ACADEMIC PROFESSIONAL ADVISORY COMMITTEE

Minutes
June 9, 2011
9:00 a.m. Brookens 204D

1) Call to Order
   a. J. Burkhart called the meeting to order at 9:05 a.m.
   b. Present were: Tom Ambrose, Raymond Barnett, Clayton Bellot, Jerry Burkhart, Barb Cass, Toni Langdon, Dick Schuldt, Patti Sims, John Snyder and Teresa Szabo

2) Approval of Agenda
   a. Motion to approve was made by John Snyder
   b. The motion was seconded by Dick Schuldt
   c. Motion approved.

Approval of Minutes
   a. Motion to approve was made by Teresa Szabo
   b. The motion was seconded by John Snyder
   c. Motion approved.

3) Election of Officers
   a. Welcome to new APAC members
      explanation of terms
   b. Election of officers
      Chair - Dick nominated Jerry Burkhart, Raymond seconded
      Vice chair - Jerry nominated Tom Ambrose, Clay seconded the motion
      Treasurer - Jeannie Capranica stated that she would like to serve as
      treasurer. Jerry nominated her and John seconded the motion.
      Secretary - Amanda Winters stated that she would serve by proxy
      Jerry nominated her and Raymond seconded the motion.
      Representative to Campus Senate - Jerry nominated Dick Schuldt.
      Teresa seconded the motion.

It was suggested that the office appointments be two year appointment
since it takes time to learn the ropes.
There would need to be a change to the by-laws to reflect this change.
Barbara Cass provided history stating that it had been mentioned to
previous campus senate chairs and they didn't see a problem. Ray
brought up the issue that could take place if a 3yr rep runs for the
position in their second year and asked what the fallout might be. Jerry
spoke that this could be a possibility. Fortunately this hasn't occurred
but it should be discussed in any by-law wording.
4) New Business

a. UPPAC

Over 6000 signatures were gathered for the petition out of the Chicago campus. APAC’s stressed that everything needed to be done outside work/state time/ off state property. There was some discussion last week as to the best method for future efforts. It was decided that it was better to decide on approaches on a case by case basis. One thing that came up was a UPPAC initiative to establish a similar committee for ALL state universities to help coordinate efforts between all Academic professional groups.

Civil Service audits – these audits are not even a 1/4 the way complete. HR is taking their time with this process. Patti stated that notice rights have been given to those individuals and providing consultation to those being converted back to Civil Service. It is not expected that UIS will have nearly the numbers being converted due to the work of the UIS HR program.

UIUC had their 1st 7 AP voting members seated on campus senate.

As far as the exemption authority issue, Rick has the impression that legislators have the authority to make this change. Teresa asked if this applied to only the UI or if this applied across the state. Ray clarified the process using admissions as an example whether a newly created position verses replacing a position. Ray asked why we haven't heard other state universities elevating the issue to the level that the UI has.

Jerry noted that once a year that all universities meet regarding these types of issues and other things that affect state universities.

Jerry will speak with Donna Haynes regarding the variety of open committee positions that are coming open this year. Jerry would like to start the process earlier (in July to be filled in Aug). Plus we have our internal committees that we will need to address.

b. Goals for the coming year-

-notice of $250 from the provost office intended for reimbursements initially but has also been used for Covey training and additional help in professional development. Barb suggested that we print off updated brochures. Jerry also suggested bringing in training regarding the pension system.

- acquainting the new chancellor and the current provost situation.

Lynn Pardie is planning on staying on until the new chancellor decides to address the position. Jerry is going to email Charlene about scheduling meetings.

Teresa asked about the status of the salary program. Jerry reiterated that the president is confident in a 1.65% increase. Dick mentioned
that several people in his area were aware of increases being given out at the UIUC campus. John asked about benefits and the need to change health coverage. Jerry again stated that you will need to choose a plan or will automatically be given Cigna. A discussion ensued regarding Health Alliance, their suit, and current contracts between the insurance companies and providers.

Teresa asked if we have any other funds other than state funds. She suggested that in some way we thank Harry. Jerry stated that we could pass a resolution thanking Harry. Jerry passed a resolution appointing Dick to clean up the language express our thanks to Harry for his commitment to APs

5) Committee Updates
   a. Campus Senate – Dick Schuldt
      Senate has not met since the last APAC meeting
   b. The Compensation Review Committee (CRC)
      Tammy finalized the exit survey and has submitted it to Jerry. Dick revisited the agreement APAC has with HR in providing the data to CRC about the survey. Clay will provide a link that will be imbedded in the website. Tammy is scheduled to meet with Bob and Patti Sims.
   c. Website – Clay will update the website with the new officers and members names.

6) Additional Comments:
   Jeri and Barbara Cass met with HR and found out that they are developing a new orientation program. Once this is developed, HR wants APAC to be a part of this process. This is a great idea, especially since new faculty gets this type of orientation each year. There is still $984 in the treasury. So, be thinking about any types of programs or events that we could run during the year to use these funds.
   Also, fyi, UIUC campus had to have police security attend their recent benefits/health insurance review meeting.

7) Adjournment
   Motioned to adjourn by Clay Bellot
   Tom Ambrose seconded.
   Meeting adjourned at 10:25 a.m.

Next meeting – July 14, 2011, 9:00 a.m. Brookens 204D