

1 ACADEMIC PROFESSIONAL ADVISORY COMMITTEE

2 Minutes

3 May 12, 2011

4 9:00 a.m. Brookens 204D

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6 1) Call to Order

- 7 a. J. Burkhardt called the meeting to order at 9:04 a.m.  
8 b. Members present include Clay Bellot, Jerry Burkhardt, Jeannie  
9 Capranica, Rose Schweikhart, Dick Schuldt, Shawn Shures  
10 John Snyder, Natalie Taylor, Amanda Winters  
11 c. Guests include Beverly Bunch, Toni Langdon and Patti Sims

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13 2) Approval of Agenda

- 14 a. Motion to approve was made by Jeannie Capranica.  
15 b. The motion was seconded by Shawn Shures.  
16 c. Motion approved.

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18 3) Old Business

- 19 a. APAC elections- There 3 nominations/petitions for the 5 open  
20 positions: Dick Schuldt for District 5, Angie Harbison for at-large, and  
21 Raymond Barnett for District 3. Motion was made to approve these  
22 nominations by Natalie Taylor. Amanda Winters seconded the motion.  
23 For the 2 unfilled positions- the bylaws say that the chair will appoint  
24 individuals to fill the seats for one year. Then the next elections will be  
25 for two year terms. There have been 2 temporary appointments- both  
26 have agreed to these one year terms- the appointees are Teresa Szabo  
27 and Tom Ambrose. A motion to approve these nominations for a one  
28 year term was made by Dick Schuldt and seconded by Clay Bellot.  
29 These 5 new APAC representatives will be seated at the next meeting  
30 on June 9<sup>th</sup>.  
31 The next UPPAC meeting will be held the Tuesday after Memorial  
32 Day. The current officers will continue to serve for that meeting. There  
33 will be another meeting with UPPAC at the President Hogan's house  
34 in August. Officer elections will occur for APAC at the next meeting.  
35 b. The CAPE award reception was well attended and Andy Egizi was  
36 awarded the honor. Barbara Cass would like to step down from being  
37 chair of this committee and from the professional development  
38 committee. These vacancies will need to be an order of business in the  
39 upcoming meetings. There will be a need for members and leadership  
40 for APAC committees in the upcoming months.

41 4) New Business

- 42 a. University Wide Issues (UPPAC and APAC's role)  
43 Many university wide issues have been brought before APAC and UPPAC  
44 this year. APAC should be thinking about what our role should be in these  
45 overarching university issues. UPPAC has improved tremendously, but

46 there is still some difficulty in creating a unified front on issues. Currently  
47 some legislation is pending in the legislature entitled the Public Washroom  
48 Act- which would take away civil service exemptions from universities.

49 There is also legislation pending that could cause retirement benefit  
50 changes. Currently there are three options for the possible retirement  
51 changes: pay in the same and get fewer benefits, pay more and get the  
52 same benefits, or move this year into a self-managed program. This  
53 legislation may not pass. There is a University-wide petition asking the  
54 legislature not to reduce benefits or change the cost to employees. The  
55 other two campuses have been more active on this issue because they  
56 represent a larger number of AP's.

57 Dick noted that we should be more active on the public washroom act- this  
58 legislation that could take the civil service exemption away from the  
59 universities and give it to the civil service system. Amanda noted that we  
60 could send more information to our APAC members and come out in  
61 support of Champaign's stand against the bill. These exemption decisions  
62 are best made at the campus level. We should do this quickly- because it  
63 will soon be too late. Jerry noted that we should run these issues by the  
64 chancellor before we sent out the materials. John noted that we could send  
65 out the information, but not endorse the petition. APAC approves of  
66 sending out the information to AP's. CSAC has the information and Dick  
67 mentioned that the petition could be sent to Tih Fen to bring before the  
68 senate.

69 APAC is a representative body and we should make a stand on important  
70 issues. The exemption authority issue is one that makes sense to make a  
71 stand on- as there is virtual consensus. We could be more active on this  
72 issue and make statements that would go to the leadership. Dick had a  
73 draft for the possible resolution to agree with UIUC and the University  
74 leadership. After a resolution is approved- we would have to disseminate  
75 this information. We will check with the ethics office to make sure that we  
76 send out these messages appropriately about taking a stand and sharing  
77 information.

78 Jerry will send information to the chancellor's office about the petition  
79 and the issues that we are discussing. It was noted that the other  
80 universities have more resources- but Clay noted that our small size can  
81 make us quicker and more responsive with information.

82 Dick will work on the resolution draft that can be sent out to all AP's and  
83 then out to government officials. This should happen quickly. The APAC  
84 resolution can be approved of by email.

85

86 5) Committee Updates

87 a. Campus Senate – Dick Schuldt

88 There have been three meetings since the last APAC mtg. Two of the  
89 meetings happened in one day- the old outgoing senate and the newly  
90 seated committee. There was a discussion of possible changes in the  
91 faculty review process to allow direct knowledge of faculty to be  
92 included in the review process- but this proposal was voted down.  
93 New Senate officers have been selected. Senate committees gave  
94 update reports including: planning and budget, assessment of student  
95 learning, UC, GEC, academic technology, diversity (ROAD), library,  
96 sustainability, personnel policy and athletics. The senate passed a  
97 resolution to have summit on the future of the University of Illinois-  
98 this summit would include AP reps. Chancellor also gave a  
99 presentation, stating that there will probably be budget reductions.  
100 There were a variety of curricular changes and modifications to  
101 admissions related criteria (mainly dealing with international student  
102 admissions)

103 Minutes from these meetings can be found at this link:  
104 <http://www.uis.edu/campussenate/docs/prior.html>

105 Update on the resolution for senate alternate representation. Dick  
106 handed out a draft for review. This draft will also be sent to CSAC for  
107 their input. The draft will be sent out electronically to the APAC  
108 members. This will be ready for an early Fall Senate meeting. It would  
109 be a good idea if AP's were able to attend the Senate meeting in which  
110 this issue is raised. Any suggestions for changes to the draft should be  
111 sent to Dick.

112 b. The Compensation Review Committee (CRC)

113 The next CRC meeting will be next Thursday. Dick wrote a draft of a  
114 letter to accompany the exit survey. He will send it out in electronic  
115 format to APAC for their review. Send any suggestions for changes to  
116 Tammy.

117

118 c. APAC Website – Clay Bellot

119 Jerry noted that the election dates need to be updated on the  
120 website. Elections in May and seating of new members in June.  
121 Motion to amend the website made by Dick Schuldt and seconded  
122 by Amanda Winters.

123 d. CSAC – Toni Langdon

124 Toni reported \$2061.97 was raised for the staff scholarship  
125 auction. There are 8 open spots on CSAC and their elections are  
126 next week. Summer flex hours were given to supervisors to handle,  
127 but the information about these hours have not been disseminated.  
128 Each individual's supervisor must approve of any schedule  
129 changes.

130 6) Additional Comments:

131 Thanks to Lori, Rose, Shawn and Natalie for their service in APAC.  
132 There is \$250 still left for this year's budget. In previous years we have  
133 used this money to host some trainings or speakers. Perhaps in the future it  
134 would be good to have a committee that would look at planning events to  
135 use this money. Ideas for this could also be gained from the professional  
136 development committee.

137  
138 Jeannie noted that Freshman seminar proposal options are open to staff as  
139 well as faculty. AP's should be encouraged to put in proposals for these  
140 possibilities.

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142 7) Adjournment

143 a. Motioned to adjourn by Clay Bellot

144 b. Jeannie Capranica seconded.

145 c. Meeting adjourned at 10:45 a.m.

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Next meeting – June 9, 2011, 9:00 a.m. Brookens 204D