UIS Student Employment Pay Scale

| Level 1 | \$14 - \$16 |
|---------|-------------|
| Level 2 | \$15 - \$17 |
| Level 3 | \$16 - \$20 |

Any Hourly Rate over \$20 must be approved by Student Employment.

Level 1: Few educational requirements with little to no previous training or work experience. A minimum amount of training is necessary to prepare a student for the work position. Routine duties may involve little to no degree of responsibility and independent judgment, or decision making skills.

Level 2: Some responsibility and skills, perform varied and moderately complex duties involving a moderate to substantial degree of responsibility and judgment. May direct or coordinate activities of other student employees. Usually requires previous training or equivalent experience.

Level 3: Perform varied and complex duties involving a high degree of responsibility and judgment. Usually requires considerable training or equivalent experience in a specialized or technical field.

Effective January 1, 2025, the Illinois minimum wage will increase to \$15 per hour