Equal Opportunity Employment Data Form

The University of Illinois at Springfield is an Access & Equal Opportunity employer with a strong institutional commitment to recruitment and retention of a diverse and inclusive campus community. An important component of the affirmative action program is a careful evaluation of recruiting efforts for each position. To meet this objective and to comply with federal laws, executive orders, and applicable state law and regulations, the information requested below must be collected and analyzed. Safeguards have been instituted to ensure that the information will not be used as a basis of discrimination. Please print or write clearly, using a pen. NOTE: Completion of this form is voluntary; failure to return it will not affect your application for employment. Information about the campus, programs and services including UIS crime statistics are available at our website: www.uis.edu. The Access & Equal Opportunity webpage is located at: www.uis.edu/aeo

Applicant Information

Name

last                                                first                                             middle

Address

street                                              city                                              state          zip

A. Position applied for

(include name of program/department)

B. What prompted you to apply to the University of Illinois at Springfield?

☐ 1. Notice in campus personnel postings
☐ 2. Personal contact
☐ 3. Notice in professional journal (name of journal)
☐ 4. Newspaper advertisement (name of newspaper)
☐ 5. Placement service (name of placement service)
☐ 6. Other (please describe)

C. Sex  ☐ 1. Male    ☐ 2. Female

D. Race/Ethnicity

☐ 1. Black, Non-Hispanic- A person having origins in any of the original peoples of Africa.
☐ 2. American Indian or Alaskan Native- A person having origins in any of the original peoples of North America, and who maintains identification through tribal affiliation or community recognition.
☐ 3. Asian or Pacific Islander- A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes China, Japan, Korea, the Philippine Islands, and Samoa.
☐ 4. Hispanic- A person having origins in any of the original peoples of Mexico, Puerto Rico, Cuba, Central or South America or other Spanish culture or origin, regardless of race.
☐ 5. White, Non-Hispanic- A person having origins in any of the original peoples of Europe or the Middle East.
☐ 6. Other ________________________________

E. Date of Birth

month            date               year
F. Are you a Vietnam-era Veteran?  □ 1. Yes  □ 2. No
A Vietnam-era Veteran is any Veteran of the armed forces who, between August 5, 1964, and May 7, 1975, served on active duty for at least 181 consecutive days, or who was discharged sooner because of a service-related disability.

G. Do you have a disability?  □ 1. Yes  □ 2. No
Disabled means any person who (1) has a physical or mental impairment that substantially limits one or more major life activity; (2) has a record of such impairment; or (3) is regarded as having such an impairment. A qualified individual with a disability is someone capable of performing the job with or without reasonable accommodation. If you want UIS to consider arrangements to accommodate your impairment, you should identify that impairment and suggest the kind of accommodation that you believe would be appropriate in the space provided below.

The faculty and staff at the University of Illinois at Springfield are key to the strong reputation of the campus for creating a diverse, friendly, and personalized learning environment in which students excel.

Equal Opportunity

The University of Illinois at Springfield is committed to a policy of equal opportunity in employment, education, and access to campus facilities without regard to race, creed, sex, national origin, age, or disability. UIS’ policy is intended to carry out explicitly all state and federal laws and executive orders that prohibit discrimination.

About the University of Illinois at Springfield

The University of Illinois at Springfield is one of three campuses of the University of Illinois. Located in the state capital of Springfield Illinois, UIS is situated on a 746-acre campus near Lake Springfield. The site includes a 510,000-volume teaching library, the Public Affairs Center with its 2,017-seat performing arts auditorium and fully equipped conference facilities, a Health and Sciences Building, a technologically advanced classroom/office building equipped with smart classrooms, a television office and public radio station, and on-campus housing.

The campus serves approximately 4,500 students in 20 graduate and 21 undergraduate programs. The academic curriculum of the campus emphasizes a strong liberal arts core, an array of professional programs, extensive opportunities in experiential education, and a broad engagement in public affairs issues. The campus offers small classes, substantial student-faculty interaction, and a rapidly evolving technology-enhanced, learning environment. Its diverse student body includes traditional, non-traditional, and international students. Its faculty are committed teachers, active scholars, and professionals in service to society.

EOE Forms should be mailed to:
Office of Access and Equal Opportunity, University of Illinois at Springfield, One University Plaza, Springfield, IL 62703-5407
1/19/06