UNIVERSITY OF ILLINOIS AT SPRINGFIELD
CAMPUS SENATE AY 2005/2006
RESOLUTION 35-24

Resolution to Amend the Campus Senate Bylaws Regarding
the Personnel Policies Committee

WHEREAS, on the UIS campus the Campus Senate exercises authority over the
development and implementation of faculty personnel policies including the
hiring, retention, promotion and tenure of faculty consistent with University of
Illinois Statutes; and

WHEREAS, the Campus Senate has delegated some of its responsibility to the Campus
Senate Personnel Policies Committee; and

WHEREAS, concern has been expressed about the fairness, uniformity and effectiveness
of faculty personnel policies particularly as to their implementation; and

WHEREAS, the current composition and duties of the Personnel Policies Committee do
not adequately recognize the responsibility and authority of the Campus Senate
and its Personnel Policies Committee as to faculty personnel policies; and

WHEREAS, transparency may be the only way to assure the fairness and effectiveness
of those policies and practices;

THEREFORE, BE IT RESOLVED that the Campus Senate of the University of
Illinois at Springfield amend its bylaws regarding the Personnel Policies
Committee as follows:

K. Personnel Policies

(1) Functions

The Personnel Committees’ responsibilities shall be to regularly
advise members of the Senate and Campus administration concerning
personnel issues affecting faculty, to review implementation of
faculty personnel policies for uniformity and consistency, to
recommend changes in personnel policies to the Senate and to the
Vice Chancellor for Academic Affairs, and to make regular reports to
the Senate regarding faculty personnel issues. Changes in personnel
policies must be approved by the Senate prior to implementation.
(2) Membership

The Committee shall consist of five at-large faculty representatives, no more than two of whom may be from the same college or the library, and ex-officio, the Vice Chancellor for Academic Affairs or his or her designee, and one dean.