

**SUPPLEMENTAL WAGE AGREEMENT  
TO THE  
AGREEMENT BY AND BETWEEN  
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS  
AND  
COUNCIL 31 FOR AND ON BEHALF OF LOCAL 805, AMERICAN FEDERATION OF  
STATE COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)**

WHEREAS, THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS and COUNCIL 31, LOCAL NO. 805, AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES entered into a Labor Agreement effective August 27, 2006 through August 22, 2009 and:

WHEREAS Article XX, Section 2 of said Agreement includes the following language for the third year of the Agreement:

Notwithstanding anything stated in Article XXIII, Section 1, the Union may reopen this Agreement for the sole purpose of negotiation of hourly rates of pay, for the period to be effective no earlier than August 24, 2008. If the Union desires to so reopen this Agreement, it shall notify the Employer, in writing, at least sixty (60) days prior to August 24, 2008. Upon receipt of such written notice by the employer, negotiations will commence without undue delay.

WHEREAS this is the third year of the Agreement, and the Union did provide proper notification to exercise their rights to a wage reopener; AND

WHEREAS such negotiations have been conducted and concluded; AND

WHEREAS the parties have reached an agreement to increase bargaining unit member's salaries by 1.5% effective August 24, 2008, and by any additional percent that may be distributed to non-union civil service employees mid-fiscal year;

NOW THEREFORE it is agreed as follows:

Hourly wage rates effective August 24, 2008 will be:

<u>CLASSIFICATION</u>	<u>Status Wage Rate Base Hourly Rate August 24, 2008</u>
2593 GROUNDS EQUIPMENT MECHANIC	\$23.24
1982 GROUNDS GARDENER ASSISTANT	\$19.85
2015 GROUNDS WORKER	\$19.85
2900 MAINTENANCE EQUIPMENT OPERATOR	\$20.60
4280 MAINTENANCE REPAIR WORKER	\$20.08
4158 TREE SURGEON ASSISTANT	\$21.76

ACCEPTANCE BY THE PARTIES

IN WITNESS WHEREOF, the Parties hereto have hereunto affixed their hand on  
this 18 day of November 2008.

COUNCIL 31 FOR AND ON BEHALF OF  
LOCAL NO. 805, AMERICAN FEDERATION  
OF STATE, COUNTY, AND MUNICIPAL  
EMPLOYEES, AFL-CIO

[Signature]

THE BOARD OF TRUSTEES OF THE  
UNIVERSITY OF ILLINOIS

BY: [Signature]  
Comptroller

[Signature]

ATTEST: [Signature]  
Secretary 12/12/08

[Signature]

APPROVED: [Signature]  
~~Assistant~~ Associate Vice President for of  
Administration and Human Resources  
University

[Signature]  
Associate Chancellor for Administrative  
Affairs

[Signature]  
Director of Human Resources

APPROVED AS TO LEGAL FORM:

[Signature] 11/25/08  
For University Counsel (date)