WHEREAS, Article IX, Section 7d of the UI Statutes states that: "A member of the faculty to whom any such leave of absence has been granted shall agree to return to the University on the expiration of the leave and to remain in its service for at least one year thereafter; and the University, on its part, shall agree to retain the faculty member in its service for the period of one year after the faculty member's return."; and

WHEREAS, Article 8, Section 1d in the UIS Faculty Handbook qualifies the year of service as an "academic" year; and

WHEREAS, Article 8, Section 1d is not consistent with UI Statutes language;

THEREFORE, BE IT RESOLVED THAT THE following changes to Article 8, Section 1d be approved:

D. Conditions of Sabbaticals

Each faculty member who is granted a sabbatical leave shall serve the University for at least two (2) semesters, excluding the summer, following the sabbatical. In lieu of meeting the service requirement, the faculty member may satisfy this obligation by refunding the University the salary paid while on sabbatical.