Mandatory On-Campus Community Expectations

- Wear a face covering that covers the nose and mouth when a 6-foot physical distance cannot be maintained. This includes in classrooms, common areas, and outdoors when distancing is not possible.
- Follow the advice of public health and medical professionals for good personal hygiene, such as frequent hand washing.
- UIS students who are ill should remain in their residence (and not attend classes or visit any public space) and call UIS Health Services or their personal physician to be screened to determine the need for potential testing.

Health and Wellness

- UIS is exploring ways to participate in the SHIELD research initiative at the University of Illinois Urbana-Champaign, which would allow all UIS community members to participate in the less-invasive COVID-19 testing program.
- UIS will cooperate fully with the Sangamon County Department of Public Health should a positive case result in the need for contact tracing involving University students, staff or faculty.
- All on-ground students and employees will be provided with two washable and reusable cloth facemasks. Employees will be provided access to personal-protective equipment (PPE) as required.

Campus Safety

- Phase 3 of Restore Illinois prohibits gatherings of more than 10 people. Phase 4 prohibits gatherings of more than 50 people. Such restrictions shall be strictly observed, and gatherings must adhere to the 6-foot social distancing rule.
- Face-to-face meetings are discouraged. If possible, meetings should be conducted via phone, Skype or Zoom, even for employees who are working on site.
- Spaces will be set up for appropriate physical distancing and will be cleaned and disinfected daily.
- High-touch surfaces in common areas/public spaces will be cleaned and disinfected multiple times throughout the workday. However, employees are encouraged to continue to use caution, as others may touch the surfaces throughout the day.
- Hand sanitizer dispensers will be placed near the main entries of buildings and in elevator lobbies, and disinfecting products will be available in each classroom.
- Private offices and work spaces will be vacuumed on a routine basis; non-recyclable waste will be emptied daily; high-touch surfaces that are clear of papers and personal items will be cleaned/dusted and disinfected daily; and walls, floors, doors and partitions will be spot cleaned/dusted as needed.
- Air ventilation and sanitation was adjusted in campus spaces to improve air circulation.

Faculty/Staff Highlights

All decisions for Fall 2020 are designed to deliver on the promise of UIS’ academic mission consistent with available safety guidelines. UIS has included governing bodies in Fall 2020 planning and will continue to collaborate with shared governance groups.
Teaching and Learning

• Courses will begin and end according to the dates posted on the existing academic calendar for Fall 2020.
  o However, Fall Break will be canceled; classes will be held on Friday, Oct. 16.
  o Tuesday, Nov. 3, has been identified as a state-wide voting holiday in Illinois; there will be no classes on that date.
  o All classes will be offered remotely beginning Wednesday, Nov. 25, and will continue via remote delivery through the end of the Fall semester.

• With faculty input, on-campus Fall classes—times and locations—are under review to ensure that instruction is delivered in spaces that support physical distancing and minimize crowding in hallways between classes.

• For skills that require face-to-face instruction, such as labs, modules will be developed to have such skills taught while maximizing safety. Faculty may request face-to-face sessions if that is their preferred delivery, and this will be accommodated when possible based on spaces available and safety requirements.

• UIS, through the Research Board, will establish plans and criteria to resume research under Restore Illinois guidelines. This includes determining when research involving human subjects and field research may be resumed or authorized.

Employee Information

• UIS will implement a process that permits faculty or staff who are at high risk due to CDC-identified risk factors to request appropriate accommodations.

• Faculty have access to ongoing training for remote instruction through COLRS and with support from summer stipends.

• UIS collaborated with University Professionals of Illinois 4100/UIS United Faculty and the Senate Executive Committee to conduct all personnel evaluations remotely during the 2020-21 academic year. The opportunity to extend promotion and tenure clocks will be available.

• Facilities and Services is working closely with supervisors to help ensure workplace safety requirements are met and that practical, cost-effective and safe solutions are implemented.

• Additional COVID-19 training will be provided to all employees before the start of the Fall 2020 semester.

• Human Resources has established a protocol for employees to report positive COVID-19 test results, which could include contact tracing to reduce exposure to other members of the campus community.

• Families First Coronavirus Response Act (FFCRA) provides up to two weeks of Emergency Paid Sick Leave and expands the Family Medical Leave Act for COVID-19 related absences.

All employees are encouraged to read and review the education and training materials on the COVID-19 Resources page: uis.edu/covid-19/resources