CAMPUS SENATE 2001 – 2002
RESOLUTION 31-5

Amendment to the Personnel Policies Handbook
Tenure – Waiver of Probationary Service

ARTICLE VII  TENURE

Section 5. Waiver of Probationary Service

Waivers of probationary service can be granted only if the person for whom the waiver is sought holds academic credentials within a disciplinary area appropriate to one of the academic Departments or Programs at the University of Illinois at Springfield. The Chancellor may recommend a waiver of probationary service for tenure for persons at the time of appointment. Such waivers will not be granted without deliberation by and positive recommendation of the appropriate academic department or Program in the College in which the faculty is cost-centered and the Campus tenure Review Committee.

A. Full-Time Administrative Appointment

When the candidate for whom a waiver is sought is being appointed as a full-time administrator, the Dean of the College of the Department or Program in which the faculty will be cost-centered shall provide the Department or Program and the Tenure Review Committee a current vita and a memo that provides a substantial rationale for how the candidate meets each of the criteria for tenure, and supporting documentation as needed.

B. Distinguished Chairs, Distinguished Professors, or Directors

When the candidate for whom a waiver is sought is being appointed with the rank of Associate or Full Professor as a
distinguished or endowed Chair or as a Director in a Department or Program, the Dean of the College of the Department or Program in which the faculty will be cost-centered shall provide the Tenure Review Committee with a current vita and a memo that provides a substantial rationale for how the candidate meets each of the criteria for tenure, and supporting documentation as needed.

C. Associate or Full Professors

When the candidate for whom a waiver is sought is being appointed with the rank of Associate or Full Professor, the Dean of the College of the Department or Program in which the faculty will be cost-centered shall provide the Tenure Review Committee with a current vita, a memo that provides a substantial rationale for how the candidate meets each of the criteria for tenure, and supporting documentation as needed.