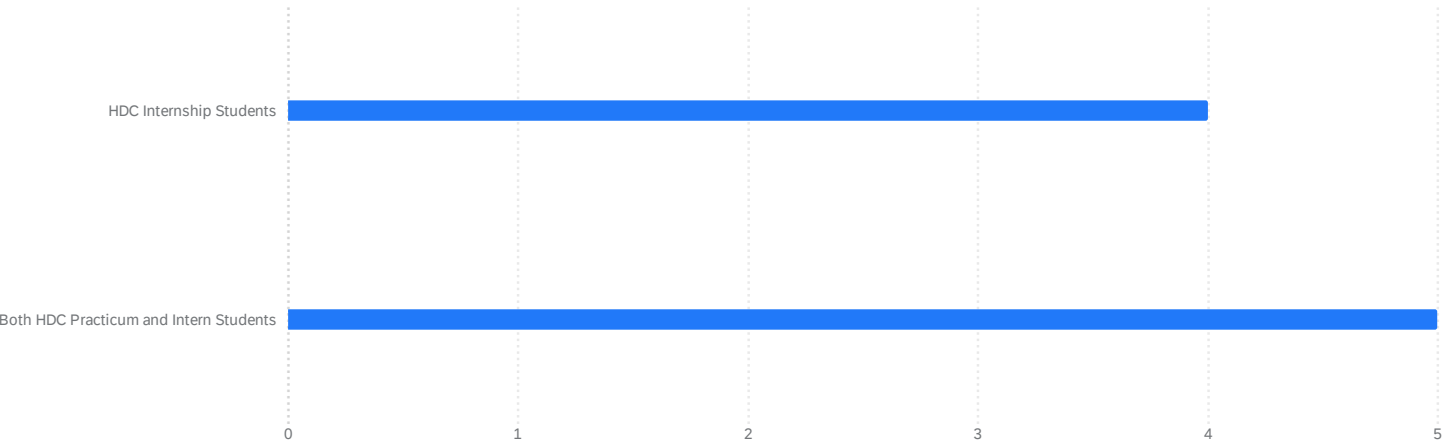


In the past year, you have supervised: 9 ⓘ



In the past year, you have supervised: 9 ⓘ

Q1 - In the past year, you have supervised:	Percentage	Count
HDC Internship Students	44%	4
Both HDC Practicum and Intern Students	56%	5

In the past year, you have supervised: 9 ⓘ

In the past year, you have supervised:	Average	Minimum	Maximum	Count
HDC Internship Students	2.00	2.00	2.00	4
Both HDC Practicum and Intern Students	3.00	3.00	3.00	5

How many HDC students have you supervised in the last year? [indicate numerically] 9 ⓘ

How many HDC students have you supervised in the last year? [indicate nume...

	1
	1
	6
	1
	1

How many HDC students have you supervised in the last year? [indicate nume...

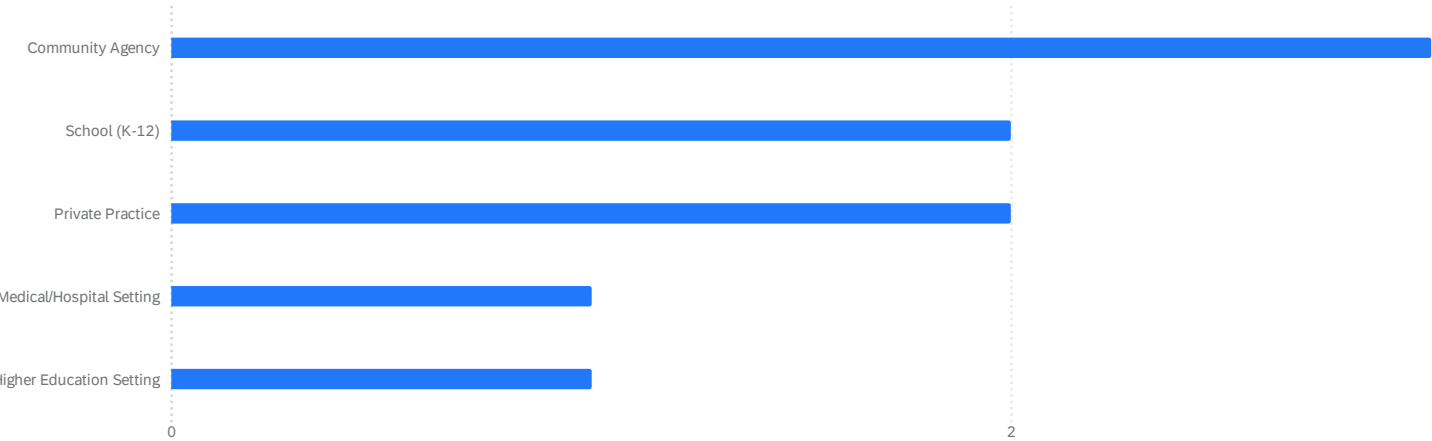
1

1

1

1

Please indicate what setting you supervise HDC Students: 9 ⓘ



Please indicate what setting you supervise HDC Students: 9 ⓘ

Q2 - Please indicate what setting you supervise HDC Students: - Selected Choice	Percentage	Count
Community Agency	33%	3
School (K-12)	22%	2
Private Practice	22%	2
Medical/Hospital Setting	11%	1
Higher Education Setting	11%	1

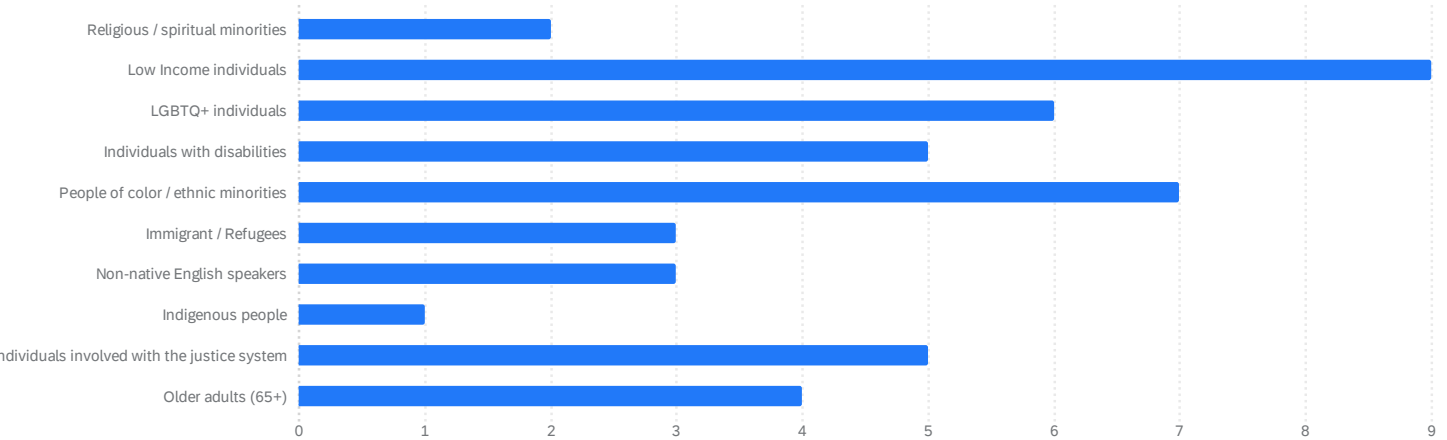
Please indicate what setting you supervise HDC Students: 9 ⓘ

Please indicate what setting you supervise HDC Students:	Average	Minimum	Maximum	Count
Community Agency	1.00	1.00	1.00	3
School (K-12)	2.00	2.00	2.00	2
Private Practice	3.00	3.00	3.00	2
Medical/Hospital Setting	4.00	4.00	4.00	1
Higher Education Setting	5.00	5.00	5.00	1

Please indicate what setting you supervise HDC Students:: Other 9 ⓘ

Other

Please select what, if any, marginalized or underserved populations your site currently serves in your clinical work (select all that apply). 9 ⓘ



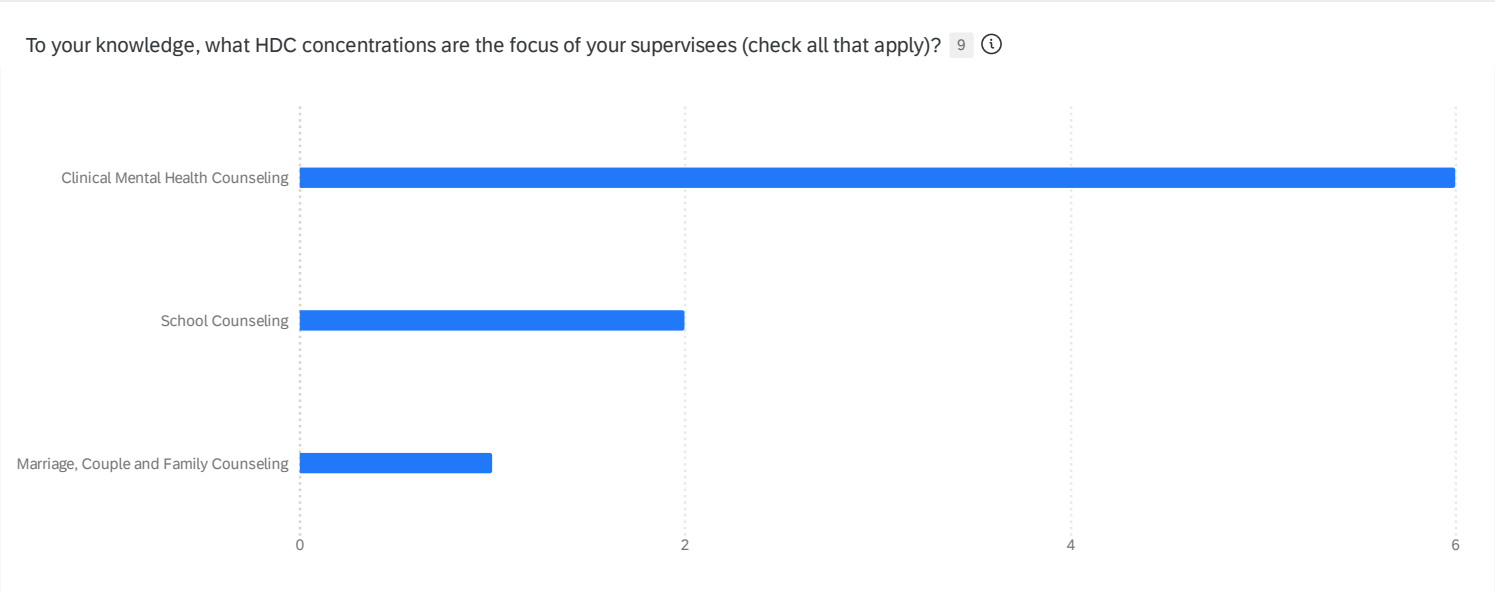
Please select what, if any, marginalized or underserved populations your site currently serves in your clinical work (select all that apply). 9 ⓘ

Q3 - Please select what, if any, marginalized or underserved populations your site currently serves in your clinical work (select all that apply). - Selected Choice	Percentage	Count
Religious / spiritual minorities	22%	2
Low Income individuals	100%	9
LGBTQ+ individuals	67%	6
Individuals with disabilities	56%	5
People of color / ethnic minorities	78%	7
Immigrant / Refugees	33%	3
Non-native English speakers	33%	3

Q3 - Please select what, if any, marginalized or underserved populations your site currently serves in your clinical work (select all that apply). - Selected Choice	Percentage	Count
Indigenous people	11%	1
Individuals involved with the justice system	56%	5
Older adults (65+)	44%	4

Please select what, if any, marginalized or underserved populations your site currently serves in your clinical work (select all that apply).: Other 9 ⓘ

Other

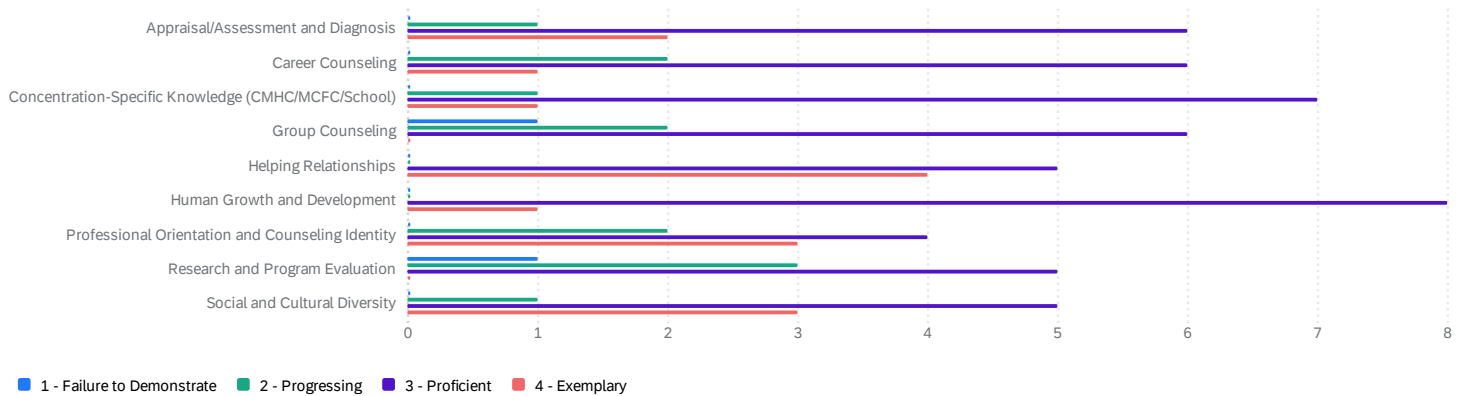


To your knowledge, what HDC concentrations are the focus of your supervisees (check all that apply)? 9 ⓘ

Q5 - To your knowledge, what HDC concentrations are the focus of your supervisees (check all that apply)?	Percentage	Count
Clinical Mental Health Counseling	67%	6

Q5 - To your knowledge, what HDC concentrations are the focus of your supervisees (check all that apply)?	Percentage	Count
School Counseling	22%	2
Marriage, Couple and Family Counseling	11%	1

In general, how would you rate the HDC students' Knowledge in the following areas: 1 – Failure to demonstrate: Significantly below or complete lack of knowledge expected for an entry-level counselor 2 – Progressing: Knowledge are appropriate and show promise, and need further development 3 – Proficient: Acceptable knowledge for developmental level 4 – Exemplary: Knowledge level which exceeds developmental expectations of an entry-level counselor 9 ⓘ



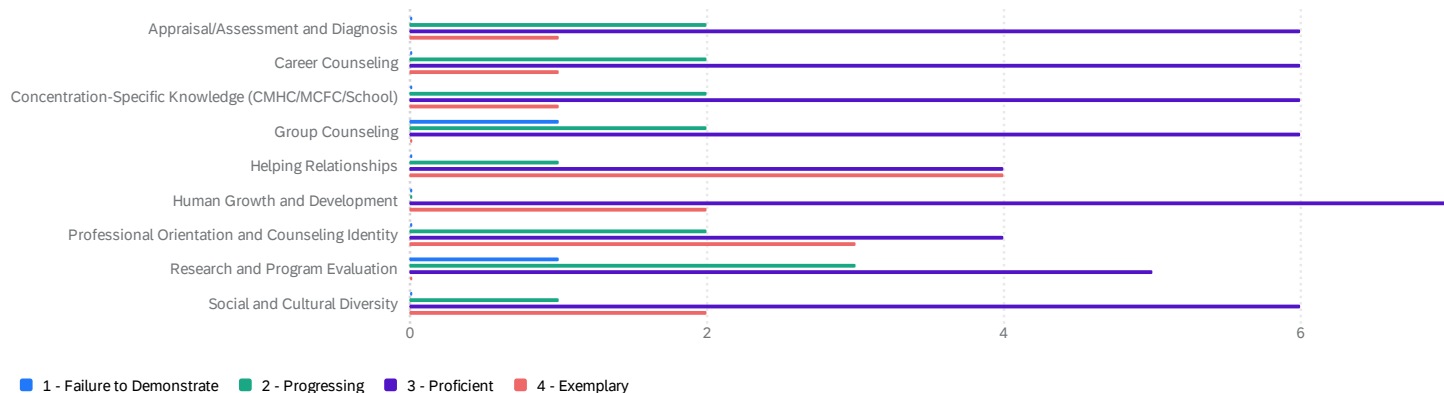
In general, how would you rate the HDC students' Knowledge in the following areas: 1 – Failure to demonstrate: Significantly below or complete lack of knowledge expected for an entry-level counselor 2 – Progressing: Knowledge are appropriate and show promise, and need further development 3 – Proficient: Acceptable knowledge for developmental level 4 – Exemplary: Knowledge level which exceeds developmental expectations of an entry-level counselor 9 ⓘ

In general, how would you rate the HDC students' Knowledge in the following...	1 - Failure to Demonstrate	2 - Progressing	3 - Proficient	4 - Exemplary
Appraisal/Assessment and Diagnosis	0	1	6	2
Career Counseling	0	2	6	1
Concentration-Specific Knowledge (CMHC/MCFC/School)	0	1	7	1
Group Counseling	1	2	6	0
Helping Relationships	0	0	5	4
Human Growth and Development	0	0	8	1
Professional Orientation and Counseling Identity	0	2	4	3
Research and Program Evaluation	1	3	5	0
Social and Cultural Diversity	0	1	5	3

In general, how would you rate the HDC students' Knowledge in the following areas: 1 – Failure to demonstrate: Significantly below or complete lack of knowledge expected for an entry-level counselor 2 – Progressing: Knowledge are appropriate and show promise, and need further development 3 – Proficient: Acceptable knowledge for developmental level 4 – Exemplary: Knowledge level which exceeds developmental expectations of an entry-level counselor 9 ⓘ

In general, how would you rate the HDC students' Knowledge in the following...	Average	Minimum	Maximum	Count
Professional Orientation and Counseling Identity	6.11	5.00	7.00	9
Social and Cultural Diversity	6.22	5.00	7.00	9
Human Growth and Development	6.11	6.00	7.00	9
Career Counseling	5.89	5.00	7.00	9
Helping Relationships	6.44	6.00	7.00	9
Group Counseling	5.22	1.00	6.00	9
Appraisal/Assessment and Diagnosis	6.11	5.00	7.00	9
Research and Program Evaluation	5.11	1.00	6.00	9
Concentration-Specific Knowledge (CMHC/MCFC/School)	6.00	5.00	7.00	9

In general, how would you rate the HDC students' Skill in the following areas: 1 – Failure to demonstrate: Significantly below or complete lack of expected skill development for a counselor-in-training 2 – Progressing: Skill development are appropriate and show promise, and need further development 3 – Proficient: Acceptable skill for developmental level 4 – Exemplary: Skill level which exceeds developmental expectations of a counselor-in-training 9 ⓘ



In general, how would you rate the HDC students' Skill in the following areas: 1 – Failure to demonstrate: Significantly below or complete lack of expected skill development for a counselor-in-training 2 – Progressing: Skill development are appropriate and show promise, and need further development 3 – Proficient: Acceptable skill for developmental level 4 – Exemplary: Skill level which exceeds developmental expectations of a counselor-in-training 9 ⓘ

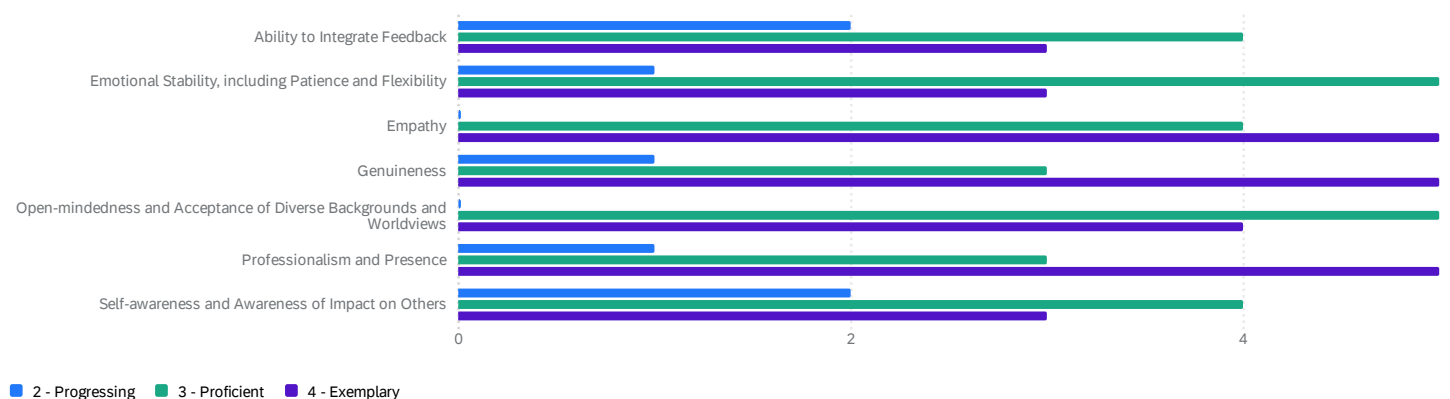
In general, how would you rate the HDC students' Skill in the following are...	1 - Failure to Demonstrate	2 - Progressing	3 - Proficient	4 - Exemplary
Appraisal/Assessment and Diagnosis	0	2	6	1
Career Counseling	0	2	6	1
Concentration-Specific Knowledge (CMHC/MCFC/School)	0	2	6	1
Group Counseling	1	2	6	0

In general, how would you rate the HDC students' Skill in the following are...	1 - Failure to Demonstrate	2 - Progressing	3 - Proficient	4 - Exemplary
Helping Relationships	0	1	4	4
Human Growth and Development	0	0	7	2
Professional Orientation and Counseling Identity	0	2	4	3
Research and Program Evaluation	1	3	5	0
Social and Cultural Diversity	0	1	6	2

In general, how would you rate the HDC students' Skill in the following areas: 1 – Failure to demonstrate: Significantly below or complete lack of expected skill development for a counselor-in-training 2 – Progressing: Skill development are appropriate and show promise, and need further development 3 – Proficient: Acceptable skill for developmental level 4 – Exemplary: Skill level which exceeds developmental expectations of a counselor-in-training 9 ⓘ

In general, how would you rate the HDC students' Skill in the following are...	Average	Minimum	Maximum	Count
Professional Orientation and Counseling Identity	3.11	2.00	4.00	9
Social and Cultural Diversity	3.11	2.00	4.00	9
Human Growth and Development	3.22	3.00	4.00	9
Career Counseling	2.89	2.00	4.00	9
Helping Relationships	3.33	2.00	4.00	9
Group Counseling	2.56	1.00	3.00	9
Appraisal/Assessment and Diagnosis	2.89	2.00	4.00	9
Research and Program Evaluation	2.44	1.00	3.00	9
Concentration-Specific Knowledge (CMHC/MCFC/School)	2.89	2.00	4.00	9

In general, how would you rate the HDC students' development in regard to the following Dispositions: 1 – Failure to demonstrate: Significantly below or complete lack of expected development for a counselor-in-training 2 – Progressing: Development are appropriate and show promise, and need further development 3 – Proficient: Acceptable for developmental level 4 – Exemplary: Exceeds developmental expectations of a counselor-in-training 9 ⓘ



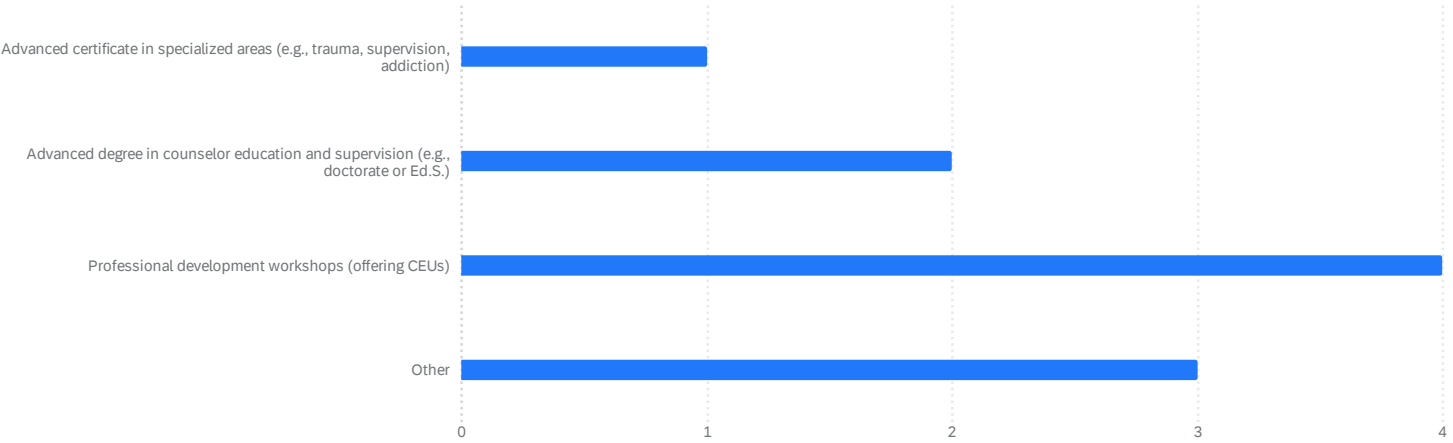
In general, how would you rate the HDC students' development in regard to the following Dispositions: 1 – Failure to demonstrate: Significantly below or complete lack of expected development for a counselor-in-training 2 – Progressing: Development are appropriate and show promise, and need further development 3 – Proficient: Acceptable for developmental level 4 – Exemplary: Exceeds developmental expectations of a counselor-in-training 9 ⓘ

In general, how would you rate the HDC students' development in regard to t...	2 - Progressing	3 - Proficient	4 - Exemplary
Ability to Integrate Feedback	2	4	3
Emotional Stability, including Patience and Flexibility	1	5	3
Empathy	0	4	5
Genuineness	1	3	5
Open-mindedness and Acceptance of Diverse Backgrounds and Worldviews	0	5	4
Professionalism and Presence	1	3	5
Self-awareness and Awareness of Impact on Others	2	4	3

In general, how would you rate the HDC students' development in regard to the following Dispositions: 1 – Failure to demonstrate: Significantly below or complete lack of expected development for a counselor-in-training 2 – Progressing: Development are appropriate and show promise, and need further development 3 – Proficient: Acceptable for developmental level 4 – Exemplary: Exceeds developmental expectations of a counselor-in-training 9 ⓘ

In general, how would you rate the HDC students' development in regard to t...	Average	Minimum	Maximum	Count
Empathy	2.56	2.00	3.00	9
Emotional Stability, including Patience and Flexibility	2.67	2.00	5.00	9
Genuineness	2.89	2.00	5.00	9
Ability to Integrate Feedback	3.00	2.00	5.00	9
Open-mindedness and Acceptance of Diverse Backgrounds and Worldviews	2.44	2.00	3.00	9
Self-awareness and Awareness of Impact on Others	3.00	2.00	5.00	9
Professionalism and Presence	2.89	2.00	5.00	9

Click to write the question text 9 ⓘ



Click to write the question text 9 ⓘ

Q20 - Click to write the question text - Selected Choice	Percentage	Count
Advanced certificate in specialized areas (e.g., trauma, supervision, addiction)	11%	1
Advanced degree in counselor education and supervision (e.g., doctorate or Ed.S.)	22%	2
Professional development workshops (offering CEUs)	44%	4
Other	33%	3

Click to write the question text: Other 9 ⓘ

Other

none