

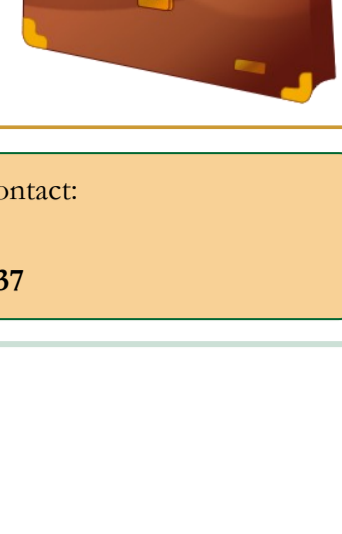
# Ask HR

## QUESTION:

I am getting ready for retirement, and I will have vacation and compensable sick leave payouts. Do I have any options, other than accepting the payments and paying taxes on them?

## ANSWER:

The University permits employees to defer vacation and compensable sick leave payouts to their 403(b) or 457(b) plans. If you will be separating from the University and are interested in making a deferral, election forms need to be submitted to your campus benefits staff on or before 60 days prior to your last work day.



For more information, please contact:  
**Bob Lael, 206-7142** or  
**Becky Dickerson, 206-7237**