

1 ACADEMIC PROFESSIONAL ADVISORY COMMITTEE

2 Minutes

3 September 9, 2010

4 9:00 a.m. Brookens 204D

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6 1) Call to Order

- 7 a. Jerry Burkhart called the meeting to order at 9:02 a.m.
- 8 b. Members present include Jerry Burkhart, Jeannie Capranica, Dick  
9 Schuldt, Rose Schweikhart, John Snyder and Natalie Taylor.
- 10 c. Members absent include Clay Bellot, Lori Giordano, Shawn Shures  
11 and Amanda Winters.
- 12 d. Guests include Chancellor Richard Ringeisen, Bob Lael, Patti Sims  
13 and Ed Wojcicki.

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15 2) Approval of Agenda

- 16 a. Motion to approve by Dick Schuldt.
- 17 b. The motion was seconded by Jeannie Capranica.
- 18 c. Motion approved.

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20 3) Approval of Minutes

- 21 a. Rose Schweikhart made the motion to approve with correction of  
22 meeting date with Provost Harry Berman changed to October 14,  
23 2010.
- 24 b. Dick Schuldt seconded the motion.
- 25 c. Motion approved.

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27 4) Guest – Chancellor Richard Ringeisen

- 28 a. Jerry thanked the Chancellor for his service to UIS and for meeting  
29 with APAC.
- 30 b. Jerry asked the Chancellor what he thinks the future holds for UIS.
- 31 c. The Chancellor feels UIS is one of the most exciting institutions in the  
32 nation. The diversity of the students, residential homes and life, etc.  
33 UIS should remain optimistic The Chancellor stated “Don’t let go of  
34 the UIS vision and don’t get talked out of it.” The momentum for UIS  
35 is too strong to be stopped. When the Chancellor first came to UIS the  
36 campus identity was undefined, but the strategic planning process  
37 carved out our niche. He also reported that the community is very  
38 proud and supportive of UIS.
- 39 d. Budget – unless something changes, right now the U of I is preparing  
40 for a 15% budget cut for FY12. This decision is based on the  
41 unknown (we do not know what the legislature will do) and the U of I  
42 is preparing for massive cuts next year and buffering for this year. U  
43 of I can use last year’s money to buffer the cuts this year. The U of I  
44 is owed \$120 million from the state for FY10. The best guess is that  
45 the university will receive this money by the end of the calendar year.  
46 This will probably result in less allocation from the state for FY11.

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- e. Enrollment – UIS enrollment reached over 5,000 for the first time. Fall 2010 enrollment for UIS is 5,174. The increased tuition revenue helps offset the lack of state funding.
  - f. New Administration – More literal of one university with new President and new BOT. President wants all three campuses to do everything together and mentioned that raises are still possible this year. The Chancellor stressed UIS needs to fight for its individual campus identity and not merge into “one” U of I. UIS received mentions in the NY Times, livability.com and nationwide other academic institutions have heard about UIS. President Hogan is very impressed with UIS, but is looking for ways to save money by being more centralized because of the bad budget climate. Chancellor Ringeisen is delighted that President Hogan and the BOT allowed Harry Berman to be named “interim” Chancellor. The Chancellor stated that Harry is well-respected by U of I and BOT.
  - g. Chancellor Search – The Chancellor now feels he gave too much notice about his retirement. He thought the early notice would result in the Chancellor search being well underway, but the President has slowed down the process. The tentative start date for the new Chancellor will be July 1, 2011. It is not known at this time what the exact title of the new Chancellor will be. The Provost title will change to Vice Chancellor of Academic Affairs. The Provost will no longer be chief budget officer as that will be part of the new Chancellor’s job responsibilities. The Chancellor does believe that President Hogan will do what he thinks is best for UIS. The Chancellor encouraged APAC to seek out individuals they deemed qualified and encourage them to apply for his position.
  - h. Questions for the Chancellor
    - i. Natalie asked about the UIS students’ proposal regarding waivers of out-of-state tuition for contiguous counties from neighboring states. President Hogan has postponed discussions about this because he is not comfortable with the idea and it does not fit in with other things he is doing (three campuses doing more things alike). President Hogan also stated that he is not sure what the political implications of this would be. The Chancellor reported that President Ikenberry had developed scholarships for out-of-state students to offset costs, but he does not know if those scholarships still exist.
    - ii. Rose questioned the Chancellor about the latest promotional materials from UIS not having our logo and the colors are orange and blue. The Chancellor answered that these materials are an attempt to identify the Springfield campus with the U of I brand name. Research has stated that it is more powerful for UIS to identify with U of I because the further you get away from Springfield, the less name recognition there is of UIS and the more recognition there is of U of I.

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iii. Dick asked what the Chancellor thought of the potential title change to his position in the new search. The Chancellor stated that because of this campus' uniqueness that the title should stay as it is. He said that the title change is not definite and it has to be approved by the BOT. Chancellor Ringeisen spoke well of the new BOT, in particular Chris Kennedy and Karen Hasara. The Chancellor feels some of this potential administrative restructuring is due to "I-list" story in the Chicago Tribune. This "I-list" scandal resulted from the BOT communicating directly with the UIUC Chancellor and vice versa without the President being involved. He reiterated that President Hogan is impressed with UIS; but Hogan cannot be three Chancellors and President. The Chancellor said that if anyone knows UIS like he does, they would look forward to leading this institution if they are allowed.

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i. The Chancellor concluded that this is a bittersweet time for him and his wife and that he is doing a lot of things for the last time at UIS.

111 5) Old Business

112 a. Selection of Campus Senate Committee Representatives

113 i. Academic Technology Committee

- 114 1. Clay Bellot and Kristen Chenoweth nominees.  
115 2. Clay received six votes and Kristen received one vote.  
116 3. Clay Bellot is the AP representative to this committee.

117 ii. Student Discipline Committee

- 118 1. Lenore Killam and Kalia Patricio nominees.  
119 2. Lenore received three votes and Kalia received four  
120 votes.  
121 3. Kalia Patricio is the representative to this committee.

122 iii. Research Board

- 123 1. Gael Carnes, Lenore Killiam, and Kimberly Rutherford  
124 are the nominees.  
125 2. Gael received one vote; Lenore received two votes; and  
126 Kimberly received four votes.  
127 3. Kimberly Rutherford is the AP representative on this  
128 committee.  
129 4. A thank you will be sent to Lenore Killam for her  
130 service on this committee.

131 iv. Compensation Review Committee (CRC)

- 132 1. This committee needs eight representatives and only six  
133 APs have expressed interest in serving.  
134 2. The nominees for CRC are Tammy Craig, Jeri  
135 Frederick, Kay Henriksen, Lynn Otterson, Natalie  
136 Taylor, and Amanda Winters. Dick Schuldt made the  
137 motion to accept the slate and Jeannie Capranica  
138 seconded. Motion carried.

- 139 3. Dick will try to solicit two more APs to serve on CRC.  
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141 v. Library Committee  
142 1. This committee either has an AP representative or  
143 CSAC representative. An AP will serve on this  
144 committee. The term on this committee is until 2012.  
145 2. Jerry will email APs to solicit those interested. APAC  
146 will vote on this representative via email.  
147 vi. Academic Integrity Committee (AIT)  
148 1. Kim Hayden resigned so we need an AP to fill the  
149 remainder of this term that expires in 2011.  
150 2. Jerry will email APs to solicit those interested. APAC  
151 will vote on this representative via email.  
152 b. Professional Development Funding  
153 i. Funding has been restored by the Provost Office and Barbara  
154 Cass has sent the first solicitation for requests for funding. In  
155 the past, some funds have been withheld for end of the year  
156 requests.  
157 ii. APAC needs a couple of volunteers for this committee, so  
158 please contact Barbara with names of those interested.  
159 6) New Business  
160 a. UPPAC Newsletter/Survey  
161 i. Jerry reported that Michael Moss from UIC contacted UIS  
162 about UIC/UIS working together on a newsletter for APs.  
163 Jerry suggested that all three campuses combine and do one  
164 together. The goal is to make APs throughout the university  
165 system aware of APAC and UPPAC and try to get them  
166 involved.  
167 ii. UIC survey of APs has led to talk about a university-wide  
168 survey for all APs. UPPAC is asking President Hogan for a  
169 budget for UPPAC so maybe there may be funding for this  
170 survey. ARR report by Ikenberry calls for a human capital  
171 survey (HR Council). Survey may be two years out. Jeannie  
172 mentioned that UIS may want to do a survey earlier than that.  
173 Natalie will the email with the UIC survey to the rest of APAC.  
174 b. APAC Brochure  
175 i. Welcome Committee – brochure need to be updated with new  
176 APAC members. Contact Shaw about current brochure and  
177 give feedback on what we want updated.  
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179 7) Committee Updates  
180 a. Campus Senate – Dick Schuldt  
181 i. Provost Berman reported on the budget – 2.65% reduction for  
182 most colleges and divisions this year. The Center and  
183 Sangamon Auditorium were hit harder. We will not have  
184 general salary increases this year. UIUC has an

- 185 equity/compression/retention issue for faculty so President  
186 Hogan issued some raises for faculty at UIUC and directed  
187 UIC and UIS to do the same. The salary increases for faculty  
188 are funded by each individual campus. There is a salary  
189 formula for equity/compression for faculty. Only 40% of the  
190 faculty will receive a raise. The determination will be made at  
191 each college level on who will receive raises.
- 192 ii. The following increases were approved:
    - 193 1. Assistant Professor to Associate Professor from  
194 \$2,500.00 to \$3,000.00 with a one-time professional  
195 development stipend of \$1,000.00.
    - 196 2. Associate Professor to Professor from \$4,000.00 to  
197 \$5,000.00 with a one-time professional development  
198 stipend of \$2,500.00.
    - 199 3. Faculty development from \$650.00 to \$700.00 –  
200 students objected to this, but it passed.
  - 201 iii. New table for levels of governance for curriculum changes will  
202 be used this year as a pilot to see how it works.
  - 203 iv. Please see the Campus Senate meeting minutes for further  
204 information:  
205 [http://www.uis.edu/campussenate/docs/documents/100827\\_CS](http://www.uis.edu/campussenate/docs/documents/100827_CS_Minutes.pdf)  
206 [\\_Minutes.pdf](http://www.uis.edu/campussenate/docs/documents/100827_CS_Minutes.pdf).
  - 207 b. CRC – Dick Schuldt
    - 208 i. Dick wants feedback on the exit interview form so he can pass  
209 that information onto Melanie in HR. Jerry wants a statement  
210 included about what the CRC is on the AP exit interview form.  
211 Dick will email exit interview form to everyone for their  
212 comments.
  - 213 c. APAC Website – Clay Bellot
    - 214 i. No report.
  - 215 d. CSAC
    - 216 i. No report.
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- 218 8) Public Comments
- 219 a. Ed Wojcicki reiterated that the equity/compression/retention raises for  
220 faculty were directed by President Hogan. 40% of the faculty will  
221 benefit -- 2% increase across the campus. Ed recommended that  
222 APAC take a position on recommending a salary equity/compression  
223 program for APs and not wait until normalcy in funding returns  
224 because no one is sure if/when that may happen. Jerry and Dick will  
225 work on the language for the salary equity/compression for APs.
  - 226 b. Ed reported that the university is tentatively planning on a 15% budget  
227 cut for FY12.
  - 228 c. Rose talked about faculty raises and using the word retention. APs  
229 have qualifications that are transferrable to other positions outside of  
230 the university and less notice rights. APs are leaving UIS and not

231 being replaced due to the budget crisis. There is a human capital crisis  
232 with APs too resulting in the loss of institutional knowledge and  
233 experience.

- 234 d. Jerry reported that Wes Weisenburn has sent a letter to President  
235 Hogan requesting an investigation of his non-reappointment. APAC  
236 and CSAC were cc: on this letter.
- 237 e. Natalie informed the group that the APAC roster was up-to-date as of  
238 this meeting and Clay will be posting it on the APAC website.
- 239 f. Patti Sims reported that on September 11, 2010, Notices of  
240 Appointment for AY2010-11 will be available.

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242 9) Adjournment

- 243 a. Motioned to adjourn by Natalie Taylor.
- 244 b. John Snyder seconded.
- 245 c. Meeting adjourned at 11:15 a.m.

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Next meeting –October 14, 2010, 9:00 a.m. Brookens 204D