

## Clinical Learning at Employment Site Agreement

Whereas the Medical Laboratory Science (MLS) Program at the University of Illinois Springfield (UIS) is accredited by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS), and

Whereas NAACLS standard V.F prohibits the substitution of students for regular staff during programmatic clinical learning experiences,

The MLS Program at UIS must ensure compliance with the MLS Clinical Learning Policy, which states:

*“MLS students are to have the status of learner and may not render services for patient care beyond the realm of educational value. A student is not to be substituted for regular staff during completion of their clinical learning experiences. After demonstrating proficiency, students may be permitted to perform procedures under qualified supervision for the purpose of practice but not as a replacement for laboratory staff. Students are not allowed to perform patient testing or report patient results without a lab professional’s oversight. If a student feels they are being inappropriately used to provide patient service, in place of an employed lab professional, they should report this immediately to the clinical liaison, UIS clinical practicum course instructor, and MLS Program Director.*

*On a noncompulsory basis, students may be employed by the clinical affiliate outside of regularly scheduled clinical learning time and should be voluntarily and appropriately compensated. If a student is employed by and completing practicum courses at an affiliate site, work responsibilities and educational experiences must be separated. Students are not allowed to be financially compensated for work performed during practicums. If a student is scheduled to complete any of their clinical contact hours at their site of employment, the student and the site’s clinical liaison must sign the MLS Clinical Learning at Employment Site Agreement form to affirm their understanding of and plan to comply with the policy. The clinical liaison/employer must also submit a record of the student’s/employee’s work schedule to the UIS clinical practicum course instructor – the UIS clinical practicum course instructor will compare the student’s/employee’s work schedule and clinical learning contact hours to ensure that no overlap has occurred. If a violation of the policy is discovered, the student may need to complete the remainder of or repeat the rotation at another site, graduation may be delayed, disciplinary action may be pursued, the student may be dismissed from the MLS Program, or the student’s degree/certificate may be rescinded, depending on the circumstances around the violation.”*

By signing below, you affirm your understanding of and intent to comply with the MLS Program’s Clinical Learning Policy.

**Name of Clinical Affiliate / Employment Site:**

**MLS Student / Clinical Affiliate Site Employee**

Signature:

Date:

**Clinical Liaison / Clinical Affiliate Site Employer**

Signature:

Date: