

## **PEARSON FACULTY AWARD**

A generous gift from Dr. Emmet F. Pearson and his wife, Mary Pearson, has established the Pearson Faculty Awards Fund. This gift is intended to acknowledge and support the accomplishments of faculty on this campus. Accordingly, the Pearson Faculty Award recognizes a faculty member whose performance exemplifies our commitment to excellence in teaching. Such a teacher both informs and inspires students, imparting to them the knowledge and values with which they may become productive and enlightened citizens. The expertise of this faculty member contributes significantly to the curriculum of the campus and reflects sound and current scholarship. This faculty member is a role model for other faculty on campus. This award recognizes a cumulative record of excellence in teaching on this campus. Therefore, this award is initiated through nomination, and not by application.

Each year, one Pearson Faculty Award of \$5,000 is made to a faculty member whose cumulative record of teaching is deemed exemplary for developmental purposes (i.e. professional travel, equipment, a summer assignment, etc.). Nominees for this award will be assessed by a review committee with the expectation that the individual selected stands among the very best teachers on this campus.

## PEARSON FACULTY AWARD

### GUIDELINES FOR ADMINISTRATION OF THE PROGRAM AT UIS

#### **Who can be nominated?**

All tenured or tenure track faculty members holding full-time faculty tenured and tenure-track appointments are eligible to be nominated. (Full-time administrators holding faculty rank are not eligible.) A nominee's file will remain active for three years unless the nominee is selected for the award.

#### **Who can make nominations?**

All faculty members and administrators holding faculty rank may make nominations. There is no limit as to the number of nominees from any department/program or college. No self-nominations are allowed.

#### **Nomination Guidelines**

1. Nomination materials must include an up-to-date copy of the nominee's curriculum vitae and bibliography, and most importantly, a detailed statement of the justification of the award from the nominator based in significant measure on materials in the nominee's personnel file and other materials provided by the nominator. Criteria for assuring excellence in teaching are found in the campus personnel policies. The nominator must make the case for a cumulative record of excellence in teaching as defined above.
2. Nominators must obtain written permission from the nominee to review his or her personnel file to assist in preparing the nomination. **This permission extends to all those reviewing the nomination as part of this process.**
3. No letters of appreciation or recommendation should be included.

#### **Review Panel**

The Campus Sabbatical and Awards Committee shall serve as the review panel for the Pearson Faculty Award.

#### **Processing Guidelines**

1. All nominations must be received by the Provost/VCAA, PAC 525, by **Friday, February 6, 2009.**
2. The Review Panel shall make its recommendations to the Chancellor by **Monday, March 2, 2009.**
3. The Chancellor shall subsequently notify the recipient of this award of his decision. Funds will be available for fiscal year 2010, beginning July 1, 2009.
4. The Provost/VCAA shall notify nominees not selected for this award.
5. Nomination materials shall be placed in the appropriate faculty member's personnel file following conclusion of the selection process.