

## **Rising Stars**

### **APAC, CSAC & Human Resources**

#### **Purpose:**

To build a stronger sense of campus community, improve employee retention, encourage a collaborative environment, and exemplify Leadership Lived among new employees

#### **Overview:**

Rising Stars is a campus orientation and networking group that builds on the UIS New Employee Meet-and-Greet events while incorporating three of the six overarching goals under the UIS Strategic Plan:

- Enriching Individual Lives
- Strengthen Campus Culture
- Resources and Infrastructure

Through this eight month extended new hire orientation program supported by APAC, CSAC and HR, Rising Stars will meet monthly and offer a series of topics that highlight the history of University of Illinois Springfield, campus resources, benefits, teambuilding, and campus/community engagement opportunities available to all UIS employees.

Each August, all new Academic Professionals and Civil Service employees hired during the prior 12 months, (September through August) will be invited to participate. Employees who choose to participate will be encouraged to attend every meeting.

#### **Support:**

Ideally employees will be given release time to participate but it will be the decision of each department head and supervisor. Financial support for the program is being funded by the Chancellor's office so there is no cost to the employee or department.

## Program Outline

The group will meet the 3<sup>rd</sup> Tuesday of each month; September-April; 10am; approximately two hours

### September

- Overview of Rising Stars
- Icebreakers
- Campus Tour
- Handout with some explanation
  - Organizational Chart – Who's Who
  - Acronyms
  - Benefits & Resources
  - Holiday Schedule

### October

- Chat with the Chancellor
- UIS Trivia Activity
  - Academic Colleges, Schedules, History, Stats, Admissions, Majors, Traditions
- Handout with some explanation
  - Campus Wellness
  - Campus Awards
  - Cybersecurity

### November

- Leadership Lived, APAC, CSAC, Campus Senate, Involvement Opportunities, Academic Affairs, Student Affairs, Community Civic Engagement, Institutional Advancement
- Discussion of cohort service project for December
- Residence Life (Housing tour of Founders Hall and Pennyroyal Court)

### December

- Service project

### January

- Attend UIS Basketball game with families

### February

- Leadership/Personality Inventory

### March

- Downtown Lunch
- Civic Engagement Opportunities; Town/Gown Relationship
  - Speakers from:
    - Downtown Springfield Inc.
    - Chamber of Commerce
    - Mayor's office

### April

- Dessert Reception; Chancellor speaks; certificate awarded