UNIVERSITY OF ILLINOIS AT SPRINGFIELD
CAMPUS SENATE AY 2005/2006
RESOLUTION 35-9

Revisions to Statutes, Article IX, Section 11
Employment of Academic Professional Staff

WHEREAS, at the November 10, 2005 meeting of the Academic Professional Advisory Committee the committee passed a motion to approve the recommendation for the Statute change;

BE IT RESOLVED that the Campus Senate of the University of Illinois at Springfield approves the changes to the UI Statutes.

UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE

University Statutes and Senate Procedures Committee
(Action; Second Reading)

SP.05.07 Revision to the Statutes, Article IX, Section 11

BACKGROUND
The UIUC Council of Academic Professionals (the professional advisory committee) asked the UIUC Senate Executive Committee to clarify the employment policies applicable to academic professionals (APs) who work at the University Administration (UA) level. Although there is no requirement that UA units apply a particular campus’ policies, the practice has been to apply to UA APs the policies, practices and benefits of the campus at which the principal office is located (the applicable campus).

Requiring that the policies of the applicable campus be applied would provide certainty regarding which provisions apply to UA APs. It would also conform the treatment of APs to that of Civil Service staff and faculty members who hold UA appointments, to whom the policies of a particular campus apply—i.e., the campus at which the staff’s principal office is located or the faculty appointment is made. The following amendment addresses this issue.
RECOMMENDATIONS
The Senate Committee on University Statutes and Senate Procedures recommends approval of the following revisions to the Statutes.

PROPOSED REVISIONS TO THE STATUTES, ARTICLE IX, SECTION 11.

Section 11. [Nonreappointment] Employment of Academic Professional Staff

a. Employment policies applicable to an academic professional employee at the university level shall be those of the campus at which the employee’s principal office is located.

b. Notice of nonreappointment to the full-time academic professional staff, as defined in Article II, Section 5, shall be given as follows:

1[a]. Except as provided in [10b] 2 and [10c] 3 below, written notice of nonreappointment shall be given by the Board of Trustees to academic professional employees in accordance with the following schedule:

<table>
<thead>
<tr>
<th>Length of Full-Time Service to the University (in full appointment years completed)</th>
<th>Minimum Notice of Nonreappointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 4 years</td>
<td>6 Months</td>
</tr>
<tr>
<td>4 years or over</td>
<td>12 Months</td>
</tr>
</tbody>
</table>

2[b]. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee on an appointment which notes that it is subject to receipt of funds in accordance with the following schedule:

<table>
<thead>
<tr>
<th>Length of Full-Time Service to the University (in full appointment years completed)</th>
<th>Minimum Notice of Nonreappointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 4 years</td>
<td>2 Months</td>
</tr>
<tr>
<td>4 years completed</td>
<td>6 Months</td>
</tr>
<tr>
<td>plus 1 additional month for each additional full appointment year of service to a maximum of 12 months' notice</td>
<td>12 Months</td>
</tr>
<tr>
<td>10 years</td>
<td>12 Months</td>
</tr>
</tbody>
</table>

3[c]. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee who is the director of intercollegiate athletics or a coach of an intercollegiate athletic team in accordance with the following schedule:

<table>
<thead>
<tr>
<th>Length of Full-Time Service to the University (in full appointment years completed)</th>
<th>Minimum Notice of Nonreappointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 4 years</td>
<td>3 Months</td>
</tr>
<tr>
<td>4 years or over</td>
<td>6 Months</td>
</tr>
</tbody>
</table>
4[d]. In cases where the time remaining in the appointment year is less than the required minimum notice period, the notice of nonreappointment shall be accompanied by an offer from the Board of Trustees of a terminal contract for an additional appointment which will extend the current appointment through the period of minimum notice, viz., 2 months, 6 months or 7-12 months.

5[e]. Computation of length of service will be on the basis of continuous employment in campus academic administrative and professional positions (or similar service at the University level for employees of the university administration). On a case-by-case basis, credit may be given for all or part of their relevant experience in other University of Illinois positions.

6[f]. Excepted from the above provisions are the following administrative officers: the president of the University; the chancellors, provosts, and vice chancellors; the officers of the Board of Trustees who are University employees; other university officers; and the deans, directors, heads, and chairs of academic units. Also excepted from the above provisions are academic professional staff whose title includes the terms "visiting," "acting," "interim," or "adjunct."

UNIVERSITY STATUTES AND SENATE PROCEDURES
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