

Memorandum of Understanding

Prorating of Summer Courses

The University of Illinois Springfield and the UPI Local 4100 United Faculty recently reached a tentative agreement on a collective bargaining agreement (Agreement), which includes language on Prorating Compensation for Summer Courses. The language agreed to is as follows:

In the event a summer course does not meet the enrollment minimum ten (10) days before the summer course begins, either the faculty member or the university administration may request the other party to allow the under-enrolled course to continue. Upon agreement of the faculty member and the university administration to allow the course to continue, compensation shall be provided on the following basis:

- 8 or more students: 100% of 1/9th of the faculty members annual salary
- 1-7 students: pro-rated on the basis based on the number of students where every student enrolled is equal to ten percent (10%) of the 1/9th of the faculty member's annual salary.

The agreement shall be reduced to writing (or email) and a copy of the agreement shall be provided to the Union.

It is anticipated that the Agreement will not be fully signed until after the start of the summer session. Based upon this timeline, the parties agree on a non-precedential basis to allow the tentative agreement to be implemented for summer 2022 courses.



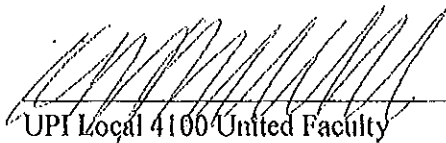
Provost University of Illinois Springfield

5.23.2022
Date

Mark Owens

Labor Relations University of Illinois Springfield

05/23/2022
Date



UPI Local 4100 United Faculty

5/23/22
Date