

U. A. BILL 23-3
STUDENT CODES AND STUDENT RIGHTS

University of Illinois at Springfield exists for the transmission of knowledge, the pursuit of truth, the development of students, and the general improvement of society. The Campus community has a responsibility to provide for its members those privileges, opportunities, and protections that best promote the pursuit of these goals. Free inquiry, free expression, and free association are indispensable to this effort. As members of the academic community, students should be encouraged to develop a capacity for critical thinking and to engage in a sustained and independent search for truth.

The regulations, procedures, and sanctions contained in the Student Disciplinary Code and Student Grievance Code are designed to provide and maintain an environment conducive to the education of students and the protection of their individual and community rights. The Codes should be interpreted in accordance with these principles, keeping in mind that technical compliance is less important than fairness.

The Disciplinary Code and the Grievance Code provide generally parallel procedures for the resolution of disciplinary charges and student grievances by a panel of the Student Hearing Board. The *Disciplinary Code* applies when the Campus proposes to discipline a student for an alleged violation of Campus rules as specified in the Code or in other Campus policies. The *Grievance Code* applies when a student files a grievance against another member of the Campus community concerning a nondisciplinary decision or practice; these include both academic actions (e.g., academic probation or suspension) and non-academic actions (e.g., housing disputes, student employment, allegations of censorship). Each Code includes an appeals procedure.

STUDENT GRIEVANCE CODE

I. STATEMENT OF APPLICABILITY:

This Grievance Code is applicable to all persons enrolled in classes at the Campus. The Code covers a grievance brought by a student against another member of the Campus community. Nothing in the Code shall preclude a Campus administrator, faculty member or staff member from taking appropriate and immediate action in matters involving a student. The success of this Grievance Code depends in large part upon its ability to protect the confidentiality of all parties involved. The procedures contained herein are to be implemented with the expectation that members of the Campus community will respect the confidentiality of the process.

A grievance under this procedure is a complaint by a student at the Campus which alleges that s/he has been treated unfairly or that rights or privileges guaranteed to that student by the Board of Trustees and/or University; and/or Campus policies, regulations, or rules; and/or relevant law have been adversely affected by another member of the Campus community. This Grievance Code applies to both academic and non-academic grievances.

ACADEMIC GRIEVANCES involve matters related to the application of academic policies and/or practices of the Board of Trustees and/or University, the Campus or any Campus-related unit, or individual faculty member, such as admission, academic probation, academic suspension and grading. Matters of academic irregularity such as dishonest conduct or plagiarism resulting in action against a student which affects only grading or course credit are remediable under this Grievance Code. Matters of academic irregularity such as dishonest conduct or plagiarism resulting in an action against a student to be placed on probation, suspended or dismissed from a program or the Campus should be handled under the Student Discipline [see, e.g., Discipline Code, Paragraph VI(a)].

NON-ACADEMIC GRIEVANCES involve non-academic policies or practices of the Campus or the Board of Trustees and/or University, Campus employees, or Campus students, such as Public Safety, housing disputes, student employment, censorship, or library policies/practices.

This procedure applies to grievances against nondisciplinary decisions and practices. Disciplinary decisions should be appealed in accordance with the Disciplinary Code.

Excepted from this Grievance Code is any complaint for which an adequate campus dispute resolution or complaint procedure is provided by separate policy, regulation or contract (e.g., Human Rights Policy, Sexual Harassment Policy). This information is available through the Vice-Chancellor of Student Affairs.

II. INITIATION OF PROCEEDINGS:

An attempt should be made to resolve matters informally through discussion between the parties involved. In matters involving academic programs and/or faculty, informal resolution may be sought with the assistance of the program coordinator, chair or director or as provided for by program By-Laws. The Dean(s) of the appropriate College(s) or the Vice-Chancellor for Student Affairs or their designee may also be called upon by one or more of the parties to facilitate informal resolution. If matters cannot be resolved to the satisfaction of all parties, or if the student chooses to forego attempts of informal resolution, the following procedures shall apply.

A. Filing a Grievance:

A student with a grievance against another member of the Campus community shall file a written grievance with the **Vice-Chancellor for Student Affairs** within 20 regular Campus class days of the contested action, of the date the action became known to the student, or of the date that

informal efforts at resolution are ended. The grievance should contain as much of the following information as possible. The remaining information must be submitted in writing as soon thereafter as possible. The Vice-Chancellor for Student Affairs or his/her designee will assist the grievant in obtaining necessary information.

1. The grievant's name, address, telephone number or other means by which s/he can be contacted.
2. The respondent's name, title (if any) and address (if known.)
3. Description of the contested action.
4. Date of contested action.
5. If a BOT/Campus policy, regulation or rule is at issue, a specific reference should be made to it, if known.
6. A statement of the harm suffered.
7. A statement of the remedy sought.
8. The names and addresses, if known, of Grievant's proposed witnesses.
9. Copies of supporting documentation, if any (e.g., papers, tests, etc.)

Preferred forms for filing grievances, available from the Vice-Chancellor for Student Affairs and the Deans of each academic College, may be used but are not required. Students should maintain a copy of the grievance and all documentation for their use.

B. Transmission of Grievance to the Student Hearing Board:

Upon receipt of a grievance, the Office of the Vice-Chancellor for Student Affairs shall forward the grievance to the Chair of the Executive Panel of the Student Hearing Board by the end of the next working day. The Office of the Vice-Chancellor shall record the grievant's name, the date received, and the date transmitted to the Executive Panel. If the grievance involves the Vice-Chancellor for Student Affairs, the grievance should be submitted to the Chancellor of the Campus. The Executive Panel shall maintain the official files and records of the proceeding.

III. STUDENT HEARING BOARD:

The Student Hearing Board is created to ensure that students receive a speedy and fair process for resolving all matters governed by this Grievance Procedure. The regular membership of the Student Hearing Board consists of four students, four faculty, two staff members, and two academic professionals, all of whom shall be selected by their respective senates for two years (Four Board members will serve an initial one year term) and the Vice-Chancellor for Student Affairs or his/her designee, *ex-officio* and non-voting. An Executive Panel meets regularly to conduct the general business of the Board. The Panel is responsible for arranging training in the Codes for new Board members. Administrative and clerical support will be provided by the Vice Chancellor for Student Affairs.

A. Executive Panel:

The Executive Panel will receive all grievances submitted, determine the assignments of such grievances for proper action and disposition, establish a calendar for hearings and notify the parties involved of their rights and responsibilities.

The Executive Panel will act with the authority of the Student Hearing Board between meetings of the Board and will keep the members of the Board and the Campus community informed of operations of the hearing system.

The Executive Panel shall consist of one faculty, one staff, one student, and the Vice-Chancellor of Student Affairs or his/her designee, *ex-officio* and not voting. In the event of a grievance involving the Office of Student Affairs, a Chancellorial designee from another office will

replace the Vice-Chancellor for Student Affairs or his/her designee. Panel members and the Panel Chair shall be selected by the full Hearing Board. Executive Panel responsibilities include:

1. Upon receipt of a grievance, the Chair will immediately send a copy of the grievance and this Procedure to the respondent.
2. Within 7 calendar days of receipt, the Executive Panel will proceed as follows:

- a. **Dismiss a case as inappropriately filed or clearly frivolous, providing written reasons.** Grievances which have been filed past the 20-day time limit will not be rejected if there is good cause for the delay.

Within 10 Campus class days of receipt of notice of dismissal, the grievant may appeal in writing to the Board. The Board must respond to this appeal within 5 working days. The Executive Panel members will not vote on an appeal of its decision. A majority vote of the remaining Board members is sufficient to decide appeals. If there is a tie, the Executive Panel's decision stands. If the Board overturns the Panel's decision, the Panel will proceed with regular processing of the grievance.

- b. **Seek the agreement of the affected parties to attempt informal resolution of the grievance by acting as neutral mediator.**

The Executive Panel may seek informal resolution of the case by working directly with both parties or by assigning a Board member to discuss the case informally with the affected parties. Resolution achieved through mediation shall be committed to writing by the Panel/Board member seeking such resolution and filed with the Executive Panel and the appropriate Dean and/or administrator. If informal resolution cannot be accomplished within 5 working days after the affected parties have been contacted or if either party declines to participate in informal mediation, the case shall be returned to the Executive Panel for disposition.

- c. **Hear a case which involves a time-sensitive emergency or which it considers minor in importance and make an appropriate determination.**

To facilitate resolution of matters considered to be minor in their impact on the college community [e.g., broken window in campus building, some forms of pranks, etc.], or of matters considered to be a time-sensitive emergency, the Executive Panel may constitute itself as a hearing panel to hear grievances and make determinations in such cases.

- d. **Assign the case to an appropriately constituted hearing panel.**

The Hearing Board will determine the appropriate method of constituting hearing panels. However, as the Executive Panel may review the decision of the Hearing Panel under Paragraph IV(2) below, no member of the Executive Panel should simultaneously serve as a member of a Hearing Panel.

B. Hearing Panel:

1. Hearing Panel Composition:

Each panel shall include one faculty, one student, and one staff.

2. Hearing Panel Procedures:
 - a. Upon receipt of the grievance, the Hearing Panel shall convene within 7 working days.
 - b. Chairperson: Each Hearing Panel shall select its own chairperson. The chairperson's responsibility shall be to conduct an effective hearing within 15 working days of convening the Panel.
 - c. Notice to Grievant and Respondent:
The Panel chairperson shall notify grievant and the respondent of the hearing in writing at least 10 working days prior to a scheduled hearing. The notice shall include:
 - (1) name of complainant
 - (2) the date and a description of the action complained of
 - (3) the time and place of hearing
 - (4) the names of the Hearing Panel members.
 - d. Exchange of information
At least 5 working days prior to the scheduled hearing the parties shall exchange the names of tentatively scheduled witnesses and copies of relevant documents.
 - e. Hearing:
 - (1) The Hearing Panel will schedule a hearing for the grievant and respondent to present relevant information, documents, and witnesses. The Panel members may pose questions and seek such information as is necessary for the fair and just resolution of the matter. Formal rules of legal evidence and procedure do not apply. Each party may bring to the hearing a non-witness friend or representative, who may be an attorney. Such non-witnesses may participate at the discretion of the panel.
 - (2) Hearings will be closed to the public unless both parties agree to an open hearing.
 - (3) The Campus shall tape record the proceedings for use in any appeal.
 - (4) The Panel will make a determination based upon the evidence presented. Within 5 working days of the completion of the hearing, the Chairperson shall submit a report on behalf of the Panel to the Chair of the Board, the grievant, and the respondent. The report will include findings of fact, conclusions, and an order specifying the remedy and implementation.

IV. *APPEAL AND IMPLEMENTATION*

1. The determination of the hearing panel is final and binding upon the parties unless either of the parties files an appeal with the Executive Panel Chair within 10 working days of the panel's decision. An appeal must be based only upon the following grounds:
 - a) New evidence which was not reasonably available or subject to discovery at the time of the hearing;
 - or
 - b) Due process violations.
2. The Executive Panel shall review the appeal within 10 working days.
 - a) If it finds the existence of new evidence; it shall remand the grievance to the original Hearing Panel, which shall reconvene within 5 working days.
 - b) If it finds that there were due process violations, it shall refer the matter to a newly constituted panel, which shall convene within 7 working days.
 - c) In all other cases, it shall forward the panel's determination with the grievance file and supporting documentation to the appropriate administrator for implementation of the panel's determination. The appropriate administrator may meet with the hearing

panel to discuss any recommended remedy. For the purposes of this policy, the "appropriate administrator" is the administrator with supervisory authority over the respondent to the grievance: the Vice Chancellor for Academic Affairs, the Vice-Chancellor for Business and Administrative Services, the Vice Chancellor for Student Affairs, the Director of Employee Relations and Human Resources, or the Chancellor.

3. The Hearing Panel's fact finding shall be final and binding on the parties. The remedy may be set aside by the appropriate administrator only upon a finding that the determination was outside the scope of the authority of the panel or would result in fundamental unfairness to the grievant or the respondent. Should the appropriate administrator set aside the determination of the Hearing Panel, the case shall be sent to the full Hearing Board within 7 working days. The full board will make a final determination and notify the parties within 10 working days.
4. A final decision and remedy ordered by the full Board will be implemented unless they are set aside by the Chancellor of the Campus within 10 working days upon a finding that the determination was outside the scope of the authority of the panel or would result in fundamental unfairness to the grievant or the respondent.

STUDENT DISCIPLINARY CODE

I. STATEMENT OF APPLICABILITY

This Disciplinary Code is applicable to all persons enrolled in classes at the Campus. It covers disciplinary action initiated or taken against a student. Disciplinary action may be initiated for proscribed conduct occurring on property owned or controlled by the Campus or conduct in the course of participating in a Campus-sponsored program or project. Further, disciplinary action under this Code may be initiated for proscribed conduct irrespective of whether separate criminal proceedings concerning the same conduct are brought against the student by federal, state or local law enforcement authorities. Actions initiated by a faculty member for academic irregularity such as cheating or plagiarism which impose a sanction limited to the particular course in which the conduct occurred, such as lowering a grade or awarding no credit, are within the purview of the Grievance Code and to be appealed by the student under the provisions set forth therein. Any action to place a student on probation or to suspend or dismiss a student from a program or the Campus for academic dishonesty is to be initiated under the provisions of this Discipline Code. [See also Grievance Code Article I.]

The success of this Code depends in large part upon its ability to protect the confidentiality of all parties involved. The procedures contained herein are to be implemented with the expectation that members of the Campus community will respect the confidentiality of the process.

II. PROSCRIBED CONDUCT:

The following categories of conduct are specifically prohibited and may form the basis for disciplinary action:

- A. Violence, the threat of violence, harassment, or intimidation directed against another person or persons.
- B. The intentional obstruction or interference with any person's right to attend or participate in any Campus function.
- C. Hazing.
- D. Unreasonable obstruction or disruption of teaching or other Campus activities.
- E. Unauthorized possession or use of firearms, explosives, dangerous chemicals or other dangerous weapons on Campus property in contravention of federal, state, or local law or Campus regulations.
- F. Trespass, intentional property damage, or theft.
- G. Use, possession or distribution of alcoholic beverages by or to underage persons or controlled substances on Campus property in violation of federal, state, or local law or Campus regulation.
- H. Intentionally entering false fire alarms or bomb threats; tampering with fire extinguishers, alarms or safety equipment; refusing to follow directions to evacuate a building as directed during any emergency condition.
- I. Academic cheating or plagiarism.
- J. Forgery, alteration or misuse of Campus documents, records or identification.
- K. Unauthorized use of the Campus's name, finances, materials, facilities and supplies (including stationery bearing the Campus's letterhead.)
- L. Interference or attempted interference with the administration of this Code, such as the initiation of a grievance or complaint knowing that the charge was false, intimidation or bribery of hearing participants, acceptance of bribes, dishonesty or disruption of proceedings and hearings.
- M. Acts in violation of Board of Trustees and/or University and/or Campus policies, regulations or rules. These include, but are not limited to:
 - 1. Human Rights Policy
 - 2. Sexual Harassment Policy
 - 3. Alcoholic Beverages Policy
 - 4. Drug-Free Workplace Policy
 - 5. Student Housing Policy

6. Student Employment Policy
7. Parking Regulations.

III. INITIATION OF PROCEEDINGS:

An attempt should be made to resolve matters informally through discussion between the parties involved. In matters involving academic programs and/or faculty, informal resolution may be sought with the assistance of the program coordinator, chair or director or as provided for by program By-Laws. The Dean(s) of the appropriate College(s) or the Vice-Chancellor of Student Affairs or their designee may also be called upon by one or more of the parties to facilitate informal resolution. If matters cannot be resolved to the satisfaction of all parties, or if the student chooses to forego attempts of informal resolution, the following procedures shall apply.

Nothing in the Code shall preclude a Campus administrator, faculty member or staff member from taking appropriate and immediate action in matters involving a student. When the action involves the interim suspension or removal from campus of a student for misconduct for an alleged violation of the Code, the Campus Chancellor or her/his designee must first determine that the alleged violator may present a threat of danger to her/himself or others on campus or impedes the orderly conduct of the Campus.

A. Filing Disciplinary Charge:

The charging party shall file a written disciplinary charge with the **Vice-Chancellor of Student Affairs** within 10 regular Campus class days of the contested action, of the date the activity became known to the charging party, or of the date that informal efforts at resolution are ended. The charge should contain as much of the following information as possible. The remaining information must be submitted in writing as soon thereafter as possible.

1. The name, office, address, and office telephone number of the person who is bringing the charge.
2. The student's name and address.
3. Description of the disciplinary infraction charged.
4. Date of alleged infraction.
5. If a BOT/Campus policy, regulation or rule is at issue, a specific reference should be made to it, if known.
6. A statement of the harm suffered.
7. A statement of the remedy sought.
8. The names and addresses, if known, of proposed witnesses.
9. Copies of supporting documentation, if any.

B. Transmission of Charge to the Student Hearing Board:

Upon receipt of a charge, the Office of the Vice-Chancellor for Student Affairs shall forward the charge to the Chair of the Executive Panel of the Student Hearing Board by the end of the next working day. The Office of the Vice-Chancellor shall retain a copy of the written charge and record the date received and the date transmitted to the Executive Panel. The Executive Panel shall maintain the official files and records of the proceeding.

IV. STUDENT HEARING BOARD:

The Student Hearing Board is created to ensure that students receive a speedy and fair process for resolving all matters governed by this procedure. The regular membership of the Student Hearing Board consists of four students, four faculty, two staff members, and two academic professionals, all of whom shall be selected by their respective senates for two years (Four Board members will serve an initial one-year term)

and the Vice-Chancellor for Student Affairs or his/her designee, *ex-officio* and non-voting. An Executive Panel meets regularly to conduct the general business of the Board. The Panel is responsible for arranging training in the Codes for new Board members. Administrative and clerical support will be provided by the Vice Chancellor for Student Affairs. No member of the Campus Appeals Board may serve on the Student Hearing Board or the Executive Panel.

A. Executive Panel:

The Executive Panel will receive all charges submitted, determine the assignments of such charges for proper action and disposition, establish a calendar for hearings, and notify the parties involved of their rights and responsibilities.

The Executive Panel will act with the authority of the Student Hearing Board between meetings of the Board and will keep the members of the Board and the Campus community informed of operations of the hearing system.

The Executive Panel shall consist of one faculty, one staff, one student, and the Vice-Chancellor of Student Affairs or his/her designee, ex officio and not voting. In the event of an action involving the Office of Student Affairs, a Chancellorial designee from another office will replace the Vice-Chancellor of Student Affairs or his/her designee. Panel members and the Panel Chair shall be selected by the full Hearing Board. Executive Panel responsibilities include:

1. Upon receipt of a charge, the Chair will immediately send a copy of the charge and this Procedure to the student. The student should retain copies of all documentation.
2. Within 7 calendar days of receipt, the Executive Panel will proceed as follows:

- a. **Dismiss a case as inappropriately filed or clearly frivolous, providing written reasons.** Charges which have been filed past the 10-day time limit will not be rejected if there is good cause for the delay.

Within 10 Campus class days of receipt of notice of dismissal, the charging party may appeal in writing to the Board. The Board must respond to this appeal within 5 working days. The Executive Panel members will not vote on an appeal of its decision. A majority vote of the remaining Board members is sufficient to decide appeals. If the Board overturns the Panel's decision, the Panel will proceed with regular processing of the charge.

- b. **Seek the agreement of the affected parties to attempt informal resolution of the charge by acting as neutral mediator.**

The Executive Panel may seek informal resolution of the case by working directly with both parties or by assigning a Board member to discuss the case informally with the affected parties. Resolution achieved through mediation shall be committed to writing by the Panel/Board member seeking such resolution and filed with the Executive Panel and the appropriate Dean and/or administrator. If informal resolution cannot be accomplished within 5 working days after the affected parties have been contacted or if either party declines to participate in informal mediation, the case shall be returned to the Executive Panel for disposition.

- c. **Hear a case which involves a time-sensitive emergency or which it considers minor in importance and make an appropriate determination.**

To facilitate resolution of matters considered to be minor in their

impact on the college community, [e.g., broken window in campus building, some forms of pranks, etc.] or of matters considered to be a time-sensitive emergency, the Executive Panel may constitute itself as a hearing panel to hear charges and make determinations in such cases.

Decisions by the Executive Panel that a charge involves an emergency or is minor can be appealed as a due process violation to the Appeals Board.

d. Assign the case to an appropriately constituted hearing panel.

The Hearing Board will determine the appropriate method of constituting hearing panels. However as the Executive Panel may review the decision of the Hearing Panel under Paragraph V (2) below, no member of the Executive Panel should simultaneously serve as a member of a Hearing Panel.

B. Hearing Panel:

1. Hearing Panel Composition:

Each panel shall include one faculty, one student, and one staff.

2. Hearing Panel Procedures:

a. Upon receipt of the charge, the Hearing Panel shall convene within 7 working days.

b. Chairperson: Each Hearing Panel shall select its own chairperson. The chairperson's responsibility shall be to conduct an effective hearing within 15 working days of convening the Panel.

c. Notice to the Parties:

The Panel chairperson shall notify the charging party and the student of the hearing in writing at least 10 working days prior to a scheduled hearing. The notice shall include:

- (1) name of charging party
- (2) the nature and date of the alleged disciplinary infraction
- (3) the time and place of hearing
- (4) the names of the Hearing Panel members.

d. Exchange of Information:

At least 5 working days prior to the scheduled hearing the parties shall exchange the names of tentatively scheduled witnesses and copies of relevant documents.

e. Hearing:

- (1) The Hearing Panel will schedule a hearing for the parties to present relevant information, documents, and witnesses. The Panel members may pose questions and seek such information as is necessary for the fair and just resolution of the matter. Formal rules of legal evidence and procedure do not apply. The parties may bring to the hearing a non-witness friend or representative, who may be an attorney. Such non-witnesses may participate at the discretion of the panel. The student may testify at his or her discretion; a decision not to testify will not be held against the student.
- (2) Hearings will be closed to the public unless both parties agree to an open hearing.

- (3) The Campus shall tape record the proceedings for use in any appeal.
- (4) The Panel will make a determination based upon the evidence presented. The student is presumed innocent unless there is reliable, probative, and substantial evidence to the contrary. Within 5 working days of the completion of the hearing, the Chairperson shall submit a report on behalf of the Panel to the Chair of the Board and the parties. The report will include findings of fact, conclusions, and any recommended sanctions.

V. *Appeal and Implementation*

1. The determination of the hearing panel is final and binding upon the parties unless the parties file an appeal with the Executive Panel Chair within 10 working days of the panel's decision. An appeal must be based only upon the following grounds:
 - a) New evidence which was not reasonably available or subject to discovery at the time of the hearing;
 - or
 - b) Due process violations
2. The Executive Panel shall review the appeal within 10 working days.
 - a) If it finds the existence of new evidence, it shall remand the charge to the original Hearing Panel, which shall reconvene within 5 working days.
 - b) If it finds that there were due process violations, it shall refer the matter to a newly constituted panel, which shall convene within 7 working days.
 - c) In all other cases, it shall forward the panel's determination with the file and supporting documentation to the Vice-Chancellor for Student Affairs (VCSA) for implementation of the panel's determination. The VCSA may meet with the hearing panel to discuss the recommended sanctions.
3. The Hearing Panel's fact finding shall be final and binding on the parties. The recommended sanctions may be set aside by the VCSA only upon a finding that the determination was outside the scope of the authority of the panel or would result in fundamental unfairness to the parties. Should the VCSA set aside the determination of the Hearing Panel, the case shall be sent to the full Hearing Board within 7 working days. The full board will make a final determination and notify the parties within 10 working days.
4. Any recommended sanctions ordered by the full Board will be implemented unless they are set aside by the Chancellor of the Campus within 10 working days upon a finding that the determination was outside the scope of the authority of the panel or would result in fundamental unfairness.

VI. *SANCTIONS FOR MISCONDUCT:*

For students found to have engaged in misconduct, the following sanctions may be applied:

- A. Sanctions for academic irregularity such as dishonest conduct during an examination or plagiarism in the preparation of an academic assignment including but not limited to an essay, laboratory report, term paper, or oral presentation may include probation, suspension and dismissal as set forth below in (b).

- B. One or more of the following disciplinary sanctions may be imposed upon a student engaging in any of the other proscribed conducts. Failure to comply with an imposed sanction without good cause may result in additional disciplinary action.
1. Warning: Notice to the offender, orally or in writing, that continuation or repetition of the conduct found wrongful, within a period of time stated in the warning, violates Campus rules and may be cause for more severe disciplinary action.
 2. Written Reprimand: A written reprimand may be issued to formally admonish the student.
 3. Restitution: Reimbursement may be ordered for damage to or misappropriation of property. Reimbursement may take the form of appropriate service to compensate for damages or payment to repair the damages.
 4. Community Service: The student may be required to perform appropriate service to the Campus Community.
 5. Probation: Disciplinary probation removes a student from good disciplinary standing. The probation shall last for a stated period of time or until specific conditions have been met. Probationary status prevents the student from participating in Campus-recognized extracurricular activities identified by the Hearing Panel, excluding activities engaged in through Campus-wide student elections. Generally probation does not involve exclusion from the campus nor should it interfere with the pursuit of programs directly related to the attainment of a degree.
 6. Suspension: Disciplinary suspension is an involuntary separation of the student from the Campus for a period of time or until a stated condition is met after which readmission will be permitted upon written application to the Vice Chancellor for Student Affairs. Disciplinary suspension is entered on the student's transcript for the duration of the suspension. The suspension may include required absence from campus.
 7. Expulsion from the Academic Program in which the dishonest conduct occurred.
 8. Dismissal from the Campus.