


MEMORANDUM OF UNDERSTANDING

On Release time for Union President

Through August 15, 2025, buying out the chapter president's time to work on Union matters can be approved by the University. A buyout of time is when external funds are utilized to "buy" a faculty member's released time by paying for a portion of their salary so that the equivalent amount of effort (%) can be spent working on the funded project. In the case of a Union officer, the corresponding percentage of their faculty appointment would be directly charged (accounted for) to the external account (budget) during the term of the buyout. The buy-out rate for the chapter president shall be calculated at one-tenth (1/10) of their annual nine-month base salary to fund a non-instructional assignment for one semester.



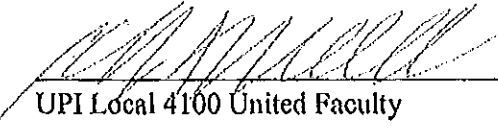
Provost University of Illinois Springfield

5-23-2022
Date

Mark Owens

Labor Relations University of Illinois Springfield

05/23/2022
Date



UPI Local 4100 United Faculty

5/23/22
Date