ACADEMIC PROFESSIONAL ADVISORY COMMITTEE
January 8, 2009
Minutes

1. Call to order
   a. Jerry began the meeting at 9:07 AM in Brookens 204 D.
   b. Members present include Dick, Natalie, Clay, Tammy, Tyler, Jerry,
      Barbara, Lori, and Bryan. Absent was Shawn.
   c. Guests present include Kathy, Wes, Patti, Ed, and Deb Antoine at 9:14
      AM.

2. Approval of Agenda
   a. Lori motioned and Barbara 2nd.
   b. Motion passed.

3. Approval of Minutes
   a. Removal of lines 69 and 70.
   b. Modification of line 114 from “A copy sent out to APAC.” to now read
      “A copy sent out to Administration.”
   c. Barbara motioned to accept the December 11, 2008 minutes with
      corrections and Natalie 2nd.
   d. Motion passed.

4. Old Business
   a. Jerry made comments that APAC Executive Committee has been invited
      to meet with the Chancellor and Provost about FY 2009 budget concerns.
      This meeting will be held on Monday, January 12, 2009.
   b. Staffing-leadership-communication issues – survey
      i. Recap that APAC is going to assign the task to CRC to survey APs
         on how they are dealing with staff positions that go unfilled.
      ii. Jerry stated that possibly after Monday, January 12, 2009’s
         meeting with administration that we might have more direction on
         how to proceed with the survey.
      iii. Dick discussed a UIUC and UIC survey that is a larger survey that
         will be sent out towards the end of the academic year on the
         general feelings of employees.
      iv. Jerry stated that we might just go forward with a short survey to
         poll APs on staffing issues and follow up later with the other
         survey.

5. New Business
   a. APAC Campus Wide Meeting
      i. Jerry will check the availability of Brookens Auditorium.
         (Meeting is scheduled for February 26, 2009 at 9:30 AM.)
      ii. Agenda discussion
          1. Update APs on things that have been done since the last
             meeting.
          2. Grievance process – not sure if we are ready to discuss.
          3. Discuss budget.
4. Survey done by then?
5. APAC to bring breakfast items and order coffee

6. Committee Updates
   a. CRC – Dick Schuldt
      i. Did not meet but will wait until after the Executive APAC meeting
         with the Chancellor and Provost.
   b. Campus Senate – Lori Giordano
      i. Did not meet since last APAC meeting.
      ii. Lori reported that she contacted Pat Langley, Katherine Eisenhart
         and John Martin who are reviewing the membership of the Campus
         Senate and the Constitution. Katherine requested a meeting but
         stated not to get our hopes up. UIUC was trying to obtain senate
         seats to add APs but was shot down. APs at UIUC have only one
         seat on the executive committee of their senate but will not have
         seats on the senate at UIUC.
      iii. Campus Senate’s next meeting is in a couple of weeks.
      iv. Jerry stated that Pat commented that they are not opening it up
         right now for more APs.
   c. Grievance Committee
      i. Deb Koua sent Jerry an email but the committee was unable to
         meet. Deb feels that with her current workload it may be better to
         have someone else co-chair this committee (with Barbara Cass).
      ii. The last time they met, the committee didn’t want to change the
         process but wanted to become an educated tool to inform people
         about the process.
      iii. A statement was made that maybe APAC should meet with Dan
         Matthews since he is taking over the Ombuds Office?
      iv. Barbara stated that she will work with the Ombuds Office to get
         brochures printed to distribute at the general meeting. Maybe
         share or split the cost of duplication with the Ombuds Office?
      v. Anyone else interested in co-chairing this committee to replace
         Deb?
   d. APAC Website
      i. Clay reports that he has made progress on content updates.
      ii. A new technology that is up coming will allow us to not have to
         use the VPN client which will allow you to use the internet at UIS
         without having the additional software.
      iii. Jerry stated that having the website up and running with current
         information will be very useful.
   e. CSAC
      i. Kathy reported that there was no meeting.
      ii. Student employment hiring is frozen on new positions. You can
         replace current positions.
      iii. Staff Auction March 26, 2009.
   f. Professional Development – Barbara Cass
i. $9000 leftover from last Fall semester, but Barbara stated that Aaron Shures did not know if the funds were still available.

ii. Availability will be discussed on Monday, January 12, 2009.

iii. Jerry stated that once we find out the availability, APAC needs to send out an announcement either way.

7. Public Comments
   a. Ed stated that this afternoon President White is meeting with the Chancellors of the three campuses to discuss the budget.
      i. Tomorrow afternoon the AAMT (Management Team) that Harry Berman is on is meeting with the Senate to talk about budget.
      ii. UIS Campus Executive Committee is meeting tomorrow morning to discuss the budget.
      iii. Statements/Announcements on the next few days about the budgets.
      iv. There will be public discussions.
      v. President White has asked for us to make plans for a rescission.
   b. Jerry stated maybe we need to publicly campaign to the legislature? He continued that he finds it hard to believe the state would not figure out a way to make the payments to the state universities.
   c. Jerry may call another APAC meeting before February 12 depending on the information obtained on Monday’s meeting.
   d. Dick stated the performance review committee has the results. The results will be disseminated to the campus soon. Overall, it is generally positive, and there are some areas of concerns.
      i. Wes reports that there are areas on campus that could benefit from training and development. He feels that the survey has done what it was intended to do, and the results can be very beneficial to the supervisory population.
   e. Jerry stated that the Covey Training could help but the Professional Development funds status is unknown at this time.

8. Adjournment
   a. Motion to adjourn by Barbara and Bryan 2nd.
   b. Motion passed and meeting adjourned at a record breaking 9:45 AM.

Next meeting – February 12, 2009, 9:00 AM Brookens 204D