Ronald D. McNeil, Ph.D.
Dean
College of Business
and Management

New Faculty Appointments

Ranjan Karri
• Associate Professor, Management
• Ph.D., 2001, Washington State University, Strategic Management

Ranjan Karri
• Research/Professional Interests: Entrepreneurship, business ethics, strategic management
• Personal Interests: Camping and hiking, watching movies, traveling

David Larson
• Assistant Professor, Management Information Systems
• Ed.D., 2005, Illinois State University, Curriculum and Instruction

David Larson
• Research/Professional Interests: Ethics, project management, decision support systems, web-based delivery of courseware and training, the effective use of information technology and systems in government and small businesses
• Personal Interests: Traveling with my wife, spending time with grandchildren, playing golf, watching baseball and anything dealing with information systems and technology

Rosemary Lenaghan
• Visiting Assistant Professor, Accountancy
• DPA, 2006, University of Illinois at Springfield, Public Administration
• M.A., 1990 University of Illinois at Springfield, Accountancy
Rosemary Lenaghan

- Research/Professional Interests: Transportation policy, E-Government services, accounting issues for nonprofit organizations
- Personal Interests: Bike riding, walking, church activities, knitting, bridge, spending time with grandchildren, eating out and traveling

Donald Morris

- Assistant Professor, Accountancy
- Ph.D., 1978, Southern Illinois University, Carbondale, Philosophy
- M.S., 1986, DePaul University, Taxation

Donald Morris

- Research/Professional Interests: Tax issues of non-profit organizations and ethics education in business
- Personal Interests: Tennis, running, writing, travel, humor

Nathan Steele

- Assistant Professor, Management
- Ph.D., 2004, Indiana University, Social Psychology

Nathan Steele

- Research/Professional Interests: Decision making, game theory, negotiation, coalitions, equity theory, utility
- Personal Interests: Travel with my wife, backpacking with our dog, cooking, science fiction, low stakes poker

Larry D. Stonecipher, Ph.D.

Dean
College of Education and Human Services

New Faculty Appointments
Vickie Cook
- Visiting Assistant Professor, Educational Leadership
- Ph.D., 2004, Capella University, Higher Education Leadership

Vickie Cook
- Research/Professional Interests: Leadership in education and the effects of literacy on lifelong education
- Personal Interests: Reading and working closely with community and church activities

Donald Kussmaul
- Visiting Assistant Professor, Educational Leadership
- Ed.D., 1991, Loyola University, Leadership and Policy Development

Donald Kussmaul
- Research/Professional Interests: Finance, leadership, school systems, assessment
- Personal Interests: Lions Club, Chamber of Commerce, Junior Achievement Organization

Margot I. Duley, Ph.D.
Dean
College of Liberal Arts and Sciences

New Faculty Appointments

Mary Addison-Lamb
- Clinical Instructor, Liberal Studies/Individual Option
- M.A., 1990, University of Illinois at Springfield, Individual Option
Mary Addison-Lamb
• Personal Interests: Yoga, holistic health

Kandice Biggs
• Clinical Instructor, Center for Teaching & Learning
• M.A., 2005, University of Illinois at Springfield, English

Kandice Biggs
• Research/Professional Interests: Writing centers at public universities, reading and writing strategies for the unprepared college student, and Satan and Christ's portrayal in Milton's *Paradise Lost*
• Personal Interests: Traveling, reading Biblical commentaries, playing tennis and golf

Donna Bussell
• Assistant Professor, English
• Ph.D., 2005, Columbia University, Medieval Literature

Donna Bussell
• Research/Professional Interests: The dramatization of political identity and the use of references to sexual difference as a means of legitimizing political challenges within the virgin martyr narrative
• Personal Interests: Medieval manuscripts, kayaking, swimming, knitting, mystery novels

William Carpenter
• Assistant Professor, English
• Ph.D., 2000, University of Kansas, Composition Studies and English Language
William Carpenter

- Research/Professional Interests: Composition theory and rhetoric, writing program administration, creative non-fiction poetry
- Personal Interests: Politics, golf, dogs, Bob Dylan

Lucinda Caughey

- Instructor, Computer Science
- Ph.D. (Expected), 2006, Nova Southeastern University, Computer Science

Lucinda Caughey

- Research/Professional Interests: Genetic and evolutionary algorithm optimizations for computer graphics, parallel processing, and the semantic web
- Personal Interests: Reading, playing classical guitar, anything my two sons enjoy: video games, war games, travel and messy science projects

Hua Chen

- Assistant Professor, Biology
- Ph.D., 1999, Oregon State University, Forest Ecology

Hua Chen

- Research/Professional Interests: Effects of land-use change, climate change, and disturbance on terrestrial carbon and nitrogen dynamics across various spatial scales using a combination of field experiments, simulation modeling, remote sensing, and GIS
- Personal Interests: Hiking, camping, spending time with family

Lan Dong

- Assistant Professor, English
- Ph.D. (Expected), 2006, University of Massachusetts, Amherst, Comparative Literature
Lan Dong
• Research/Professional Interests: Iconography of the Chinese woman warriors, Asian and Asian American literature and cinema, translation theory
• Personal Interests: Reading, music, swimming

Erik Freas
• Assistant Professor, History
• Ph.D. (Expected), 2006, University of St. Andrews, Modern Middle East History

Erik Freas
• Research/Professional Interests: Western liberal thought and nationalist movement in the Middle East
• Personal Interests: Travel, music, literature, baseball

Kathy Guthrie
• Clinical Assistant Professor, Applied Study
• Ph.D. (Expected), 2006, University of Illinois, Urbana-Champaign Educational Organization and Leadership

Kathy Guthrie
• Research/Professional Interests: Motivation of students who volunteer and work toward social change and the effects of volunteerism on chosen career paths
• Personal Interests: Running, reading, water skiing, volunteering

Jonathan Isler
• Assistant Professor, Sociology/Anthropology
• Ph.D., 2005, University of California, Davis, Social Theory and Comparative History
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Education</th>
<th>Research/Professional Interests</th>
<th>Personal Interests</th>
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</thead>
<tbody>
<tr>
<td>Jonathan Isler</td>
<td></td>
<td>• M.A., 2004, University of Southern Indiana</td>
<td>• Research/Professional Interests: Labor process issues, work and occupations, technology and work, organizations, academic labor markets, gender, race and class-based inequality, social psychology, ethnographic field methods, and professionalism</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Liberal Studies/ Individual Option</td>
<td>• Personal Interests: Family, music, movies, sports and reading for fun (something I rarely get to do)</td>
<td></td>
</tr>
<tr>
<td>Kenneth Johnson</td>
<td>Clinical Instructor, Liberal</td>
<td>• M.A., 2004, University of Southern Indiana</td>
<td>• Research/Professional Interests: Kenneth Burke and gender language in conservative religious groups</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Studies/ Individual Option</td>
<td>Liberal Studies (Rhetoric/English)</td>
<td>• Personal Interests: Family, computing (I maintain one of the largest Rhetoric and Philosophy data repositories on the Internet), traveling</td>
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<td>Kenneth Johnson</td>
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</tr>
<tr>
<td>Marc Klingshirn</td>
<td>Assistant Professor, Chemistry</td>
<td>• Ph.D., 2005, University of Alabama, Inorganic Chemistry</td>
<td>• Research/Professional Interests: Green chemistry (specifically related to curriculum development) in addition to materials science and its application to environmental separations</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>• Ph.D., 2005, University of Alabama, Inorganic Chemistry</td>
<td>• Personal Interests: Reading, gardening, running marathons</td>
<td></td>
</tr>
<tr>
<td>Chung-Wei Lee</td>
<td>Assistant Professor, Computer</td>
<td>• Assistant Professor, Computer Science</td>
<td>• Research/Professional Interests: Green chemistry (specifically related to curriculum development) in addition to materials science and its application to environmental separations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Science</td>
<td>• Ph.D., 2001, University of Florida, Computer and Information Science and Engineering</td>
<td>• Personal Interests: Reading, gardening, running marathons</td>
<td></td>
</tr>
</tbody>
</table>
Chung-Wei Lee

• Research/Professional Interests: Multimedia system/streaming/security, mobile commerce, wireless networking/security, quality of service routing, active/programmable networks, security systems

• Personal Interests: Reading, hiking, tennis

John Martin

• Assistant Professor, Astronomy/Physics

• Ph.D., 2003, Case Western Reserve University, Philosophy

John Martin

• Research/Professional Interests: Using stellar spectroscopy and stellar kinematics to discover the history of individual stars and stellar populations in our galaxy and deconstructing the processes in stars which manufactured the atoms in our bodies

• Personal Interests: Hiking, bicycling, writing (poetry and fiction), computer games, politics

Nicole Meismer

• Clinical Instructor, Center for Teaching and Learning

• M.A., 2003, Eastern Illinois University, Mathematics

Nicole Meismer

• Personal Interests: Reading, playing with my new puppy, enjoy the outdoors and traveling

Yashanad Mhaskar

• Assistant Professor, Chemistry

• Ph.D., 1988, All India Institute of Medical Sciences, Biochemistry
Yashanad Mhaskar

• Research/Professional Interests: Role of selenium in sleep regulation, sleep deprivation and onset of Type II Diabetes

• Personal Interests: Playing cards (Bridge), Cricket and Badminton, participating in community activities which gives a personal satisfaction towards helping the society

Karen Mooney

• Lecturer, Psychology

• Ph.D. (Expected), 2007, Florida Atlantic University, Developmental Psychology

Karen Mooney

• Research/Professional Interests: Early adolescent friendships and their association with individual adjustment

• Personal Interests: Reading, geocaching, skiing

Elizabeth Murphy

• Assistant Professor, Visual Arts

• M.F.A., 2003, Maryland Institute College of Art, Photography and Digital Imaging

Elizabeth Murphy

• Research/Professional Interests: Digital photography, digital multimedia, alternative photo processes, graphic design, digital video editing

• Personal Interests: Reading, classic films, bellydancing, getting lost, her cat, and customizing her world

Tung Nguyen

• Assistant Professor, Mathematics

• Ph.D., 2006, Auburn University, Mathematics
Tung Nguyen

• Research/Professional Interests: Partial differential equations, applications of PDEs, mathematical geology, dynamical systems, numerical analysis

• Personal Interests: Computer, especially computer security, networking, hardware hi-tech devices, and tennis

Livinus Odozor

• Assistant Professor, English

• Ph.D., 2004, University of Toronto, English

Livinus Odozor

• Research/Professional Interests: World literatures in English, African literature, Postcolonial literature and theory, Caribbean literature, culture studies, contemporary theory and textual studies, the modern novel

• Personal Interests: Writing poetry, playing table tennis and soccer, gardening, fiddling with computer hardware and software, listening to classical music, even when I don’t understand the notes

Debra Parker

• Clinical Writing Instructor, Capital Scholars Honors Program

• M.A., 1994, Northeastern Illinois University, Linguistics

Debra Parker

• Personal Interests: Playing with my two boys (6 and 3), cats, gardening, going on vacations without my cell phone or email access

Missy Thibodeaux-Thompson

• Assistant Professor, Communication

• M.F.A., 1994, University of Nebraska, Lincoln, Theatre Arts and Dance
<table>
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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Missy Thibodeaux-Thompson</td>
<td></td>
<td>• Acting and performance pedagogy. Shakespearean performance, women’s role in theatre</td>
<td>• Her most “notable production:” 5-year-old daughter, Emma; reading, cooking, and traveling (when she can find time!)</td>
</tr>
<tr>
<td>Roger West</td>
<td>Instructor, Computer Science</td>
<td>• Software engineering, java programming, object-oriented development, bioinformatics, artificial intelligence, human-computer interaction, CASE tools</td>
<td></td>
</tr>
<tr>
<td>Angela Winand</td>
<td>Assistant Professor, African American Studies</td>
<td>• History of Creoles of color in New Orleans and Washington, D.C., with a special interest in gender</td>
<td>• Cooking, needlepoint, and marathon sessions of Alias, Upstairs, Downstairs, and Buffy the Vampire Slayer</td>
</tr>
</tbody>
</table>
Mary Bohlen
- Associate Professor, Communication
- Interim Associate Dean, College of Liberal Arts and Sciences

Paula Garrott
- Associate Professor Emerita, Clinical Laboratory Science
- Interim Associate Dean, College of Liberal Arts and Sciences

Pinky S. Wassenberg, Ph.D.
- Dean, College of Public Affairs and Administration
- New Faculty Appointments

Deborah Anthony
- Assistant Professor, Legal Studies
- J.D., 2001, Georgetown University Law Center

Deborah Anthony
- Research/Professional Interests: Race and gender politics and the law, particularly employer practices, discrimination, and affirmative action
- Personal Interests: Avid reader, taking my daughter to the library, travel, horseback riding, hiking and nature walks, gardening, playing games, playing piano and guitar, spending time with my family

Adriana Crocker
- Assistant Professor, Political Studies
- Ph.D., 2005, Northern Illinois University, Political Science
Adriana Crocker

- Research/Professional Interests: Latin American politics, women in politics, diffusion quota legislation in Latin America
- Personal Interests: Enjoys running, biking, and doing triathlons during the summer

Tansu Demir

- Assistant Professor, Public Administration
- Ph.D., 2005, Florida Atlantic University, Public Administration

Tansu Demir

- Research/Professional Interests: Public administration theory, politics-administration interaction, strategic planning and management, public policy (policy implementation), state/local government administration, organization theory
- Personal Interests: Reading fiction, watching documentary programs

Pam Doughman

- Assistant Professor, Environmental Studies
- Ph.D., 1999, University of California, Irvine, Environmental Health Science and Policy

Pam Doughman

- Research/Professional Interests: U.S./Mexico relations and natural resource policy, national transboundary conflict resolution, water policy, energy policy, trade policy and the environment, urban growth and sustainability
- Personal Interests: Travel, hiking, skiing, cycling, music (classical, jazz, acoustic, bluegrass) (I’m looking for a good banjo teacher)

Richard Gilman-Opalsky

- Assistant Professor, Political Studies
- Ph.D., 2006, The New School for Social Research, Political Science
Richard Gilman-Opalsky

- Research/Professional Interests: History of political philosophy, continental and contemporary political theory, socialist philosophy, globalization and cosmopolitanism, critical theory, identity politics, social movements
- Personal Interests: Accomplished “freejazz” drummer who has performed extensively in New York City, music of all kinds, but prefers political films and documentaries

Kristen Hefley

- Assistant Professor, Criminal Justice
- Ph.D., 2006, University of Oklahoma, Sociology

Kristen Hefley

- Research/Professional Interests: Intersections of race, gender and class with the criminal justice system, sexual assault, crime theory, media representations of crime and deviance
- Personal Interests: Travel, cross-stitch, current events, wine, playing piano, art museums, autobiographies, poker, documentaries, horror novels and films

Denise Keele

- Assistant Professor, Environmental Studies
- Ph.D., 2006, State University of New York, Environmental and Natural Resources Policy

Denise Keele

- Research/Professional Interests: Natural resource conflict management, judicial decision making and natural resource policy, forest and natural resources management, wildland recreation policy
- Personal Interests: Playing the piano, reading natural history, canoeing, hiking, fishing

Jung Wook Lee

- Assistant Professor, Public Administration
- Ph.D. (Expected), 2006, University of Georgia, Public Administration
Jung Wook Lee

- Research/Professional Interests: Public management, organization theory and behavior, public administration theory, performance management, program evaluation
- Personal Interests: Watching Atlanta Brave’s games, browsing Korean newspapers on the web

Patrick Mullen

- Assistant Professor, Public Administration/Center for State Policy & Leadership
- Ph.D. (Expected), 2006, Virginia Polytechnic Institute and State University, Public Administration and Policy

Patrick Mullen

- Research/Professional Interests: Information technology and public administration, digital government and individual privacy, program evaluation, public financial management
- Personal Interests: Lately, moving (relocation), collecting first, signed editions of Watergate related books, assembling wooden sailboats, cooking, baking

Yang Zhang

- Assistant Professor, Environmental Studies
- Ph.D. (Expected), 2006, Texas A & M University, Urban and Regional Science

Yang Zhang

- Research/Professional Interests: Environmental planning, land use planning, environmental hazards management, geographic information system (GIS), quantitative analysis techniques
- Personal Interests: Swimming, running and basketball

Ping Zhou

- China Scholar, China Faculty Exchange Program
- M.A., 1999, Heilongjiang University, English Language
Ping Zhou

- Research/Professional Interests: Narratology, American women writers, English language (introduction to literature and linguistics), critical study of some masterpieces in American and British literature in light of narratological theory, ecological criticism on literature
- Personal Interests: Reading, music, movies, travel, collecting stamps

Christopher L. Miller, Ph.D.
Vice Chancellor for Student and Administrative Services and Dean of Students

New Administrative Appointments

Brian Clevenger

- Registrar/Director of Records and Registration
- Previous Administrative Position: Associate Registrar/Associate Director of Records and Registration

Tammy Craig

- Director, Career Development Center
- Previous Administrative Position: Interim Director, Career Services

Rodger Jehlicka

- Director, Athletics
- Previous Administrative Position: Associate Director of Athletics, Eastern Illinois University

Richard D. Ringeisen, Ph.D.
Chancellor

New Administrative Appointments
New Administrative Appointments

Christopher Miller
- Vice Chancellor for Student and Administrative Services and Dean of Students
- Previous Administrative Position: Vice Chancellor Student Affairs and Dean of Students

Sara Storm
- Interim Director, Campus Services
- Previous Administrative Position: Assistant Director, Campus Services

Harry J. Berman, Ph.D.
- Provost and Vice Chancellor for Academic Affairs

Pinky Wassenberg
- Dean, College of Public Affairs and Administration
- Previous Administrative Position: Interim Dean, College of Public Affairs and Administration

Anthony Halter
- Executive Director, Center for State Policy and Leadership
- Previous Position: Associate Professor, School of Social Work, University of Illinois at Urbana-Champaign

Robert Vaughn
- Director, Sangamon Auditorium
- Senior Director of Finance and Administration, Lied Center for Performing Arts, University of Nebraska
Farokh Eslahi

• Associate Provost for Information Technology

• Previous Administrative Position: Director of Educational Technology

Lynn Pardie

• Associate Vice Chancellor for Graduate Education and Research

• Previous Administrative Position: Interim Associate Dean, College of Liberal Arts and Sciences