVE
Academic Year 2025 - 2026	First Year	\$1,313.20	08/16/25
	Second Year	\$1,413.20	

## ACCEPTANCE BY THE PARTIES

IN WITNESS WHEREOF, the Union and the Employer have executed this Agreement by their duly authorized representatives this 17th day of November, 2025.

FOR THE UNIVERSITY  
PROFESSIONALS OF ILLINOIS.  
LOCAL #4100 ASSOCIATION OF  
GRADUATE EMPLOYEES

By   
John Miller, UPI President

BOARD OF TRUSTEES OF THE  
UNIVERSITY OF ILLINOIS

By Paul Ellinger  
Interim Vice President, CFO and Comptroller

## APPROVED

Jami Painter

Sr. Associate Vice President & Chief Human  
Resource Officer

Mark Orms  
UIS Chief Spokesperson

Thomas Riley  
Executive Director of Labor & Employee Relations  
& Special Counsel

## APPROVED AS TO LEGAL FORM:

Wendy Smith  
For University Counsel Date