CAMPUS SENATE AY2008/2009
RESOLUTION 38-21

Changes to the UIS Campus Senate Bylaws
Changes to the Committee on Diversity, Equal Rights, Opportunity and Access (ROAD)

ARTICLE VI COMMITTEES AND REPRESENTATIVES OF THE SENATE

2. Standing Committees

N. Committee on Diversity, Equal Rights, Opportunity and Access

(1) Duties

The duties of the Committee on Diversity, Equal Rights, Opportunity, and Access are to:

a. study, develop, make reports and recommend to the Senate and to other units and officials of the campus, policies, procedures, and programs that address the unique concerns of women, racial and ethnic minorities, persons with disabilities, and lesbian, gay, bisexual, and transgendered members of our university community;
b. foster the recruitment, admission, hiring, and retention of members of these diverse groups in our student body and as employees of the university, as well as the creation of a welcoming, supportive, and inclusive campus environment; and
c. monitor campus policies, procedures, programs, and facilities to ensure that they are in full compliance with equal opportunity, affirmative action, and ADA federal and state laws.

The Committee shall establish such subcommittees on a standing or temporary basis as it deems necessary to carry out its duties.

The Committee shall communicate and cooperate with other campus and University offices and committees, evaluate the posture of the campus and University as a whole, and make reports and
recommendations to the Senate and other units and officials of the campus and University.

(2) Membership and terms

The Committee shall consist of six at-large faculty members, two students, two civil service staff members, and two academic professional staff members each appointed by their own constituency.

Voting members of the Committee shall, at their discretion, appoint up to five ex-officio and non-voting members to represent interested student and employee groups or units. The ex-officio members may include, for instance, persons such as the Director of the Diversity Center, the Associate Chancellor for Access and Equal Opportunity, the Director of Disability Services, or the Director of the Women’s Center. Each year the Committee shall report its selection of ex-officio members to the Senate Executive Committee.

Faculty members shall be appointed to three-year terms and may be reappointed at the discretion of the Campus Senate. Ex-officio members shall serve one-year terms, and may serve consecutive terms at the discretion of the Committee.