

1 ACADEMIC PROFESSIONAL ADVISORY COMMITTEE

2 Minutes

3 November 11, 2010

4 9:00 a.m. Brookens 204D

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6 1) Call to Order

- 7 a. Jerry Burkhart called the meeting to order at 9:06 a.m.
8 b. Members present include Clay Bellot, Jerry Burkhart, Jeannie
9 Capranica, Dick Schuldt, John Snyder, Natalie Taylor, and Amanda
10 Winters.
11 c. Guests include Tammy Craig, Gayle Kilbury, Patti Sims, Wes
12 Weisenburn and Ed Wojcicki.

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14 2) Approval of Agenda

- 15 a. Motion to approve was made by Natalie Taylor.
16 b. The motion was seconded by Clay Bellot.
17 c. Motion approved.

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19 3) Approval of Minutes

- 20 a. Updates noted by Jerry and Natalie: Line 34 should be updated to add
21 Brian Leonard's name. Line 47 should be updated to say UPPAC
22 rather than APAC. Line 132- interim was misspelled.
23 b. Jeannie Capranica made the motion to approve with changes
24 c. Clay Bellot seconded the motion.
25 d. Motion approved.

26
27 4) Old Business

- 28 a. UPPAC update
29 Jerry noted that emails had gone back and forth between UPPAC and
30 President Hogan about the role of UPPAC in the ARR discussion. It is
31 UPPAC's opinion that AP's should have a role in the implementation
32 phase. The implementation has been tasked to U of I Human
33 Resources. Jerry spoke with Maureen in HR and they are going to put
34 together a steering committee for implementation. Three
35 representatives from UPPAC , one rep from each campus, will be
36 asked to sit on this committee. Jerry suggested that it might be the
37 three APAC chairs that will be asked to join the committee. Whoever
38 is chosen, they will be asked to serve beyond their elected APAC
39 terms, in order to insure committee continuity and stability. Other
40 AP's may be asked to serve on sub-committees that are created from
41 this group. Jerry noted that some of the major issues that AP's hope to
42 address would be: professional development for AP's and career
43 ladders. Jerry is very optimistic that there will be AP representation on
44 this committee.

- 45 b. UPPAC newsletter- Brian Leonard and Amanda Winters are UIS reps
46 for this project. There probably won't be a newsletter this Fall- but
47 they are shooting for one in the spring semester.
- 48 c. APAC brochure- The names in the APAC listing have been updated.
49 Natalie asked if Patti Sims would still be referred to as the Provost
50 representative, even with upcoming title changes. Patti stated that
51 during this interim period we should leave it the same. This may have
52 to be changed to VCAA in the future. The APAC Brochure was
53 approved with updates for printing.
- 54 d. Holiday party- the website lists the wrong date. The party will be held
55 Thursday the 16th not Wednesday the 15th. Change to be made by
56 Clay. Donations from units around campus will be gathered. Tyler
57 Tanaka is leading the Holiday party subcommittee.

58 5) New Business

59 CSAC and APAC exec committees will meet to talk about Senate
60 representation strategy. They will meet next Tuesday to discuss this issue
61 and see how they want to proceed. They will probably begin approaching
62 the subject in January or February. A report will be made to APAC about
63 the meeting. Dick noted that some of the opposition can come from an
64 attitude of being “rule-oriented”. The rules should be changed so that a rep
65 and an alternate from APAC will be elected. If it's not in the rules, they are
66 not going to allow it.

67 6) Committee Updates

68 a. Campus Senate – Dick Schuldt

- 69 i. Senate met twice since last meeting. The most relevant item is
70 the discussion and response to the new BOT proposed changes.
71 Two senate meetings ago- there was a lengthy discussion of
72 concerns. The BOT did not ask for a vote- just for input. The
73 last meeting the senate discussed and voted on the proposed
74 changes. There were only two abstentions. The Senate left the
75 discussion about the new VP of health services to the other
76 campuses. They emphasized that the change in title of
77 chancellor does not change the job duties of the chancellor.
78 UIUC disapproved of the proposals and UIC seemed to
79 approve of the changes. The BOT will get all of these senate
80 responses to consider at their next meeting. These changes are
81 being pushed through because they are holding up chancellor
82 searches. Jerry noted that the UIS SGA unanimously endorsed
83 these proposed changes.

84 There was also a first reading on a proposal to make a standing
85 committee out of a provost committee on academic integrity
86 and freedom. This committee would be made up of tenured
87 faculty. Please see the Campus Senate meeting minutes for
88 further information:

89 October 22nd, meeting:
90 <http://www.uis.edu/campussenate/docs/agendas/101022.html>
91 November 5th meeting:
92 <http://www.uis.edu/campussenate/docs/agendas/101105.html>
93 b. CRC – Tammy Craig
94 CRC is deciding on agenda items. Further discussion was held on the
95 meeting with the CRC guest about over-arching themes. Because of
96 new members - we will be going back to review some past guests and
97 to bring new folks up to date. CRC will be reviewing grievance
98 procedures from other campuses. With all of the administrative review
99 and restructuring happening- we need to review procedures and
100 processes to make sure we are up to speed. Jerry stated that the ARR
101 will most probably bring up issues that the CRC can research and
102 cover.
103
104 c. APAC Website – Clay Bellot
105 The holiday party dates are now updated on the website. Jerry
106 noted that there had been a problem accessing some
107 archive minutes- Clay was going to look into the issue.
108 d. CSAC
109 CSAC discussed the proposed Mike Love scholarship. The
110 committee is trying to contact his wife to verify if the name
111 change would be appropriate.
112 7) Extra notes:
113 Jerry noted that an issue had arisen with a unit on campus wanting to
114 waive the on-campus notification of job openings. Jerry spoke with Bob
115 Lael about this policy. The unit who had inquired was told that this is an
116 HR policy and not an AP one- but APAC strongly supports it. This unit
117 rep will be invited to attend the December meeting if they want to bring up
118 these issues for APAC approval. The unit is arguing that their hires would
119 not come from internal candidates and that their potential hiring pools
120 would be affected by this one week waiting period. CSAC also approves
121 of the enforcement and continuation of this policy. Jerry stated that these
122 openings should be posted university-system wide. It was noted that this is
123 such a short posting time period. Jerry said that UPPAC could certainly
124 bring up this issue again to verify the policy and the implementation. Patti
125 noted that APAC support for this policy has really pushed the
126 implementation, and it is important for APAC to indicate their level of
127 support for this policy and that they would not support exceptions to this
128 policy. Jerry will follow up with Bob Lael to reinforce APAC support for
129 the policy and see if Bob should come and discuss this issue with the
130 group.
131 Natalie noted that Kim Hayden is retiring. She has been the keeper of the
132 AP database. Jeannie volunteered to take this over. This is done through
133 Patti Brown's office. Jeannie will contact her to let her know.
134 Denny Frueh passed away.

135 Deb Koua's position- three candidates came to campus to visit and
136 interview. By the next time APAC meets- there should be a hire.

137 8) Adjournment

138 a. Motioned to adjourn by Natalie.

139 b. John Snyder seconded.

140 c. Meeting adjourned at 9:50 a.m.

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142 Next meeting –December 9, 2010, 9:00 a.m. Brookens 204D