UNIVERSITY OF ILLINOIS AT SPRINGFIELD  
CAMPUS SENATE AY 2011/2012  
RESOLUTION 41-32  

Clarification of Personnel Committee Operating Procedures

WHEREAS, Article 2, Section 1(E) of the UIS Faculty Personnel Policies establishes how the recommendation of a personnel committee shall be determined;

WHEREAS, the language in that section is unclear and may be read to indicate that a committee member who is present but does not cast a vote shall nevertheless have an effect on the committee recommendation;

WHEREAS, a committee member who is present but abstains from voting or otherwise fails to cast a vote should have no effect on the committee recommendation;

THEREFORE, BE IT RESOLVED THAT the University of Illinois at Springfield Campus Senate approve the following changes to Article 2, Section 1(E) of the UIS Faculty Personnel Policies.

ARTICLE 2

UNIFORM PERSONNEL COMMITTEE OPERATING AND ELECTION PROCEDURES

Section 1. Operating Procedures

E. The Committee recommendation shall be based upon a majority of the votes cast by members who are present and eligible to vote. In addition to providing the majority recommendation, the memo shall reflect the rationale for all of the votes cast.