

1 ACADEMIC PROFESSIONAL ADVISORY COMMITTEE
2 January 8, 2009
3 Minutes
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- 6 1. Call to order
7 a. Jerry began the meeting at 9:07 AM in Brookens 204 D.
8 b. Members present include Dick, Natalie, Clay, Tammy, Tyler, Jerry,
9 Barbara, Lori, and Bryan. Absent was Shawn.
10 c. Guests present include Kathy, Wes, Patti, Ed, and Deb Antoine at 9:14
11 AM.
12 2. Approval of Agenda
13 a. Lori motioned and Barbara 2nd.
14 b. Motion passed.
15 3. Approval of Minutes
16 a. Removal of lines 69 and 70.
17 b. Modification of line 114 from “A copy sent out to APAC.” to now read
18 “A copy sent out to Administration.”
19 c. Barbara motioned to accept the December 11, 2008 minutes with
20 corrections and Natalie 2nd.
21 d. Motion passed.
22 4. Old Business
23 a. Jerry made comments that APAC Executive Committee has been invited
24 to meet with the Chancellor and Provost about FY 2009 budget concerns.
25 This meeting will be held on Monday, January 12, 2009.
26 b. Staffing-leadership-communication issues – survey
27 i. Recap that APAC is going to assign the task to CRC to survey APs
28 on how they are dealing with staff positions that go unfilled.
29 ii. Jerry stated that possibly after Monday, January 12, 2009’s
30 meeting with administration that we might have more direction on
31 how to proceed with the survey.
32 iii. Dick discussed a UIUC and UIC survey that is a larger survey that
33 will be sent out towards the end of the academic year on the
34 general feelings of employees.
35 iv. Jerry stated that we might just go forward with a short survey to
36 poll APs on staffing issues and follow up later with the other
37 survey.
38 5. New Business
39 a. APAC Campus Wide Meeting
40 i. Jerry will check the availability of Brookens Auditorium.
41 (Meeting is scheduled for February 26, 2009 at 9:30 AM.)
42 ii. Agenda discussion
43 1. Update APs on things that have been done since the last
44 meeting.
45 2. Grievance process – not sure if we are ready to discuss.
46 3. Discuss budget.

- 47 4. Survey done by then?
48 5. APAC to bring breakfast items and order coffee
49 6. Committee Updates
50 a. CRC – Dick Schuldt
51 i. Did not meet but will wait until after the Executive APAC meeting
52 with the Chancellor and Provost.
53 b. Campus Senate – Lori Giordano
54 i. Did not meet since last APAC meeting.
55 ii. Lori reported that she contacted Pat Langley, Katherine Eisenhart
56 and John Martin who are reviewing the membership of the Campus
57 Senate and the Constitution. Katherine requested a meeting but
58 stated not to get our hopes up. UIUC was trying to obtain senate
59 seats to add APs but was shot down. APs at UIUC have only one
60 seat on the executive committee of their senate but will not have
61 seats on the senate at UIUC.
62 iii. Campus Senate’s next meeting is in a couple of weeks.
63 iv. Jerry stated that Pat commented that they are not opening it up
64 right now for more APs.
65 c. Grievance Committee
66 i. Deb Koua sent Jerry an email but the committee was unable to
67 meet. Deb feels that with her current workload it may be better to
68 have someone else co-chair this committee (with Barbara Cass).
69 ii. The last time they met, the committee didn’t want to change the
70 process but wanted to become an educated tool to inform people
71 about the process.
72 iii. A statement was made that maybe APAC should meet with Dan
73 Matthews since he is taking over the Ombuds Office?
74 iv. Barbara stated that she will work with the Ombuds Office to get
75 brochures printed to distribute at the general meeting. Maybe
76 share or split the cost of duplication with the Ombuds Office?
77 v. Anyone else interested in co-chairing this committee to replace
78 Deb?
79 d. APAC Website
80 i. Clay reports that he has made progress on content updates.
81 ii. A new technology that is up coming will allow us to not have to
82 use the VPN client which will allow you to use the internet at UIS
83 without having the additional software.
84 iii. Jerry stated that having the website up and running with current
85 information will be very useful.
86 e. CSAC
87 i. Kathy reported that there was no meeting.
88 ii. Student employment hiring is frozen on new positions. You can
89 replace current positions.
90 iii. Staff Auction March 26, 2009.
91 f. Professional Development – Barbara Cass

- 92 i. \$9000 leftover from last Fall semester, but Barbara stated that
93 Aaron Shures did not know if the funds were still available.
94 ii. Availability will be discussed on Monday, January 12, 2009.
95 iii. Jerry stated that once we find out the availability, APAC needs to
96 send out an announcement either way.

97 7. Public Comments

- 98 a. Ed stated that this afternoon President White is meeting with the
99 Chancellors of the three campuses to discuss the budget.
100 i. Tomorrow afternoon the AAMT (Management Team) that Harry
101 Berman is on is meeting with the Senate to talk about budget.
102 ii. UIS Campus Executive Committee is meeting tomorrow morning
103 to discuss the budget.
104 iii. Statements/Announcements on the next few days about the
105 budgets.
106 iv. There will be public discussions.
107 v. President White has asked for us to make plans for a rescission.
108 Ed stressed that there are plans. Nothing is final.
109 b. Jerry stated maybe we need to publicly campaign to the legislature? He
110 continued that he finds it hard to believe the state would not figure out a
111 way to make the payments to the state universities.
112 c. Jerry may call another APAC meeting before February 12 depending on
113 the information obtained on Monday's meeting.
114 d. Dick stated the performance review committee has the results. The results
115 will be disseminated to the campus soon. Overall, it is generally positive,
116 and there are some areas of concerns.
117 i. Wes reports that there are areas on campus that could benefit from
118 training and development. He feels that the survey has done what
119 it was intended to do, and the results can be very beneficial to the
120 supervisory population.
121 e. Jerry stated that the Covey Training could help but the Professional
122 Development funds status is unknown at this time.

123 8. Adjournment

- 124 a. Motion to adjourn by Barbara and Bryan 2nd.
125 b. Motion passed and meeting adjourned at a record breaking 9:45 AM.

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127 Next meeting – February 12, 2009, 9:00 AM Brookens 204D