UNIVERSITY OF ILLINOIS AT SPRINGFIELD
CAMPUS SENATE AY 2005/2006
RESOLUTION 35-23

Proposed Revisions to Faculty Personnel Policies
Procedures for Multi-year Appointments

WHEREAS, the University Statutes are being revised for multi-year appointments; and
WHEREAS, Article X, Section 1.a. – paragraph 2 of the Statutes requires each campus
to develop procedures for multi-year appointments;
THEREFORE, BE IT RESOLVED THAT the Campus Senate of the University of
Illinois at Springfield hereby approves the addition of Section 8. A, B, C, D, E to
Article 10, “Faculty Appointment Procedures.”

Article 10
Faculty Appointment Procedures

Section 8. Multi-year Appointments

A. Conditions

Non-tenure track Faculty Appointments may be made on a multi-year basis for
the purpose of leave replacement, for short-term needs, for replacement of a faculty
member assigned to work on a grant, contract, or NIA, and for other short term needs
are not tenure-track appointments.
B. Eligibility

Faculty who are eligible for multi-year appointments shall fulfill equivalent degree and background requirements for equivalent faculty positions. The percentage of multi-year appointments shall not exceed 8% of the total number of full-time faculty.

C. Review and Approval Process

Multi-year faculty appointments will be limited to a period not to exceed three (3) consecutive years. All multi-year appointments must be approved by the program, department and college and shall be renewable at the discretion of the hiring unit. The performance of faculty who hold multi-year appointments will be evaluated yearly according to criteria established in Faculty Personnel Policies.

D. Procedures for Dismissal

Individuals holding multi-year appointments may be dismissed for cause according to Campus procedures for dismissal for cause and Article IX, Section 12 of the University Statutes.

E. Oversight

Within thirty (30) working days after the beginning of each academic term, the VCAA shall notify the Campus Senate Steering Committee of the multi-year appointments in existence that term and the reason for each.