SUPPLEMENTAL WAGE AGREEMENT

TO THE
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS
AND
THE UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100
ASSOCIATION OF GRADUATE EMPLOYEES

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS and
UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100, ASSOCIATION OF
GRADUATE EMPLOYEES, entered into an Agreement August 16, 2017 through August 15,
2020 and;

WHEREAS Article 16, Section 2, of said Agreement states the following:

"The base salary for all bargaining unit members on the payroll shall be increased by the
campus salary program or 1%, whichever is greater. However, in no case, shall the total base
salary increase for all bargaining unit members exceed 2%. A new supplemental wage
agreement shall be executed by the parties as necessary."

WHEREAS the campus salary program has set aside two percent (2.0%) for salary
increases for University Employees effective August 16, 2018 for monthly paid employees
during academic year 2018 - 2019.

WHEREAS the University and the Union have previously agreed to a $60 per month
differential between first year and second year assistants.

NOW THEREFORE, it is agreed that effective August 16, 2018, salaries for first year
assistants represented by the Union are to be increased by two percent (2.0%). Salaries for
second year assistants shall be $60 per month higher than first year assistants in accordance
with the collective bargaining agreement. Salaries shall be as set forth below:

APPENDIX "A"

TO THE AGREEMENT BY AND BETWEEN
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
AND THE UNIVERSITY PROFESSIONALS OF ILLINOIS
LOCAL #4100 ASSOCIATION OF GRADUATE EMPLOYEES BARGAINING UNIT
Effective August 16, 2018:

<table>
<thead>
<tr>
<th>STATUS</th>
<th>RATES</th>
<th>EFFECTIVE</th>
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<tbody>
<tr>
<td>Academic Year 2018 - 2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>First Year</td>
<td>$1130.94</td>
<td>08/16/18</td>
</tr>
<tr>
<td>Second Year</td>
<td>$1190.94</td>
<td></td>
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</tbody>
</table>

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ACCEPTANCE BY THE PARTIES

IN WITNESS WHEREOF, the Union and the Employer have executed this Agreement by their duly authorized representatives this 13th day of August, 2018.

FOR THE UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100 ASSOCIATION OF GRADUATE EMPLOYEES

By: [Signature]
John Miller, UPI President

By: [Signature]
AGE, Chapter President

BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS

By: [Signature]
Comptroller

APPROVED:

By: [Signature]
Interim Associate Vice President for Human Resources

By: [Signature]
UIS Chief Spokesperson

By: [Signature]
Executive Director of Labor & Employee Relations and Special Counsel

APPROVED AS TO LEGAL FORM:

By: [Signature]
For University Counsel

Date

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