UNIVERSITY OF ILLINOIS AT SPRINGFIELD
CAMPUS SENATE AY 2013/2014
RESOLUTION 43-5

Clarification of Tenure Rollback Procedures

WHEREAS, an interruption of a faculty member’s probationary period (tenure rollback) is provided for in the UIS Faculty Personnel Policies;

WHEREAS, it is not clear whether the faculty member’s reappointment review schedule may also be altered as part of that interruption, nor is it clear what procedures are necessary to effectuate a tenure rollback;

THEREFORE, BE IT RESOLVED THAT the University of Illinois at Springfield Campus Senate approve the following changes to Article 7, Section 3 of the UIS Faculty Personnel Policies:

ARTICLE 7

TENURE

Section 3. Probationary Service and Eligibility

C. An interruption of the probationary period (rollback in the tenure year code) may be granted for one year upon request when an event or compelling circumstances cause substantial impairment of a candidate’s ability to pursue his or her teaching, scholarly
activities, and/or service. A rollback may postpone the date of all scheduled reappointment reviews as well as the tenure review date. Any change in reappointment review schedules must be specified in the candidate’s request. Faculty who wish to request a tenure rollback should make the request in writing to their respective department chair. The request should be endorsed by the Dean and submitted for approval by the Provost. Once approved by the Provost, a special written agreement will be prepared and must be signed by the faculty member, the department chair, the Dean, the Provost, and the Chancellor. A tenure rollback form documenting the revised reappointment and/or tenure review dates will be placed in the faculty member’s personnel file. Ordinarily, no more than two such rollbacks will be granted. A rollback may be granted in the case of disability or extended and/or severe personal illness. A rollback may also be granted for compelling obligations to a member of the family or household that requires significant time away from University duties. Except in extraordinary circumstances, a rollback will be granted in the event of the birth or adoption of a child under six years old. Finally, a rollback may be granted under circumstances beyond the control of the faculty member, such as grave administrative error. Confidentiality relating to the grounds of the request will be maintained.