What Are The Facts?

- Black men and boys face the highest risk of being killed by police—at a rate of 96 out of 100,000 deaths. By comparison, white men and boys face a lower rate of 39 per 100,000 deaths, despite being a bigger portion of the U.S. population.

- Percent of African-Americans Who Say Police Do a Good or Excellent Job at...

- Percent of White Americans Who Say Police Do a Good or Excellent Job at...

- Dig deeper into topic Systemic Racism by watching this short video by act.tv

- Consider the information presented by this video from Color of Change

What Can I Watch?

- Dig deeper into topic Systemic Racism by watching this short video by act.tv

- Consider the information presented by this video from Color of Change

What Can I Read?

- How to Be an Antiracist
-Stamped from the Beginning
- White Fragility
- Just Mercy
- The Color of American Politics
- Black Fire
- Technician

Who Can Engage Or Take Action?

Local & State Law Enforcement; Community Action Agencies (i.e. The Springfield Urban League; The NAACP Springfield Branch; The Springfield Frontiers International, The Black Chamber of Commerce, The Chamber of Commerce; National Organization of Black Law Enforcement Executives or Illinois Association of Chief of Police, etc.); African American Studies, Women & Gender Studies, Legal Studies; Criminal Justice, Political Science, Psychology, History, Access and Equal Opportunity Office, Dean of Students, Diversity Center, Women’s Center, Gender Sexuality Student Services, Library Services personnel, etc.) Local & State Representatives; other campus and community partners.

How do we heal?

- Attend An Event
  - Watch the re-broadcast (if necessary) and activate the learning by reflecting on 1-2 lessons from the event to then share out the information with others via social media/or where your influence is most optimal.
  - Bring a new person to the next event or watch it with them, again.
  - Repeat steps 1-3 to spread the network and learning.

- Read an article, book, or visual/audio content relevant to the topic.

- Join/Donate/or Take a class or Attend A Workshop (engage in all that apply to you) increase to support.

How to Continue to Heal

- Resources for the UIS and Springfield community to address racial inequality, discrimination, bias, and police brutality.
- Where WE Can Go?! A Diversity Mini-Series Educational Guide
- US Census 2020
- Voter Registration Information

Sources

1. https://www.pbs.org/newshour/nation/pew-research-race-blacks-whites
2. https://www.pnas.org/content/116/34/16793.short
3. The image adopted from: https://www.instagram.com/p/CA8SIuJpXX/?igshid=1v6vtaok2c54b
   Complimentary to the image https://www.aclu.org/other/drug-war-new-jim-crow