UNIVERSITY OF ILLINOIS AT SPRINGFIELD  
CAMPUS SENATE AY 2010/2011  
RESOLUTION 40-15

Clarification of Personnel Review Schedule for Joint-Appointed Faculty

WHEREAS, Article 11 of the Faculty Personnel Policies details the procedures for personnel review of faculty joint-appointed with non-Departmental units;

WHEREAS, the procedure does not explicitly dictate the timing of the personnel evaluation of the non-Departmental unit, and;

WHEREAS, the personnel evaluation of the non-Departmental unit provides important information for the personnel evaluation conducted by the College Level Personnel Committees and must be submitted at the time of the Department-level reviews in order for the College Level review to take place;

THEREFORE, BE IT RESOLVED THAT that the University of Illinois at Springfield Campus Senate approve the following changes to Article 11, of the UIS Faculty Personnel Policies.

ARTICLE II

JOINT APPOINTMENTS

If jointly appointed to more than one Department, or equivalent unit, faculty members have the same status as members appointed to a single Department and enjoy all rights and responsibilities under this Policy.

Joint appointments of currently employed faculty members must be approved by the Department, or units involved, the appropriate Deans, and the Vice Chancellor for Academic Affairs, and agreed to by the
faculty member. The title for a joint appointment shall reflect the departments, units or areas of appointment.

A faculty member on joint appointment is accountable to each unit for the performance of those duties and responsibilities undertaken within that unit. All Campus personnel decisions for joint appointed faculty shall be conducted according to the procedures under this Policy except as provided in this Article. All Departments, or other equivalent units to which the faculty member is appointed shall make a recommendation and forward it to the candidate’s personnel file and to the Dean of the College which has been designated as the faculty member’s locus of appointment for personnel purposes. Non-Departmental units conducting personnel evaluation of joint-appointed faculty, such as the Institute for Legal, Legislative, and Policy Studies and the Center for State Policy and Leadership, shall submit personnel evaluations on the same schedule as Department-level reviews.

Upon the request of the faculty member, the departments, and/or units involved, or a Dean, a joint appointment may be reviewed to determine its continued appropriateness and be modified, as agreed upon by the faculty member, the departments, and/or units involved and the Campus, to meet faculty member or department, unit, Campus or University needs.