

**SUPPLEMENTAL WAGE AGREEMENT
TO THE
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ILLINOIS
AND
LOCAL UNION NO. 138, INTERNATIONAL ALLIANCE OF
THEATRICAL STAGE EMPLOYEES AND MOVING PICTURE MACHINE
OPERATORS OF THE UNITED STATES AND CANADA**

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS AND LOCAL UNION NO. 138, INTERNATIONAL ALLIANCE OF THE THEATRICAL STAGE EMPLOYEES AND MOVING PICTURE MACHINE OPERATORS OF THE UNITED STATES AND CANADA, entered into a Labor Agreement effective August 27, 2006 through August 23, 2009 and;

WHEREAS ARTICLE XIII - Wages, Section 2. Hourly Rates Years Two and Three states "The base salary of all bargaining unit members shall be increased in accordance with the campus salary program or by the general percentage amount appropriated by the State of Illinois Legislature for salary increases for University employees (whichever is greater)."

WHEREAS the amount of the State of Illinois appropriation for higher education employees was not clear, the parties met and agreed to a 1.5% salary increase for bargaining unit members retroactive to August 24, 2008:

NOW THEREFORE it is agreed bargaining unit member salaries will be increased by campus salary program of 1.5%, the rates will be as follows:

Hourly wage rates effective August 24, 2008 are as follows:

<u>Class</u>	<u>Hourly Rate</u> <u>Effective Date</u> <u>August 24, 2008</u>
<u>Assembly Hall stagehand</u>	
Regular Hours	\$13.66
Overtime Hours	\$20.49 (after 12 hours/day or 37.5 hours/week)
<u>Extra Help Stagehand</u>	
Yellow Card Shows	\$18.40
Non-Yellow Card Shows	\$15.95 (after 8 hours/day or 37.5 hours/week)

Pay will be calculated to the nearest one-quarter (1/4) hour except when a minimum call guarantee requires otherwise.

ACCEPTANCE BY THE PARTIES

IN WITNESS WHEREOF, the union and the Employer have entered this Agreement by their duly authorized representatives signed on this _____ day of _____ 2009.

LOCAL UNION #138, INTERNATIONAL
ALLIANCE OF THEATRICAL STAGE
EMPLOYEES AND MOVING
PICTURE MACHINE OPERATORS
OF THE UNITED STATES AND
CANADA

THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS

Union Representative

BY: _____
Comptroller

Union Representative

ATTEST: _____
Secretary

APPROVED: _____
Associate Vice President for
Human Resources

Provost and Vice Chancellor for
Academic Affairs

Director of Human Resources

APPROVED AS TO LEGAL FORM:

For University Counsel (date)