

1 ACADEMIC PROFESSIONAL ADVISORY COMMITTEE

2 Minutes

3 June 9, 2011

4 9:00 a.m. Brookens 204D

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6 1) Call to Order

- 7 a. J. Burkhart called the meeting to order at 9:05 a.m.
8 b. Present were:, Tom Ambrose, Raymond Barnett, Clayton Bellot, Jerry
9 Burkhart, Barb Cass, Toni Langdon, Dick Schuldt, Patti Sims, John
10 Snyder and Teresa Szabo

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12 2) Approval of Agenda

- 13 a. Motion to approve was made by John Snyder
14 b. The motion was seconded by Dick Schuldt
15 c. Motion approved.

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17 Approval of Minutes

- 18 a. Motion to approve was made by Teresa Szabo
19 b. The motion was seconded by John Snyder
20 c. Motion approved.

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23 3) Election of Officers

- 24 a. Welcome to new APAC members
25 explanation of terms
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27 b. Election of officers
28 Chair - Dick nominated Jerry Burkhart, Raymond seconded
29 Vice chair - Jerry nominated Tom Ambrose, Clay seconded the motion
30 Treasurer - Jeannie Capranica stated that she would like to serve as
31 treasurer. Jerry nominated her and John seconded the motion.
32 Secretary - Amanda Winters stated that she would serve by proxy
33 Jerry nominated her and Raymond seconded the motion.
34 Representative to Campus Senate - Jerry nominated Dick Schuldt.
35 Teresa seconded the motion.

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37 It was suggested that the office appointments be two year appointment
38 since it takes time to learn the ropes.

39 There would need to be a change to the by-laws to reflect this change.
40 Barbara Cass provided history stating that it had been mentioned to
41 previous campus senate chairs and they didn't see a problem. Ray
42 brought up the issue that could take place if a 3yr rep runs for the
43 position in their second year and asked what the fallout might be. Jerry
44 spoke that this could be a possibility. Fortunately this hasn't occurred
45 but it should be discussed in any by-law wording.
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4) New Business

a. UPPAC

Over 6000 signatures were gathered for the petition out of the Chicago campus. APAC's stressed that everything needed to be done outside work/state time/ off state property. There was some discussion last week as to the best method for future efforts. It was decided that it was better to decide on approaches on a case by case basis. One thing that came up was a UPPAC initiative to establish a similar committee for ALL state universities to help coordinate efforts between all Academic professional groups.

Civil Service audits – these audits are not even a 1/4 the way complete. HR is taking their time with this process. Patti stated that notice rights have been given to those individuals and providing consultation to those being converted back to Civil Service. It is not expected that UIS will have nearly the numbers being converted due to the work of the UIS HR program.

UIUC had their 1st 7 AP voting members seated on campus senate.

As far as the exemption authority issue, Rick has the impression that legislators have the authority to make this change. Teresa asked if this applied to only the UI or if this applied across the state. Ray clarified the process using admissions as an example whether a newly created position verses replacing a position. Ray asked why we haven't heard other state universities elevating the issue to the level that the UI has.

Jerry noted that once a year that all universities meet regarding these types of issues and other things that affect state universities.

Jerry will speak with Donna Haynes regarding the variety of open committee positions that are coming open this year. Jerry would like to start the process earlier (in July to be filled in Aug). Plus we have our internal committees that we will need to address.

b. Goals for the coming year-

-notice of \$250 from the provost office intended for reimbursements initially but has also been used for Covey training and additional help in professional development. Barb suggested that we print off updated brochures. Jerry also suggested bringing in training regarding the pension system.

- acquainting the new chancellor and the current provost situation. Lynn Pardie is planning on staying on until the new chancellor decides to address the position. Jerry is going to email Charlene about scheduling meetings.

Teresa asked about the status of the salary program. Jerry reiterated that the president is confident in a 1.65% increase. Dick mentioned

89 that several people in his area were aware of increases being given out
90 at the UIUC campus. John asked about benefits and the need to change
91 health coverage. Jerry again stated that you will need to choose a plan
92 or will automatically be given Cigna. A discussion ensued regarding
93 Health Alliance, their suit, and current contracts between the insurance
94 companies and providers.

95 Teresa asked if we have any other funds other than state funds. She
96 suggested that in some way we thank Harry. Jerry stated that we could
97 pass a resolution thanking Harry. Jerry passed a resolution appointing
98 Dick to clean up the language express our thanks to Harry for his
99 commitment to APs

100 5) Committee Updates

101 a. Campus Senate – Dick Schuldt

102 Senate has not met since the last APAC meeting

103 b. The Compensation Review Committee (CRC)

104 Tammy finalized the exit survey and has submitted it to Jerry. Dick
105 revisited the agreement APAC has with HR in providing the data to
106 CRC about the survey. Clay will provide a link that will be imbedded
107 in the website. Tammy is scheduled to meet with Bob and Patti Sims.

108 c. Website – Clay will update the website with the new officers and
109 members names.

110 6) Additional Comments:

111 Jeri and Barbara Cass met with HR and found out that they are
112 developing a new orientation program. Once this is developed, HR
113 wants APAC to be a part of this process. This is a great idea,
114 especially since new faculty gets this type of orientation each year.
115 There is still \$984 in the treasury. So, be thinking about any types of
116 programs or events that we could run during the year to use these
117 funds.

118 Also, fyi, UIUC campus had to have police security attend their recent
119 benefits/health insurance review meeting.

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121 7) Adjournment

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123 Motioned to adjourn by Clay Bellot

124 Tom Ambrose seconded.

125 Meeting adjourned at 10:25 a.m.

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Next meeting – July 14, 2011, 9:00 a.m. Brookens 204D