

**SUPPLEMENTAL WAGE AGREEMENT
 TO THE
 AGREEMENT BY AND BETWEEN
 THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
 AND
 COUNCIL 31 FOR AND ON BEHALF OF LOCAL 805, AMERICAN FEDERATION OF
 STATE COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)**

WHEREAS, THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS and COUNCIL 31, LOCAL NO. 805, AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES entered into a Labor Agreement effective August 23, 2009 through August 18, 2012 and:

WHEREAS Article XX, Section 2 of said Agreement includes the following language for the third year of the Agreement:

“...For the third year of this Agreement, the base salary of all bargaining unit members shall be increased in accordance with the campus salary program, or either party may exercise the right to reopen this Agreement for the sole purpose of negotiating hourly rates of pay. Notification of the intent to reopen must be given within 30 calendar days from the announcement of the campus salary program. A new supplemental wage appendix shall be executed by the parties as necessary.” AND

WHEREAS the campus salary program has been announced and is being considered three percent (3.00%); AND

WHEREAS this is the third year of the Agreement, and the Union indicated their intent to accept the campus salary;

NOW THEREFORE it is agreed the base salary for all bargaining unit members shall be increased by three percent (3.00%) and shall be as follows:

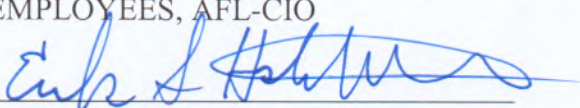
Hourly wage rates effective August 21, 2011 will be:

<u>CLASSIFICATION</u>	Status Wage Rate Base Hourly Rate <u>August 21, 2011</u>
2593 GROUNDS EQUIPMENT MECHANIC	\$23.94
1982 GROUNDS GARDENER ASSISTANT	\$20.45
2015 GROUNDS WORKER	\$20.45
2900 MAINTENANCE EQUIPMENT OPERATOR	\$21.22
4280 MAINTENANCE REPAIR WORKER	\$20.68
4158 TREE SURGEON ASSISTANT	\$22.41

ACCEPTANCE BY THE PARTIES

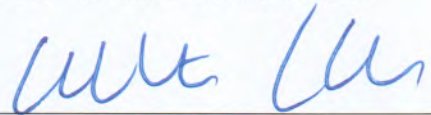
IN WITNESS WHEREOF, the Parties hereto have hereunto affixed their hand on
this 9th day of August 2011.

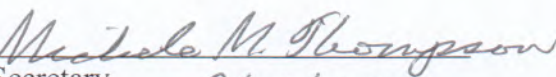
COUNCIL 31 FOR AND ON BEHALF OF
LOCAL NO. 805, AMERICAN FEDERATION
OF STATE, COUNTY, AND MUNICIPAL
EMPLOYEES, AFL-CIO

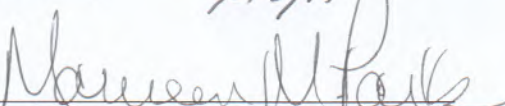


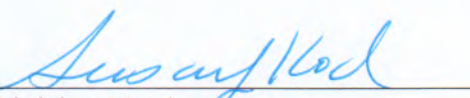



THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS

BY: 
Comptroller

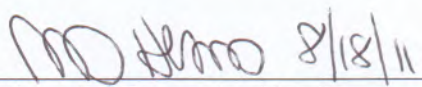
ATTEST: 
Secretary 8/28/11

APPROVED: 
Associate Vice President for
Administration and Human Resources


Division Head


Office of Human Resources

APPROVED AS TO LEGAL FORM:

 8/18/11
For University Counsel (date)