WHEREAS, Article 9 of the UIS Faculty Personnel Policies calls for the establishment of an advisory committee to review biennially compensation levels for responsibilities and activities beyond a faculty member’s regular workload; and

WHEREAS, the current compensation levels for such responsibilities and activities are listed in Appendix 14 of the UIS Personnel Policies; and

WHEREAS, an advisory committee conforming to the specification in Article 9 of the personnel policies deliberated during the 2009-10 Academic Year and gave its recommendations to the Provost; and

WHEREAS, Article 9 calls for the Provost to present his or her recommendations to the Campus Senate for approval or rejection without amendment,

THEREFORE, the Provost presents the following proposed revisions to Sections V and VI in Appendix 14:

Section V. Promotion Compensation

Faculty receiving promotions to Associate Professor will receive an increase of $3,000 and to Professor an increase of $5,000. This increase will be made to their yearly nine (9) month base pay. Faculty promoted from Assistant Professor to Associate Professor will be provided a one-time amount of $1,000 in professional development funds over the standard amount provided yearly to each faculty member. Faculty promoted from Associate Professor to Professor will be provided a one-time amount of $2,500 in professional development funds over the standard amount provided yearly to each faculty member. These professional
development funds will be provided from a source outside of the current college budgets and from a source that allows the funds to carry over fiscal years.

**Section VI. Faculty Development Compensation**

Each College will make available a minimum of $700 per faculty member with no stipulation about the division between travel and contractual funds. Additionally, clinical faculty will be eligible for faculty development compensation.