

**SUPPLEMENTAL WAGE AGREEMENT
 TO THE
 AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES
 OF THE UNIVERSITY OF ILLINOIS
 AND
 LOCAL UNION NO. 138, INTERNATIONAL ALLIANCE OF
 THEATRICAL STAGE EMPLOYEES AND MOVING PICTURE MACHINE
 OPERATORS OF THE UNITED STATES AND CANADA**

WHEREAS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS AND LOCAL UNION NO. 138, INTERNATIONAL ALLIANCE OF THE THEATRICAL STAGE EMPLOYEES AND MOVING PICTURE MACHINE OPERATORS OF THE UNITED STATES AND CANADA, entered into a Labor Agreement effective August 23, 2009 through August 18, 2012 and;

WHEREAS ARTICLE XIII - Wages, Section 2. Hourly Rates Years Two and Three states "The base salary of all bargaining unit members shall be increased in accordance with the University of Illinois at Springfield's campus salary program." AND

WHEREAS the University of Illinois at Springfield's campus salary program is being considered as three percent (3.00%):

NOW THEREFORE it is agreed bargaining unit member salaries will be increased by the campus salary program of 3.00%, the rates will be as follows:

Hourly wage rates effective August 21, 2011 are as follows:

<u>Class</u>	Hourly Rate Effective Date <u>August 21, 2011</u>
<u>Assembly Hall stagehand</u>	
Regular Hours	\$14.07 – 15.06
Overtime Hours	paid after 12 hours/day or 37.5 hours/week
<u>Extra Help Stagehand</u>	
Non-Yellow Card Shows	\$16.43 (after 8 hours/day or 37.5 hours/week)
Yellow Card Shows	\$18.95

Pay will be calculated to the nearest one-quarter (1/4) hour except when a minimum call guarantee requires otherwise.

ACCEPTANCE BY THE PARTIES

IN WITNESS WHEREOF, the union and the Employer have entered this Agreement by their duly authorized representatives signed on this 9th day of August 2011.

LOCAL UNION #138, INTERNATIONAL
ALLIANCE OF THEATRICAL STAGE
EMPLOYEES AND MOVING
PICTURE MACHINE OPERATORS
OF THE UNITED STATES AND
CANADA

THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS

Gay Clark
Union Representative

BY: *UUA Uu*
Comptroller

John T. O'Leary
Union Representative

ATTEST: *Michelle M. Thompson*
Secretary

APPROVED: *Abene M. Poole*
Associate Vice President for
Human Resources

Lynn Pacific
Provost and Vice Chancellor for
Academic Affairs

Mark Owen
Office of Human Resources

APPROVED AS TO LEGAL FORM:

Mark D. Hensel/Amey
For University Counsel (date) 8/19/11