The primary charge of the Personnel Policies Committee is to recommend changes in personnel policies to the Senate, as well as to review policy implementation and advise the Senate and Administration concerning personnel issues which affect faculty. The Committee is also responsible for conducting faculty workshops on the personnel review process.

Committee members for 2012-2013 included Pinky Wassenberg (Fall 2012), Will Miller (Spring 2013) Nathan Steele, Chris Mooney, Mike Miller, Holly Thompson, Lynn Pardie (ex-officio), and Deborah Anthony (chair).

The PPC has had a very busy and productive year. As chair, I have found the members of the committee to be delightful to work with, and I greatly appreciate all of their thoughtful and dedicated work. The following list details the committee’s activities for the year.

1. Revision of personnel policies to incorporate AY 2011-2012 policy changes.

2. Review and approval of 2013-2014 academic calendar.


9. Resolution 42-14: Clarification of Personnel Committee Operating Procedures (Approved March 1, 2013)

11. Resolution 42-16: Amendments to Faculty Personnel Policies (ongoing)

12. Resolution 42-17: Modification of Tenure Application Procedures (Approved March 22, 2013)


16. Resolution: Modification of Procedures for Filling Campus Level Committee Vacancies (awaiting Senate consideration)

17. Resolution: Clarification of Procedures for Application Narrative Modification (awaiting Senate consideration)

18. Resolution: Clarification of Tenure Rollback Procedures (awaiting Senate consideration)

19. Resolution: Clarification of Post-Tenure Review Appeal Procedures (awaiting Senate consideration)

20. Resolution: Modification of Personnel Committee Operating Procedures – Voting Members Defined (awaiting Senate consideration)

21. Resolution regarding Personnel Committee nomination process (ongoing in PPC)

22. Resolution regarding performance report and workload plan (ongoing in PPC)

23. Clarification of standards for reappointment (ongoing in PPC)

Several faculty personnel trainings were conducted through the year. One was intended for all faculty, while several were specifically developed for newer faculty:

1. Overview of the Faculty Personnel Process (Fall 2012)
2. Portfolio Development (Fall 2012)

3. Annual Performance Reviews (Spring 2013)

4. Tips for Applying for Sabbatical (Spring 2013)