Eligibility for Tenure

WHEREAS, the tenure review process begins in the sixth year of probationary service for faculty on a six year track; and

WHEREAS, tenure is granted during the seventh year of service; and

WHEREAS, the current language in the UIS Faculty Personnel Policy creates confusion (especially those on shortened tracks) concerning this distinction;

THEREFORE, BE IT RESOLVED that the Campus Senate of the University of Illinois at Springfield approve the following changes to Article 7, Section 3, item B to the Faculty Personnel Policies be approved:

Section 3. Probationary Service and Eligibility

A. Only faculty members at the rank of assistant professor, associate professor, and professor are eligible to apply for tenure.

B. Probationary service prior to being tenured shall normally be six (6) years of full-time service for persons at the rank of assistant professor or above at one or more institutions of higher education, including at least three (3) years of experience at the University of Illinois at Springfield. A faculty member with more full-time service at the rank of instructor or above at accredited
institutions of higher education, may elect to apply up to three (3) years of credit for such service at other institutions toward the total of six (6) years. Service at UIS on a temporary or visiting appointment, or while on leaves of absence, shall not normally be counted as part of the probationary period. The probationary period shall be agreed upon by the faculty member and the administration in the initial appointment letter. Any modifications in the probationary period can be done through Section C.