

**SUPPLEMENTAL WAGE APPENDIX
TO THE AGREEMENT
BY AND BETWEEN
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
AND THE
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 399**

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS AND THE LOCAL UNION NO. 399, INTERNATIONAL UNION OF OPERATING ENGINEERS, AFLCIO, entered into a Labor Agreement effective August 26, 2007 through August 18, 2012 and;

WHEREAS ARTICLE XII, Section 2 of said Agreement provides that “Hourly wage rates effective Academic years 2008 – 2009 (year two), 2009 – 2010 (year three), 2010 – 2011 (year four) and 2011 – 2012 (year five) are to be increased by either the general percentage amount appropriated by the State of Illinois Legislature for salary increases for University employees, or by the campus salary program, whichever is greater for AY 08-09, AY 09-10, AY 10-11, AY 11-12. A new Supplemental Wage Appendix will be executed between the parties as is necessary.”

WHEREAS the University of Illinois at Springfield and the International Union of Operating Engineers Local 399 agreed to meet and bargain over wages in lieu of the state appropriation:

WHEREAS the parties did meet and agree to the campus salary program:

WHEREAS the campus salary program for AY 08-09 for the University of Illinois at Springfield was one and one-half percent (1.5%):

NOW THEREFORE it is agreed as follows:

Hourly wage rates effective August 24, 2008 are as follows:

<u>Classification</u>	<u>Effective August 24, 2008 Status Wage Rate</u>
Lead Plant Stationary Engineer	\$30.29
Stationary Engineer	\$28.78

ACCEPTANCE BY THE PARTIES

IN WITNESS WHEREOF, the Union and the Employer have executed this Agreement by their duly authorized representatives signed on this _____ day of April 2009.

LOCAL #399, INTERNATIONAL UNION OF
OPERATING ENGINEERS, AFL-CIO

THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS

Brian Hickey, President

BY: _____
Comptroller

ATTEST: _____
Secretary

APPROVED: _____
Associate Vice President for
Human Resources

Associate Chancellor for Administrative
Affairs

Director of Human Resources
University of Illinois at Springfield

APPROVED AS TO LEGAL FORM:

For University Counsel (date)